



AGENDA WORKFORCE DEVELOPMENT BOARD WEDNESDAY, OCTOBER 11, 2023

Dear Workforce Development Board Members:

Attached is your agenda for the Wednesday, October 11, 2023, meeting of the Workforce Development Board (WDB).

The meeting will be held:

DATE: TIME: PLACE: Wednesday, October 11, 2023 7:30 a.m. WorkNet Building 6221 West Lane, Suite #105 Stockton, CA

If you have any questions, please call me at 468-2245.

Sincerely,

atricia Virgen

PATRICIA VIRGEN EXECUTIVE DIRECTOR

6221 WEST LANE SUITE 105, STOCKTON, CA 95210 - (209) 468-3500 - FAX (209) 953-3330 - WWW.SJCWORKNET.ORG



From HWY 99

From **Highway 99**, take the **Hammer Lane West** exit. Head **westbound on Hammer Lane** and prepare to turn **LEFT** on West Ln from Hammer Lane (Next main intersection after Montebaun), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. Look for the WorkNet sign as a cue to turn into our parking lot.

From Interstate 5

From **Interstate 5**, take the Hammer Lane West exit. Head eastbound on Hammer Lane and prepare to turn **RIGHT** on West Ln from Hammer Lane (Next main intersection after Tam O'Shanter), to head south on West Lane. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. Look for the WorkNet sign as a cue to turn into our parking lot.



AGENDA WORKFORCE DEVELOPMENT BOARD

October 11, 2023 - 7:30 a.m. Stockton WorkNet Center 6221 West Lane, Suite 105 Stockton, CA 95210

ROLL CALL

APPROVAL OF MINUTES

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ACTION ITEMS

PRESENTATION

P-1 Review of priorities identified at 2023 WDB retreat, determination of WDB specialized focus and goals for Program Years 2023-24 and 2024-25 – David Shinder

COMMITTEE REPORTS

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

BOARD MEMBERS QUESTIONS AND COMMENTS

*** PUBLIC COMMENT ***

Public Comments, limited to 250 words or less, may be submitted by sending an email to <u>wdbcomments@sjcworknet.org</u>. **Please no personal attacks.**

Every effort will be made to read all comments received into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the official record on file.

If you need disability-related modification or accommodation in order to participate in this meeting, please contact Annette Lovato at (209) 468-3524 at least 48 hours prior to the start of the meeting.

ADJOURNMENT

The next WDB meeting pending approval is scheduled for Wednesday, December 13, 2023.

This WIOA Title I - Financially Assisted Program or Activity is an Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities. If you require special accommodation, please contact Annette Lovato (209) 468-3524 at least one day in advance of the meeting. California Relay Service 711 or <u>1-800-735-2922</u> (English) <u>1-800-855-3000</u> (Spanish).

APPROVAL OF MINUTES

MINUTES OF THE WORKFORCE DEVELOPMENT BOARD August 23, 2023 WorkNet 6221 West Lane, Suite 105, Stockton, CA 95210

WORKFORCE DEVELOPMENT BOARD MEMBERS PRESENT

Diane Vigil, Chair

Gene Acevedo Lachelle Adams Robert Gutierrez Raul Hernandez Dr. Lisa Lawrenson Michael Mark Tony Mannor Robin Sanborn Julian Sepulveda Greg Vincelet Linda Wilcox Chris Woods

MEMBERS ABSENT

Troy Brown Mayra Cuevas Les Fong Terry Givens Mahalia Gotico Jose Hernandez Henry Peralta Sylvia Sanchez Foung Ly Gorgina Halaufia

GUESTS/STAFF PRESENT

Megan McSwain, Employment & Economic Development Dept. Douglas Francovich, Employment & Economic Development Dept. Ellron Yancey, Employment & Economic Development Dept. John Lutzow, Employment & Economic Development Dept. Annette Lovato, Employment & Economic Development Dept. Alek Francovich, Employment & Economic Development Dept. Marina Juarez, Employment & Economic Development Dept. Tina LaBounty, Employment & Economic Development Dept. Jose Parocua, Employment & Economic Development Dept. Brandy Feliciano, SJCOE WorkStartYes Kirin Virk, Office of the County Counsel Nicole Snyder, Employment & Economic Development Dept. Andrea Moccia, Employment & Economic Development Dept.

Guests who did not identify themselves may not be listed.

ROLL CALL

Chair Vigil called the meeting to order at 7:37 a.m. Roll call was taken, and a quorum of the Board was present.

APPROVAL OF MINUTES

MOTION

Mr. Acevedo moved, and Ms. Sanborn seconded to approve the June 28, 2023, Workforce Development Board meeting minutes.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

None.

PUBLIC COMMENT

None.

ACTION ITEMS

A-1 <u>Approval of Workforce Innovation and Opportunity Act Formula Fund Budget</u> <u>for Program Year 2023-24</u>

Madam Chair was informed that page 11, in the first paragraph bottom line, had an error. It says, "with the Workforce Services Information Notice (WSIN) 22-46", but it should be (WSIN) 22-43, dated May 18, 2023.

Ms. LaBounty informed the board that Under Section 107(12)(A) of the WIOA, each local workforce Board is required to approve an annual budget for the use of formula Adult, Dislocated Worker, and Youth funds.

Approval of this recommendation by the WDB and the San Joaquin County Board of Supervisors will allow the Employment and Economic Development Department (EEDD) to utilize the PY 2023-24 formula WIOA fund allocations to Adults, Dislocated Workers, and Youth. For PY 2023-24, San Joaquin County has been allocated a total of \$8,254,005.

Mr. Sepulveda inquired if WorkNet was aware of Yellow Freight closing in Tracy, and how that would affect us. Ms. Petate-Chan explained we were aware and that 80 plus people will be laid off. WorkNet already has a plan to do a rapid response with EED on site as well. There are a lot of truck drivers needing new jobs and some needing training before they get a new job. This will be covered in our current budget. A majority of the 80 plus staff will be able to get direct placement.

Mr. Mark asked if WorkNet can reach out to local teamsters (439). Ms. Petate-Chan responded that we would reach out. Mr. Acevedo stated that WorkNet is serving 72% of the market share and reaching a lot of people out there. He thanked WorkNet for what we're doing.

MOTION

Mr. Sepulveda moved, and Ms. Sanborn seconded to approve the Workforce Innovation and Opportunity Act Formula Fund Budget for Program Year 2023-24.

M/S/C unanimously.

A-2 Modification of Workforce Development Board Meeting Schedule

Ms. LaBounty recommended that the October 25, 2023, meeting be held on October 11, 2023. This meeting would provide the consultant with an opportunity to present the board with a summary of the WDB Priorities and Goals as discussed in the Strategic Planning session and to provide recommendations for achieving those priorities. It is recommended that December 6, 2023, meeting be moved to December 13, 2023. This would give the consultant the time needed to provide the WDB with the Strategic Plan. Approval of this WDB meeting schedule modification would enable the Consultant sufficient time to compile the information and formulate the Strategic Plan as set forth by the WDB.

MOTION

Mr. Sepulveda moved, and Mr. Mark seconded to approve Modification of the Workforce Development Board Meeting Schedule.

M/S/C – unanimously.

PRESENTATION

None.

COMMITTEE REPORTS

None.

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

None.

BOARD MEMBERS QUESTIONS AND COMMENTS

Mr. Mark announced IBEW Training Center has their graduation this Friday, August 25, 2023, at 11:00 a.m. at 1531 El Pinal Drive in Stockton.

ADJOURNMENT

MOTION

Mr. Mark moved, and Mr. Sepulveda seconded to adjourn the meeting at 7:53 a.m.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

PRESENTATION #1

REVIEW OF PRIORITIES IDENTIFIED AT 2023 WDB RETREAT, DETERMINATION OF WDB SPECIALIZED FOCUS AND GOALS FOR PROGRAM YEARS 2023-24 AND 2024-25 DAVID SHINDER

COMMITTEE REPORTS

Executive Committee Youth Council Apprenticeship Committee

INFORMATION ITEM #1

WORKNET CENTER CUSTOMER SERVICE SURVEY

DATE: October 11, 2023

INFORMATION ITEM: 1

- TO: Workforce Development Board
- FROM: Patricia Virgen, Executive Director

SUBJECT: WORKNET CENTER CUSTOMER SERVICE SURVEY

- I. <u>SUMMARY:</u> The following is a summary of the information item.
 - 1. <u>WorkNet Center Customer Service Survey</u>

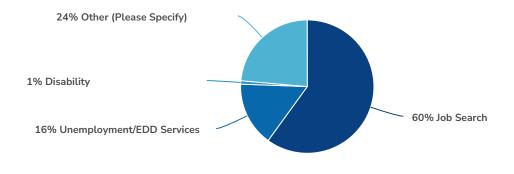
The WorkNet Center Customer Service Survey is a continuous improvement tool designed to collect information and feedback from customers.

Report for AJCC Customer Satisfaction Survey

Response Counts

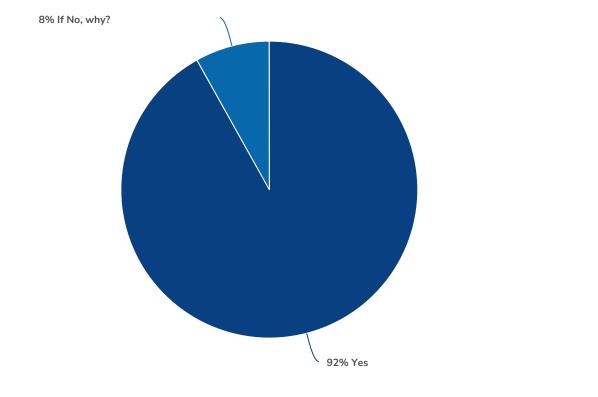
Completion Rate:	98.8%))
	Complete		1,270
	Partial	•	15

1. What is the purpose of your visit to San Joaquin County WorkNet today?



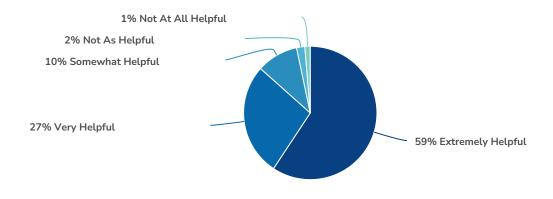
Value	Percent	Responses
Job Search	60.0%	718
Unemployment/EDD Services	15.6%	186
Disability	0.8%	10
Other (Please Specify)	23.6%	282

2. Did you receive the service(s) to meet your needs?



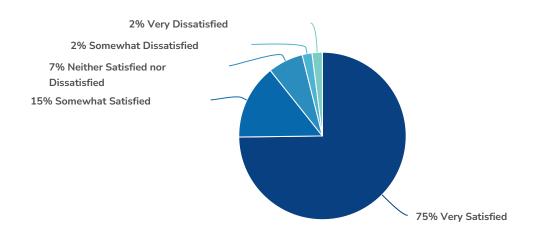
Value	Percent	Responses
Yes	91.9%	1,051
If No, why?	8.1%	93

3. How helpful was the America's Job Center/WorkNet Center staff?



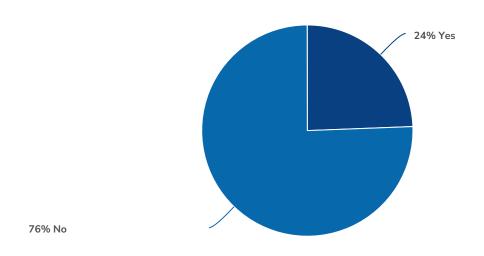
Value	Percent	Responses
Extremely Helpful	59.3%	677
Very Helpful	27.3%	311
Somewhat Helpful	10.1%	115
Not As Helpful	2.0%	23
Not At All Helpful	1.3%	15

4. Overall, how satisfied or dissatisfied are you with AJCC/WorkNet?



Value	Percent	Responses
Very Satisfied	74.8%	848
Somewhat Satisfied	14.5%	164
Neither Satisfied nor Dissatisfied	6.8%	77
Somewhat Dissatisfied	1.9%	22
Very Dissatisfied	2.0%	23

6. Would you like to be contacted about your answers?



ValuePercentResponsesYes24.4%274No75.6%847

5. Do you have any other comments, questions, or recommendations on how we can improve our services?

information resume helped work time services today nice edd or lena center helped people staff good great amp worknet

INFORMATION ITEM #2

SUCCESS STORIES

DATE: October 11, 2023

INFORMATION ITEM: 2

- TO: Workforce Development Board
- FROM: Patricia Virgen, Executive Director

SUBJECT: SUCCESS STORIES

- I. <u>SUMMARY:</u> The following is a summary of the information item.
 - 1. <u>Success Stories</u>

Success Stories of Individuals who have gone through our program and have successfully transitioned into self-sufficient employment.

Participant Name: Chan Y.

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	Warehouse	Transportation
Job Category	Forklift Driver	Commercial Class A
Hourly Wage or Salary	26.50	30.00

1. What were the goals of the participant when entering the program?

The participant's primary goal was to become a Commercial Class Truck Driver. His secondary goal was to secure a job that would enable him to achieve economic self-sufficiency for himself and his family.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

When the participant initially joined the program, he was dependent on public assistance to support himself and his children. The AJCC center played a crucial role in helping him attain his goals. The center provided guidance and information on various training programs, discussing the prerequisites for each. After conducting thorough research, the participant decided to pursue Class A Commercial Truck Driving as his chosen path.

With the support of the AJCC program, the participant successfully completed the Class A Commercial Truck Driving training program, obtained his Class A license, and secured employment within the trucking industry. He is currently earning an hourly wage of \$30. This achievement has significantly improved the participant's life by allowing him to move from reliance on public assistance to financial independence, benefiting both himself and his family.

3. Please include a quote from the Participant about his/her experience.

"Thank you for all you have done for me and I appreciate this program"

Participant Name: Angelica C.

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	Retail and Candy	Professional, Scientific, and Technical Services
Job Category	Salesclerk	Accounting Technician
Hourly Wage or Salary	15.00	22.00

1. What were the goals of the participant when entering the program?

Angelica, who obtained her accounting degree from a state college in 2021, faced challenges in securing employment due to the COVID-19 pandemic and her lack of practical experience. She sought opportunities for on-the-job training to apply her skills and was also open to the possibility of direct job placement.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Upon Angelica's arrival at our center, our dedicated team immediately set out to assist her in revising her resume, providing valuable advice on tailoring it to specific job prospects. She actively engaged in our Job Readiness Workshop and even participated in a mock interview to enhance her interview skills. Despite our efforts to secure a direct job placement, Angelica's limited experience and the duration of her degree program posed considerable challenges.

Nevertheless, we successfully arranged an On-the-Job Training (OJT) position for her as an Accounting Technician. Throughout her OJT, she consistently received outstanding monthly performance evaluations. Upon the completion of her training, the company chose to hire her as a full-time employee. This remarkable achievement not only elevated her income but also empowered her to secure independent housing, significantly boosting her self-assurance in her accounting skills.

3. Please include a quote from the Participant about his/her experience.

"I was nervous in the beginning, but you were able to make me feel comfortable on my new journey."

Participant Name: Daniel H.

Participant's City: Manteca, CA

	Before Participation	After Participation	
Industry/Sector	Unemployed	Class A Truck Driver	
Job Category	NA	Transportation	
Hourly Wage or Salary	\$0.00	\$19.50 p/h	

1. What were the goals of the participant when entering the program?

Daniel faced a two-year period of unemployment due to personal challenges. Eager to rejoin the workforce, he encountered difficulty securing job offers due to his employment gap. Daniel's primary goal was to provide financial support for his family and assist his wife with their expenses. To achieve this, he became a WorkNet client and sought vocational training assistance to become a Class A Truck Driver.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Daniel received dedicated support from his Case Manager, Yecenia Razo Jara, who provided him with up-to-date labor market insights and employment trends. Yecenia guided Daniel throughout his training, offering unwavering support by maintaining regular communication with both him and his instructors to monitor his progress. Following the completion of his training, Yecenia aided Daniel in applying to multiple companies, eventually leading to his successful employment with a local company.

Today, Daniel holds a full-time position as a Class A driver with GCU Trucking in Oakdale, CA. His occupation is in high demand, offering a livable wage and consistent hours. This career transformation has significantly enhanced his living situation and enabled him to provide for his family.

3. Please include a quote from the Participant about his/her experience.

"I am so happy I learned of WorkNet because I wouldn't have gotten where I am on my own. I'm so happy to now have a career as a truck driver and still be able to work locally".

Participant Name: Maria M.

Participant's City: Stockton, California

	Before Participation	After Participation
Industry/Sector	Unemployed	Public Service
Job Category	-	Youth Mentoring
Hourly Wage or Salary	\$0.00	\$19.00/hr

1. What were the goals of the participant when entering the program?

Maria enrolled in the WorkStartYES program as a 24-year-old out of school high school graduate that is low income, basic skills deficient, and ESL. She moved from the Bay Area to San Joaquin County and did not have a support system to motivate, encourage, or guide her. There was a gap in her work history that made it difficult for her to secure employment without additional assistance. Maria wanted to rebuild her work readiness skills and confidence because so much time had passed since she was in the workforce. She also talked about re-enrolling in a university to earn a Bachelor of Arts degree in Communications. She was only 12 credits away from graduating, a dream she put on hold due to unforeseen circumstances.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Bianett, a WorkStartYES Career Developer, worked with Maria one on one to identify her interests, abilities, and passions. First, they worked together to enhance Maria's occupational competency, employability, and knowledge of the job market. Maria completed work readiness activities that promote positive attendance, attitude, appearance, and appreciation in the workplace. She also participated in mock interviews, resume writing activities, and leadership workshops to rebuild her confidence. After completing pre-employment training, Maria secured a permanent position as a Youth Mentor at Coach 2 Coach.

Maria continued towards achievement of other goals while she worked. She attended the Workforce 101 workshop in March 2023 where she met with industry professionals from the mental health, entrepreneurship, business, and real estate sectors. Bianett noticed that Maria's confidence began to resurface once she approached a guest speaker to exchange contact information. Dezzie McCurdy of ReMax was impressed with Maria's enthusiasm, confidence, and networking skills. This is a huge compliment coming from a professional that oversees a team of real estate agents! This was a shifting point in Maria's journey at WorkStartYES. She had an "ah-ha" moment and relayed her newly discovered goals to her Career Developer Bianett.

Maria is currently working 25-30 hours per week as a permanent Youth Mentor while she completes the remaining courses of a bachelor's degree program. She is expected to graduate by Spring 2024 and she is eager to enter the world of real estate so she can build her own business. She wants to follow in Dezzie's footsteps and build enough success that she can share with others.

3. Please include a quote from the Participant about his/her experience.

"I really appreciate this program so much. Everyone was so helpful from beginning to end. If I never started this program, I never would have discovered my interest in real estate. Right now, I am working as a Youth Mentor because I want to be able to help students and families the same way my Career Developer Bianett helped me."

Participant Name: Kenny T.

Participant's City: Stockton, California

	Before Participation	After Participation
Industry/Sector	Unemployed	Medical
Job Category	-	Certified Nurse Assistant
Hourly Wage or Salary	\$0.00	\$17 -\$25/hr

1. What were the goals of the participant when entering the program?

Kenny enrolled in the WorkStartYES program as an 18-year-old high school graduate with barriers to achievement. His main goal was to complete career exploration activities and preemployment training to be referred to WEX (WorkNet). After completing interest/ability assessments and virtual career exploration, Kenny realized he had a passion for helping others. He identified his career goal as Nursing. His short-term goal was to participate in WEX. He never had a job, but he wanted to gain hands-on experience in a medical setting. His long-term goal is to become a Registered Nurse (RN).

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Victor, Kenny's Career Developer, provided one-on-one career coaching and guidance to build soft skills, occupational competency, and confidence. Some activities that helped Kenny prepare for WEX include 1) World of Work Awareness, 2) Top Reasons Teens Get Fire, 3) Sexual Harassment, Resume Building, Mock Interviews, and Generic Job Applications.

Kenny was referred to WEX and completed an employment orientation. His WEX Case Manager, Valerie, was able to place him at Meadowood Health & Rehabilitation Center in Stockton. Victor and Valerie worked together to support Kenny through supportive services by providing work appropriate clothing, mentoring, and goal planning. The site supervisor was impressed with Kenny's attendance, attitude, and appreciation. Kenny always received outstanding performance evaluations.

By the time he completed his WEX hours, Kenny earned a Certified Nurse Assistant (CNA) certificate. The site was so impressed with his performance that he was offered a permanent position as a CNA. Kenny happily accepted this offer. He is in the process of transitioning to permanent employment where he is expected to earn \$17 - \$25/hr. Kenny is also working towards his long-term goal to become an RN. He recently signed up for courses at San Joaquin Delta College to begin his post-secondary journey!

3. Please include a quote from the Participant about his/her experience.

"WorkStartYES has been a big part of helping me reach my goal of becoming an RN. They helped me get prepared to work so I can see if I want to work in the medical field. Victor has provided me with support and guidance throughout my time in the program. I just passed my CAN exam, and with the help of the San Joaquin County Office of Education and WorkNet, I am prepared to become the Nurse I want to be".

INFORMATION ITEM #3

SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT

DATE:	October 11, 2023	INFORMATION ITEM:	3
TO:	Workforce Development Board		
FROM:	Patricia Virgen, Executive Director		
SUBJECT:	SAN JOAQUIN COUNTY LABOR MARK	KET INFORMATION SNAPS	внот

I. <u>SUMMARY</u>: The following is a summary of the information item.

Attached, you will find the San Joaquin County (SJC) labor market review. The Snapshot has been developed by Employment and Economic Development Department (EEDD) staff for the San Joaquin County Workforce Development Board to combine four separate reports provided by the California Employment Development Department (EDD).

The first chart details the Unemployment Rate of San Joaquin County, California, and the United States for a one-year look-back period starting one month prior. The second chart details the Unemployment Rate of San Joaquin County down to the sub-county areas – cities and other Census Designated Places (CDPs). The third chart details San Joaquin County as part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU). The RPU is comprised of all counties in the San Joaquin Valley and is one of 14 RPUs designated by the State. Page two of the SJC Snapshot details the Labor Force and Industrial Employment in San Joaquin County and provides data for three months prior and uses the benchmark from March 2022 as established by EDD.

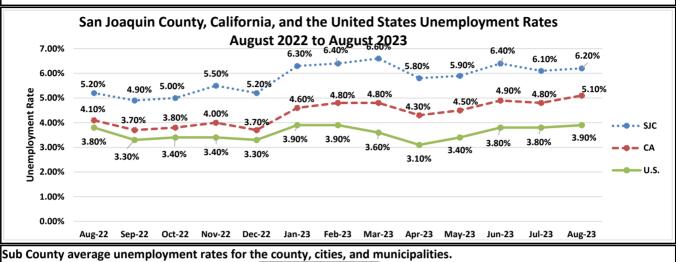


San Joaquin County LMI Snapshot

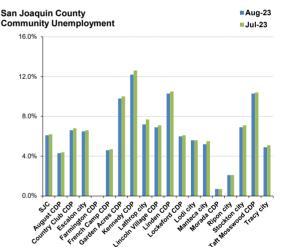


A San Joaquin County Labor Market Review - Aug 2023

Welcome to the San Joaquin County Labor Market Review. The snapshot provides a quick review of labor market information in San Joaquin County for the previous month, the most up-to-date information provided by the California Employment Development Department (EDD). The data and information is provided by the California EDD Labor Martket Information Division (LMID). For more information please call (916) 262-2162 or visit the LMID website at https://www.labormarketinfo.edd.ca.gov/.



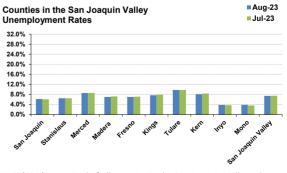
Unemployment Area Name Labor Force Employment Number Rate 345,900 21,500 San Joaquin County 324,400 6.2% August CDP 3,700 3,500 200 4.4% Country Club CDP 4,400 4,100 300 6.8% Escalon city 3,400 3,200 200 6.6% Farmington CDP 100 100 0 0.0% 1,000 0 4.7% French Camp CDF 1.000 Garden Acres CDP 4,200 500 10.0% 4.600 Kennedy CDP 1.000 900 100 12.6% 9.800 800 7.7% Lathrop city 10,600 Lincoln Village CDP 1.200 100 7.1% 1.300 Linden CDP 100 900 800 10.5% Lockeford CDP 1,700 100 1.800 6.1% Lodi city 31.500 29.700 1.800 5.6% Manteca city 40,700 38,500 2,200 5.5% Morada CDP 1,700 1,600 0 0.7% Ripon city 8,000 7,800 200 2.1% Stockton city 135,900 126,300 9.600 7.1% Taft Mosswood CDP 600 500 100 10.4% Tracy city 47,400 45,000 2,400 5.1%



*CDP - Census Designated Place

Counties in the San Joaquin Valley Quick Look

counties in t	ile Jali Juau	ulli valley u			
County	Rank	Labor Force	Employed	Unemployed	Rate
San Joaquin	45	345,900	324,400	21,500	6.2%
Stanislaus	47	241,200	225,500	15,700	6.5%
Merced	55	116,100	106,100	10,000	8.6%
Madera	50	64,700	60,100	4,600	7.0%
Fresno	50	458,400	426,100	32,300	7.0%
Kings	53	57,500	53,100	4,400	7.7%
Tulare	57	209,400	188,800	20,600	9.8%
Kern	54	397,400	365,300	32,000	8.1%
Inyo	6	8,360	8,040	320	3.8%
Mono	8	9,160	8,810	350	3.9%
San Joaquin Valle	ev.	1.908.120	1.766.250	141.770	7.4%



San Joaquin County is part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU) comprised of all counties in the San Joaquin Valley. Above is a comparison of all counties in the RPU. This WIOA Title I-financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



SJC LMI Snapshot

Aug 2023

March 2022 Benchmark



Labor Force and Industrial Employment	Aug 22	Jun 23	Jul 23	Aug 23	Percent Change	
*Data not seasonally adjusted			Revised	Prelim	Month	Year
Civilian Labor Force (1)	345,400	344,700	344,000	345,900	0.6%	0.1
Civilian Employment	328,300	322,900	322,900	324,400	0.5%	-1.2
Civilian Unemployment	17,100	21,900	21,100	21,500	1.9%	25.7
Civilian Unemployment Rate	5.0%	6.3%	6.1%	6.2%		
(CA Unemployment Rate)	4.1%	4.9%	4.8%	5.1%		
(U.S. Unemployment Rate)	3.8%	3.8%	3.8%	3.9%		
Total Wage and Salary (2)	289,200	294,000	288,800	293,100	1.5%	1.3
Total Farm	14,100	16,300	13,900	13,900	0.0%	-1.4
Total Nonfarm	275,100	277,700	274,900	279,200	1.6%	1.5
Total Private	232,800	232,300	234,000	235,800	0.8%	1.3
Goods Producing	39,000	38,500	38,800	39,100	0.8%	0.3
Mining, Logging and Construction	15,500	15,600	15,600	15,600	0.0%	0.6
Mining and Logging	0	0	0	, 0	#DIV/0!	#DIV/0!
Construction	15,500	15,600	15,600	15,600	0.0%	0.6
Specialty Trade Contractors	11,000	11,100	11,200	11,100	-0.9%	0.9
Manufacturing	23,500	22,900	23,200	23,500	1.3%	0.0
Durable Goods	10,900	10,800	10,900	10,900	0.0%	0.0
Non-Durable Goods	12,600	12,100	12,300	12,600	2.4%	0.0
Food Manufacturing	6,600	6,100	6,300	6,600	4.8%	0.0
Service-Providing	236,100	239,200	236,100	240,100	1.7%	1.7
Private Service Providing	193,800	193,800	195,200	196,700	0.8%	1.5
Trade, Transportation, and Utilities	86,700	86,000	86,100	86,500	0.5%	-0.2
Wholesale Trade	11,500	11,300	11,400	11,400	0.0%	-0.9
Retail Trade	26,900	26,400	26,500	26,500	0.0%	-1.5
General Merchandise Retailers	6,900	6,900	6,900	7,000	1.4%	1.4
Department Stores	1,400	1,400	1,400	1,400	0.0%	0.0
Clothing, Clothing Accessories, Shoe, and Jewelry	1,800	1,700	1,700	1,700	0.0%	-5.6
Transportation, Warehousing, and Utilities	48,300	48,300	48,200	48,600	0.8%	0.6
Transportation and Warehousing	46,600	46,600	46,500	46,800	0.6%	0.4
Truck Transportation	9,000	8,500	8,600	8,600	0.0%	-4.4
Warehousing and Storage	30,000	29,500	29,300	29,400	0.3%	-2.0
Information	1,200	1,200	1,200	1,200	0.0%	0.0
Financial Activities	8,200	7,800	7,800	7,800	0.0%	-4.9
Finance and Insurance	4,600	4,400	4,400	4,400	0.0%	-4.3
Credit Intermediation and Related Activities incl	1,800	1,800	1,800	1,800	0.0%	0.0
Professional and Business Services	24,800	23,500	23,200	23,600	1.7%	-4.8
Administrative and Support and Waste Management and	16,800	16,000	16,000	16,200	1.3%	-3.6
Private Education and Health Services	39,900	40,600	41,400	42,300	2.2%	6.0
Private Educational Services	3,700	4,000	3,800	3,900	2.6%	5.4
Health Care and Social Assistance	36,200	36,600	37,600	38,400	2.1%	6.1
Leisure and Hospitality	24,800	26,500	27,100	27,000	-0.4%	8.9
Arts, Entertainment, and Recreation	2,500	3,300	3,200	3,200	0.0%	28.0
Accommodation and Food Services	22,300	23,200	23,900	23,800	-0.4%	6.7
Food Services and Drinking Places	20,300	21,300	21,900	21,800	-0.5%	7.4
Restaurants and Other Eating Places	19,600	20,500	21,100	21,000	-0.5%	7.1
Other Services	8,200	8,200	8,400	8,300	-1.2%	1.2
Government	42,300	45,400	40,900	43,400	6.1%	2.6
Federal Government	3,100	3,100	3,100	3,000	-3.2%	-3.2
Federal Government excluding Department of Defense	1,800	1,800	1,800	1,700	-5.6%	-5.6
Department of Defense	1,300	1,300	1,300	1,300	0.0%	0.0
Total State and Local Government	39,200	42,300	37,800	40,400	6.9%	3.1
State Government	5,500	5,200	5,200	5,200	0.0%	-5.5
Local Government	33,700	37,100	32,600	35,200	8.0%	4.5
Local Government Educational Services	20,700	24,000	19,300	22,000	14.0%	6.3
Local Government excluding Educational Services	13,000	13,100	13,300	13,200	-0.8%	1.5
County Government	7,800	7,600	7,600	7,700	1.3%	-1.3
City Government	3,600	3,900	3,800	3,700	-2.6%	2.8
Special Districts plus Tribes	1,600	1,600	1,900	1,800	-5.3%	12.5

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

BOARD MEMBER QUESTIONS AND COMMENTS