

AGENDA
WORKFORCE DEVELOPMENT BOARD
WEDNESDAY, FEBRUARY 28, 2024



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of California™

AGENDA
WORKFORCE DEVELOPMENT BOARD
WEDNESDAY, FEBRUARY 28, 2024

Dear Workforce Development Board Members:

Attached is your agenda for the Wednesday, February 28, 2024, meeting of the Workforce Development Board (WDB).

The meeting will be held:

DATE: Wednesday, February 28, 2024
TIME: 7:30 a.m.
PLACE: WorkNet Building
6221 West Lane, Suite #105
Stockton, CA

If you have any questions, please call me at 468-2245.

Sincerely,

A handwritten signature in blue ink that reads "Patricia Virgen".

PATRICIA VIRGEN
EXECUTIVE DIRECTOR



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of California™

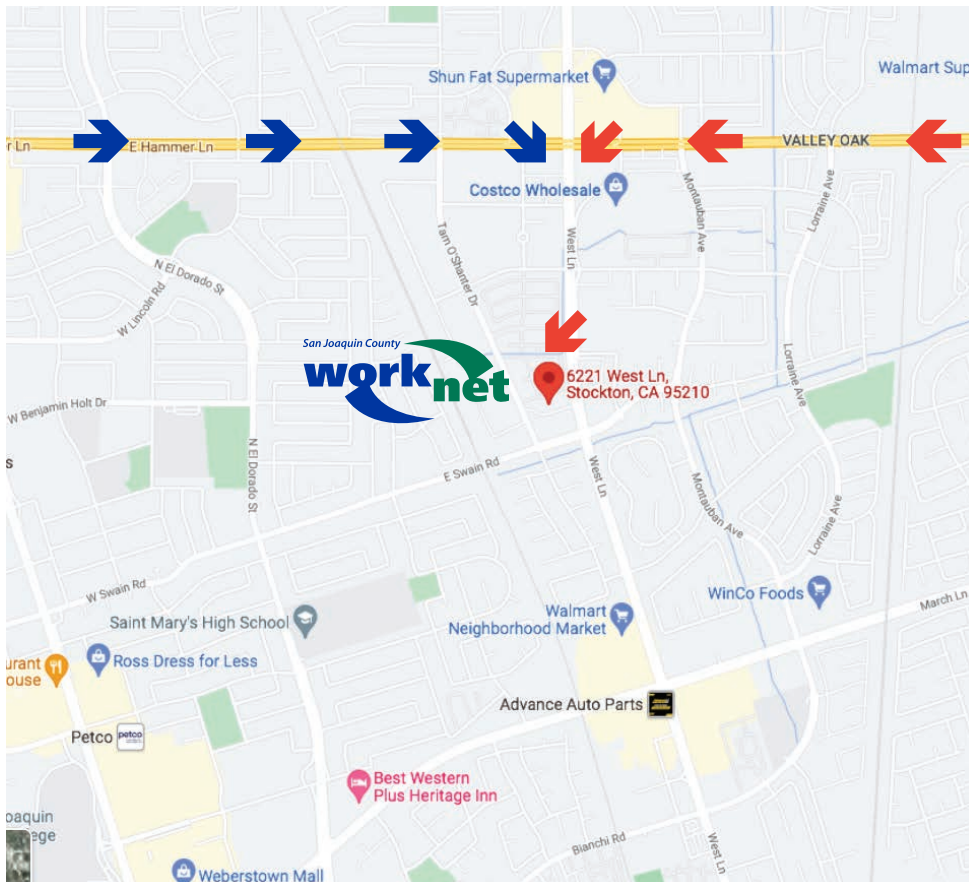
From HWY 99

From **Highway 99**, take the **Hammer Lane West** exit. Head **westbound on Hammer Lane** and prepare to turn **LEFT** on West Ln from Hammer Lane (Next main intersection after Montebau), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot.**

From Interstate 5

From **Interstate 5**, take the **Hammer Lane West** exit. Head **eastbound on Hammer Lane** and prepare to turn **RIGHT** on West Ln from Hammer Lane (Next main intersection after Tam O'Shanter), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot.**

From Interstate 5



From HWY 99

AGENDA
WORKFORCE DEVELOPMENT BOARD

February 28, 2024 - 7:30 a.m.
Stockton WorkNet Center
6221 West Lane, Suite 105
Stockton, CA 95210

ROLL CALL

APPROVAL OF MINUTES

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ACTION ITEMS

- A-1 Authorization to transfer funds from Workforce Innovation and Opportunity Act (WIOA) Formula Dislocated Worker Program to WIOA Formula Adult Program

PRESENTATION

- P-1 2022-2023 Performance
- P-2 Update on WDB Strategic Goals for Program Years 2023 and 2024

COMMITTEE REPORTS

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

BOARD MEMBERS QUESTIONS AND COMMENTS

***** PUBLIC COMMENT *****

Public Comments, limited to 250 words or less, may be submitted by sending an email to wdbcomments@sjcworknet.org. **Please no personal attacks.**

Every effort will be made to read all comments received into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the official record on file.

If you need disability-related modification or accommodation in order to participate in this meeting, please contact Annette Lovato at (209) 468-3524 at least 48 hours prior to the start of the meeting.

ADJOURNMENT

The next WDB meeting pending approval is scheduled for Wednesday, March 27, 2024.

This WIOA Title I - Financially Assisted Program or Activity is an Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities. If you require special accommodation, please contact Annette Lovato (209) 468-3524 at least one day in advance of the meeting. California Relay Service 711 or [1-800-735-2922](tel:18007352922) (English) [1-800-855-3000](tel:18008553000) (Spanish).

APPROVAL OF MINUTES

**MINUTES
OF THE
WORKFORCE DEVELOPMENT BOARD**

December 13, 2023

WorkNet

6221 West Lane, Suite 105, Stockton, CA 95210

WORKFORCE DEVELOPMENT BOARD MEMBERS PRESENT

Diane Vigil, Chair

Gene Acevedo	Dr. Paul Lanning
Lachelle Adams	Foung Ly
Troy Brown	Tony Mannor
John Doucette	Robin Sanborn
Les Fong	Jason Schwarz
Mahalia Gotico	Julian Sepulveda
Gorgina Halaufia	Greg Vincelet
Raul Hernandez	Linda Wilcox
William Kelly	Chris Woods

MEMBERS ABSENT

Terry Givens	Dr. Lisa Lawrenson
Robert Gutierrez	Michael Mark
Jose Hernandez	Sylvia Sanchez

GUESTS/STAFF PRESENT

Ellron Yancey, Employment & Economic Development Dept.
Megan McSwain, Employment & Economic Development Dept.
Alek Francovich, Employment & Economic Development Dept.
Douglas Francovich, Employment & Economic Development Dept.
John Lutzow, Employment & Economic Development Dept.
Annette Lovato, Employment & Economic Development Dept.
Sheilah Goulart, San Joaquin County Office of Education
Catalina Di Soma, San Joaquin County Office of Education
Paul Huerta, Employment & Economic Development Dept.
Rafael Fernandez, Employment & Economic Development Dept.
Marina Juarez, Employment & Economic Development Dept.
Nicole Snyder, Employment & Economic Development Dept.
Andrea Moccia, Employment & Economic Development Dept.
Alejandra Mata, Employment & Economic Development Dept.
Belinda Petate-Chan, Employment & Economic Development Dept.
Tim Robertson, San Joaquin Building Trades Council

Guests who did not identify themselves may not be listed.

ROLL CALL

Chair Vigil called the meeting to order at 7:32 a.m. Roll call was taken, and a quorum of the Board was present.

APPROVAL OF MINUTES

MOTION

Mr. Sepulveda moved, and Mr. Acevedo seconded to approve the August 23, 2023, Workforce Development Board meeting minutes.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

None.

PUBLIC COMMENT

None.

ACTION ITEMS

A-1 WIOA Youth Program – Program Year 2024-2025

Ms. Virgen informed the board that the WIOA Youth Council Committee recommended bringing the WIOA Youth Program in-house rather than contracting it out. The reason for the recommendation is that we have found a lot of inconsistencies, and it's very difficult when we, as a board, are ultimately responsible for this program. We lose control when we contract out. The other element is that the state is now imposing data validation. We just went through state monitoring, and had it been a data validation monitoring, we would not have passed. Numerous inconsistencies and issues have been raised, which will be more effectively addressed internally.

Madam Chair recommended that the Workforce Development Board (WDB) approve the recommendation of the Youth Council for San Joaquin County Employment and Economic Development Department (EEDD) to provide WIOA Youth services for Program Year 2024-2025 and to notify current providers of this intent to effectively prepare for a transition of services.

MOTION

Ms. Wilcox moved, and Mr. Raul Hernandez seconded to approve the WIOA Youth Program – Program Year 2024-2025.

M/S/C unanimously.

A-2 Approval of 2024 Workforce Development Board Meeting Schedule

Madam Chair recommended approval of the 2024 Workforce Development Board meeting schedule. The reason for this recommendation would enable the Board to act in a timely manner to meet all WIOA regulatory and statutory requirements.

MOTION

Mr. Raul Hernandez moved, and Mr. Fong seconded to approve the 2024 Workforce Development Board Meeting Schedule.

M/S/C – unanimously.

A-3 Presentation on and Adoption of San Joaquin County WDB Strategic Goals for Program Year 2023-2024 and 2024-2025

David Shinder presented a PowerPoint on the WDB Strategic Goals, summarizing the five goals identified by WDB members: Goal 1: Promotion and Advocacy, Goal 2: Business Engagement and Support, Goal 3: Increased Coordination, Goal 4: Funding Diversification, and Goal 5: Shared Prosperity. The pursuit and implementation of these goals involves aligning them with WDB Committees, securing support from WDB staff, refining goals, defining and prioritizing objectives, developing action plans, and tracking and reporting on progress.

Madam Chair recommended that the Workforce Development Board (WDB) approve and adopt the San Joaquin County WDB Strategic goals as presented by consultant David Shinder for program years 2023-2024 and 2024-2025.

MOTION

Mr. Fong moved, and Mr. Acevedo seconded to approve and adopt the San Joaquin County WDB Strategic Goals for program year 2023-2024 and 2024-2025.

M/S/C – unanimously.

PRESENTATION

None.

COMMITTEE REPORTS

None.

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

Ms. Virgen is requesting that individuals who are interested in attending the Day at the Capital event on March 6, 2024, should contact her so that she can make the necessary arrangements or plan accordingly for the event.

Ms. Virgen expressed her gratitude to everyone present for their participation and dedication to the board. She emphasized the value of the board's excellent staff and conveyed her anticipation for the year 2024, eagerly looking forward to collaborating with all members on achieving the strategic goals. Wishing everyone a joyful holiday season and a happy New Year.

Ms. Virgen announce Julie Jansen who was recently appointed to the board.

BOARD MEMBERS QUESTIONS AND COMMENTS

Mr. Hernandez introduced the MC3 program, a vocational initiative offered by the building trades at the County Jail. The program aims to provide educational opportunities to inmates, with the goal of enabling them to transition into well-paying apprenticeship programs upon their release.

Mr. Sepulveda, emphasizing the significance of helping others, highlighted the value of the time spent here, the enthusiasm shared, and the valuable suggestions provided by all members.

ADJOURNMENT

MOTION

Mr. Raul Hernandez moved, and Ms. Halaufia seconded to adjourn the meeting at 8:34 a.m.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ITEM #1

**AUTHORIZATION TO TRANSFER FUNDS FROM WORKFORCE INNOVATION AND
OPPORTUNITY ACT (WIOA) FORMULA DISLOCATED WORKER PROGRAM
TO WIOA FORMULA ADULT PROGRAM**

DATE: February 28, 2024

ACTION ITEM: 1

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: AUTHORIZATION TO TRANSFER FUNDS FROM WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) FORMULA DISLOCATED WORKER PROGRAM TO WIOA FORMULA ADULT PROGRAM

IT IS RECOMMENDED:

That the Workforce Development Board:

1. Authorize the Executive Director of the Employment and Economic Development Department to transfer, subject to State approval, up to \$1,236,855 (55%) of the Program Year (PY) 2023-24 WIOA Formula Dislocated Worker funds to the WIOA Formula Adult funds; and
2. Authorize the Executive Director to sign all documents related to this action.

REASONS FOR RECOMMENDATION:

Section 133(b)(4) of the WIOA allows for the transfer of up to 100% of the funds between the Formula Adult and Formula Dislocated Worker Programs. The WIOA Formula Adult Program is funded to serve customers that are low income. The WIOA Formula Dislocated Worker Program is funded to serve customers that have been recently laid-off. This provision in WIOA offers local workforce development areas the flexibility needed to address customer demand effectively within America's Job Centers of California (AJCC) WorkNet Centers. For instance, if there's a higher influx of WIOA Adult customers at the WorkNet Centers, funds can be transferred from the WIOA Dislocated Worker program to address this priority. Formula funds cannot be transferred to or from the WIOA Youth Program.

According to the transfer provisions outlined above, the San Joaquin County Workforce Development Board (WDB) has exercised its authority to transfer Formula funds between the Adult and Dislocated Worker programs on six occasions since the inception of the WIOA in 2014. The latest approved transfers of \$1,987,000 (80%) of PY 2021-22 and \$1,550,486 (60%) of PY 2022-23 were completed on August 24, 2022 from the Dislocated Worker program to the Adult program.

WIOA Formula-Funded Service Levels

There is a higher demand for Formula-funded services to customers classified as Adult compared to Dislocated Workers at the AJCC WorkNet Centers. The following chart

presents the breakdown of individuals who received WIOA Formula-funded services in PY 2022-23:

Service Type	Adult	Dislocated Worker	Total Adult and Dislocated Worker
Individualized Career (enrolled)	550	103	653
Training	358	56	414
TOTALS	908	159	1,067

WIOA authorizes career services for Adults and Dislocated Workers. There are three types of career services: basic career services, individualized career services, and training services.

Basic Career Services are universally accessible services and must be made available to all individuals seeking employment and training services at the AJCC. These services typically require less staff time and involvement, encompassing tasks such as eligibility determination, initial skill assessments, labor exchange services, providing program information, and making referrals to services and programs. For the PY 2022-23, 11,625 individuals were provided basic career services.

Individualized Career Services must be provided to participants once the AJCC staff determines that such services are required to either retain or secure employment. These services involve significant staff time and are customized to meet the unique needs of each individual. Individualized career services include specialized assessments, developing individual employment plans, counseling, and work experience, among others.

Training Services include education and employment training opportunities for participants who haven't secured employment. Typically, these services involve either referring participants to eligible (determined by the State) training providers for classroom training or facilitating On-the-Job Training Programs by local employers.

Approximately 84% (550/653) of the customers receiving Individualized Career Services in the AJCC WorkNet Centers and 86% (358/414) of those enrolled into Training Services are classified as Adult.

The PY 2023-24 WIOA Formula Adult and Dislocated Worker allocations were allocated 57% and 43% of the total \$5,202,732 allocation, respectively. WIOA Formula Adult and Dislocated Worker expenditures are driven by participant enrollments, resulting in the need to transfer funds.

Transfer of Funds - Formula Dislocated Worker to Formula Adult

The chart below illustrates the current Formula funding levels for WIOA Adults and Dislocated Workers, the impact of the proposed transfer, and the total funding available to both the Adult and Dislocated Worker populations after the proposed transfer:

Funding Source	Adult Program	Dislocated Worker Program	Total Adult and Dislocated Worker
WIOA Formula Funds PY 23-24	\$2,953,904 (57%)	\$2,248,828 (43%)	\$5,202,732
Proposed Transfer (55% of DW PY 23-24)	1,236,855	(1,236,855)	-0-
TOTAL Formula Funding After Proposed Transfer	\$4,190,759 (81%)	\$1,011,973 (19%)	\$5,202,732

The WDB's approval of the recommendation to transfer up to 55% of the PY 2023-24 WIOA Formula Dislocated Worker funds to the WIOA Formula Adult program is crucial to ensure that adequate resources are available to serve adults enrolled in the program. The proposed transfer aims to better align the available funding with the percentage of individuals classified as Adult, which stands at 85% (908/1,067). If additional funding is required to support the Dislocated Worker population, the State has allocated funding, and San Joaquin County can apply for additional assistance funding out of the Governor's discretionary grant program.

FISCAL IMPACT:

Up to 55% (\$1,236,855) will be transferred from PY 2023-24 WIOA Formula Dislocated Worker to WIOA Formula Adult.

ACTION TO BE TAKEN FOLLOWING APPROVAL:

1. Submit transfer request to State. (February 28, 2024)

ACTION TAKEN: APPROVED: _____ DISAPPROVED: _____ OTHER: _____

BY: _____ DATE: _____

MOTIONED BY: _____ SECONDED BY: _____

YES: _____

NO: _____

PRESENTATION #1

2022-2023 PERFORMANCE

PRESENTATION #2

UPDATE ON WDB STRATEGIC GOALS FOR PROGRAM YEARS 2023 AND 2024

COMMITTEE REPORTS

Executive Committee
Youth Council
Apprenticeship Committee

INFORMATION ITEM #1

WORKNET CENTER CUSTOMER SERVICE SURVEY

DATE: February 28, 2024

INFORMATION ITEM: 1

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: WORKNET CENTER CUSTOMER SERVICE SURVEY

I. SUMMARY: The following is a summary of the information item.

1. WorkNet Center Customer Service Survey

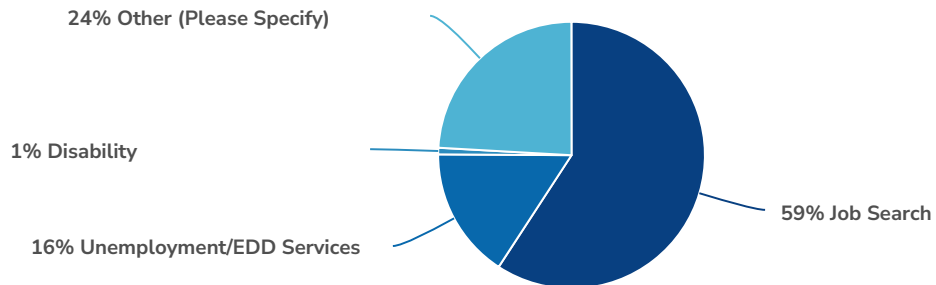
The WorkNet Center Customer Service Survey is a continuous improvement tool designed to collect information and feedback from customers.

Report for AJCC Customer Satisfaction Survey

Response Counts



1. What is the purpose of your visit to San Joaquin County WorkNet today?

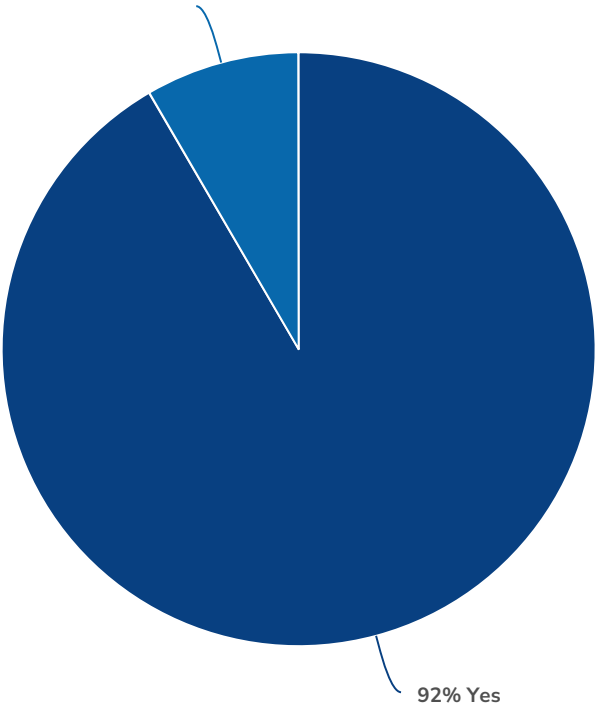


Value	Percent	Responses
Job Search	59.2%	721
Unemployment/EDD Services	15.9%	194
Disability	0.8%	10
Other (Please Specify)	24.1%	293

Totals: 1,218

2. Did you receive the service(s) to meet your needs?

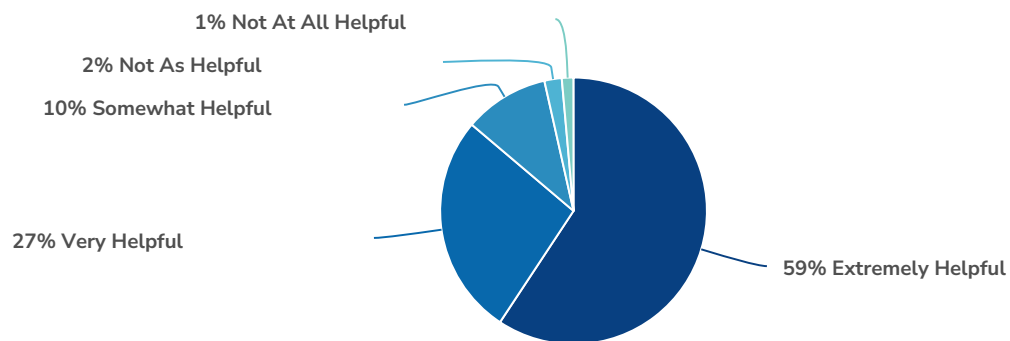
8% If No, why?



Value	Percent	Responses
Yes	91.6%	1,063
If No, why?	8.4%	97

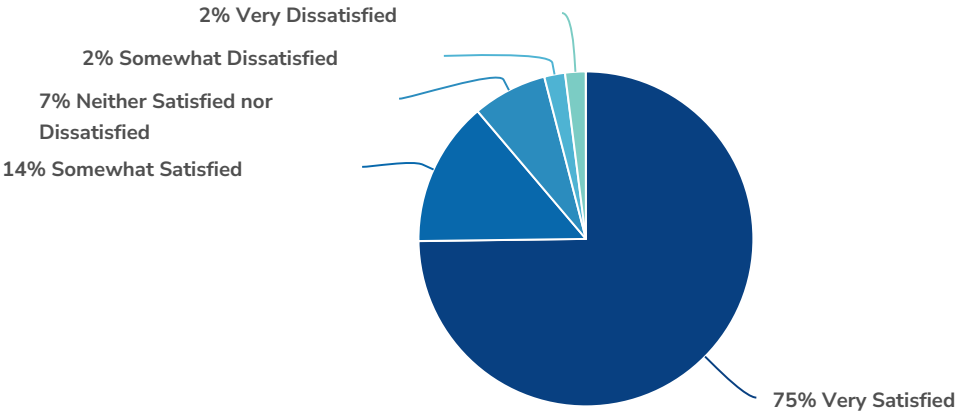
Totals: 1,160

3. How helpful was the America's Job Center/WorkNet Center staff?



Value	Percent	Responses
Extremely Helpful	59.3% <div><div></div></div>	687
Very Helpful	26.9% <div><div></div></div>	312
Somewhat Helpful	10.3% <div><div></div></div>	119
Not As Helpful	2.1% <div><div></div></div>	24
Not At All Helpful	1.4% <div><div></div></div>	16
Totals: 1,158		

4. Overall, how satisfied or dissatisfied are you with AJCC/WorkNet?

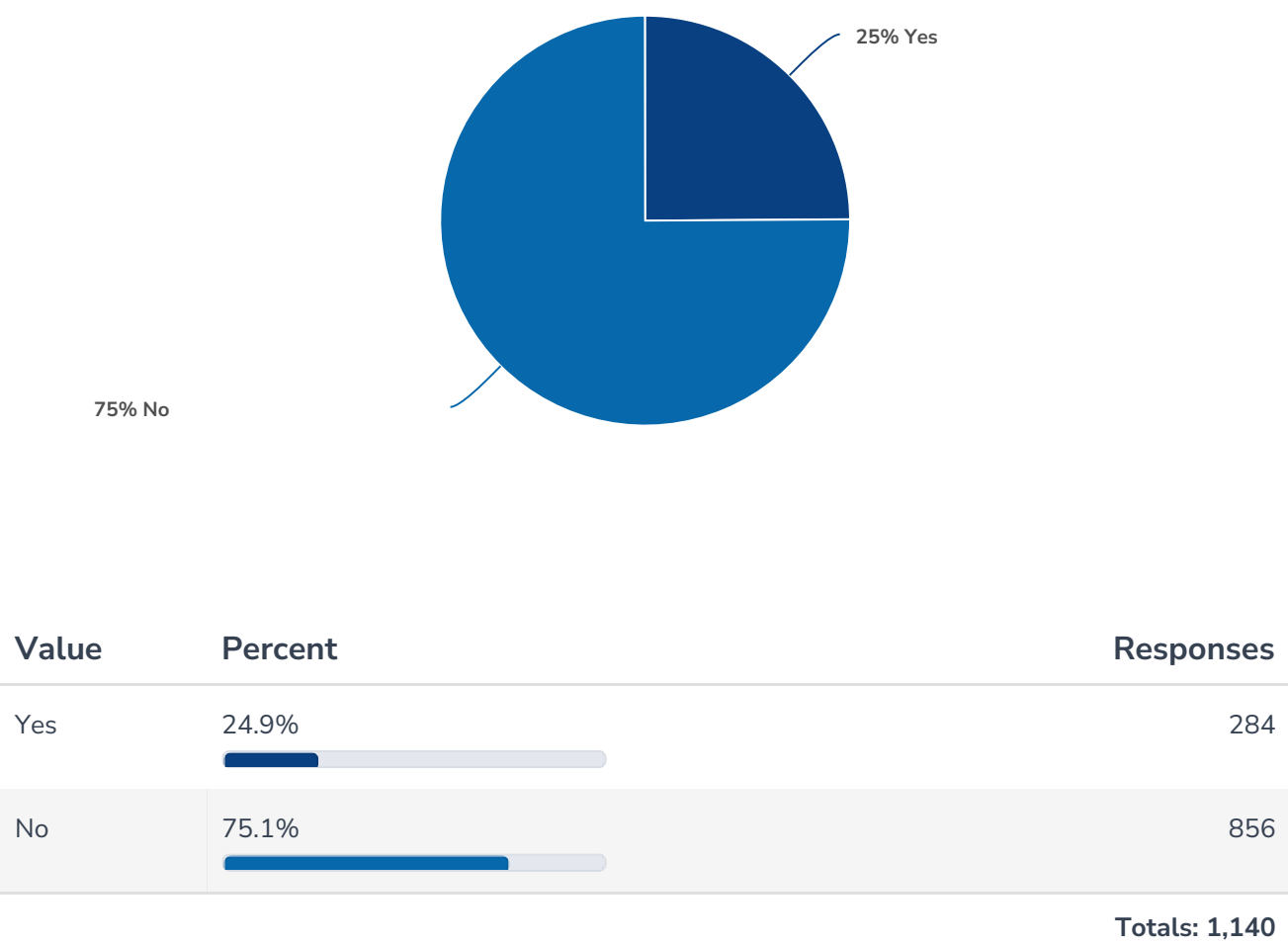


Value	Percent	Responses
Very Satisfied	74.8% <div><div></div></div>	860
Somewhat Satisfied	14.0% <div><div></div></div>	161
Neither Satisfied nor Dissatisfied	7.2% <div><div></div></div>	83
Somewhat Dissatisfied	2.0% <div><div></div></div>	23
Very Dissatisfied	2.0% <div><div></div></div>	23
Totals: 1,150		

5. Do you have any other comments, questions, or recommendations on how we can improve our services?



6. Would you like to be contacted about your answers?



INFORMATION ITEM #2

SUCCESS STORIES

DATE: February 28, 2024

INFORMATION ITEM: 2

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: SUCCESS STORIES

I. SUMMARY: The following is a summary of the information item.

1. Success Stories

Success Stories of Individuals who have gone through our program and have successfully transitioned into self-sufficient employment.

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Daisy

Participant's City: Lodi

	Before Participation	After Participation
Industry/Sector	Farmwork Industry	Transportation
Job Category	Forklift Operator (packing shed)	Truck Driver Instructor
Hourly Wage or Salary	\$17.00	\$22.00

1. What were the goals of the participant when entering the program?

After learning about the WorkNet program, Daisy decided to apply for its services to help her transition into a new career path, one that would secure full-time employment and offer a more promising future for her three children. Daisy had struggled to maintain stable employment, primarily working seasonal jobs in the agriculture and distribution sectors. Her roles included operating forklifts in packing sheds and working as a production worker, handling tasks such as packing and sorting fresh fruits. As a single mother, Daisy has been the sole provider for her 3 children. With only a high school education and an inconsistent job history, she recognized the need for a change. Daisy opted to pursue truck driving training to obtain a Class A license, with the goal to enhance her career prospects and provide greater stability for herself and her family.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Daisy enrolled in the WorkNet program and successfully fulfilled its requirements. As part of the program, she was granted access to truck driving training at J & R Trucking School in Modesto. Throughout her participation in the program, her case manager, Ana Lopez-Perez, provided invaluable assistance and guidance, supporting Daisy from program entry until she secured employment as a Class A Driver.

Daisy's work ethic and determination were evident throughout her training. Recognizing her potential, responsibility, and positive attitude, the owner of J & R Trucking School offered her a position as a Truck Driving Instructor upon completion of her training. Excited about the opportunity, Daisy accepted the job and is now employed by them, earning \$22.00 per hour. With a promising future ahead, Daisy will undergo a six-month evaluation, after which she anticipates earning even more. Daisy's story highlights her resilience, dedication, and eagerness to embrace new challenges.

3. Please include a quote from the Participant about his/her experience.

"I would like to thank my case manager Ana, and WorkNet for believing in me, and for giving me the opportunity to take this training. I know that this is going to help me improve my economic situation and give my children a better future."

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Josh

Participant's City: Lodi

	Before Participation	After Participation
Industry/Sector		Transportation
Job Category		Truck Driver Instructor
Hourly Wage or Salary		\$24.00

1. What were the goals of the participant when entering the program?

Josh entered the WorkNet program after experiencing long term unemployment. He had been out of the workforce since 2014, having made an agreement with his wife to focus on raising their children during that time. However, now that his children are grown and independent, Josh recognized the need to reenter the workforce to contribute financially to his family. He felt motivated to become active in the workforce once again, he sought potential opportunities to earn income and be able to support his family. He learned about the WorkNet program from a friend, Josh decided to pursue it as an avenue to get back in the workforce.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Josh followed and completed all the necessary steps to qualify for WorkNet services. He recognized the potential for immediate reentry into the workforce, he expressed interest in obtaining Truck Driving Training to pursue his Class A license. After completion of the program's process, and requirements, he was deemed eligible and suitable for the training program, and he enrolled at Performance Trucking Academy.

Josh was confident with his abilities due to prior experience driving pickup trucks with trailers, and he was determined to excel in the training. Throughout his program participation, his Case Manager Ana Lopez-Perez provided extensive guidance, and assistance. Josh passed his DMV driving exam, and he was able to obtain his Class A license on the first attempt. Upon obtaining his license, he was hired by Vernon Trucking which shares the same owner as Performance Trucking Academy. He was hired as a Driver/Yard Hostler earning \$24.00 per hour. With the opportunity to transition to delivery after six months, Josh looks forward to earning even more. His hardwork, and successful journey provided him with job readiness, and opportunities to get back into the workforce.

3. Please include a quote from the Participant about his/her experience.

"I want to thank Ana, Marissa and Worknet for all their help and the fabulous programs they offer to help the community. Thanks to all of you I am in a better situation and happy to be back in the workforce after so many years."

INDIVIDUAL PARTICIPANT SUCCESS STORY

Participant Name: Adrian

Participant's City: Tracy, CA

	Before Participation	After Participation
Industry/Sector	Retail	Transportation
Job Category	Order Picker	Class A Driver
Hourly Wage or Salary	\$16.75	\$21.00

1. What were the goals of the participant when entering the program?

When Adrian entered the program at WorkNet, his primary goal was to transition from his part-time employment as an Order Picker in a retail setting to a career as a Class A Driver. He identified the trucking industry as offering both career advancement opportunities and financial stability, which were important considerations for him. Adrian aimed to pursue training and certification as a Class A Driver to enter this field and build a career path that aligned with his interests and goals. Overall, his objectives included securing stable full-time employment in a field with growth potential and improving his financial situation.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

The AJCC center played a pivotal role in Adrian's journey toward acquiring his Class A license and securing employment as a Truck Driver. His WorkNet case manager offered guidance and support throughout the program, aiding him until completion of his training. Adrian availed himself of the tuition assistance program provided by WorkNet, which allowed him to attend truck driving school without financial strain. This assistance alleviated the financial burden associated with vocational training, enabling him to concentrate on acquiring the necessary skills and certification to pursue his career ambition of becoming a Class A Driver.

Following successful completion of his truck driving training, Adrian obtained his Class A license. He was offered employment by Swift Transportation after a month of obtaining his Class A license. Furthermore, Adrian's new role as a Truck Driver presents opportunities for increased responsibilities and pay, indicating promising avenues for career progression within the trucking industry. The WorkNet program has been instrumental in achieving Adrian's dream as a Truck Driver, greatly improving his life, and the lives of the family that he supports.

3. Please include a quote from the Participant about his/her experience.

Adrian expressed his gratitude towards WorkNet, stating, "I am grateful for WorkNet helping me reach my goal of becoming a Class A Driver."

INFORMATION ITEM #3

SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT

DATE: February 28, 2024 INFORMATION ITEM: 3

TO: Workforce Development Board

FROM: Patricia Virgen, Executive Director

SUBJECT: SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT

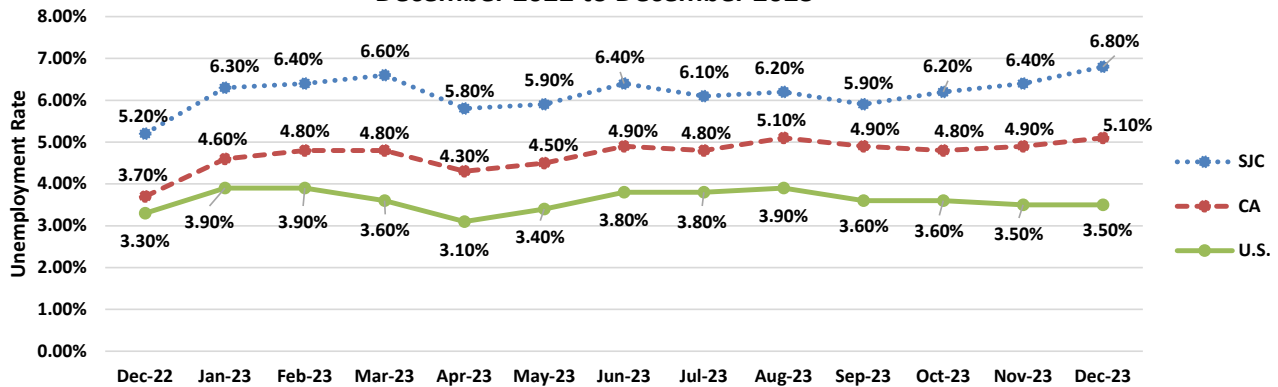
I. SUMMARY: The following is a summary of the information item.

Attached, you will find the San Joaquin County (SJC) labor market review. The Snapshot has been developed by Employment and Economic Development Department (EEDD) staff for the San Joaquin County Workforce Development Board to combine four separate reports provided by the California Employment Development Department (EDD).

The first chart details the Unemployment Rate of San Joaquin County, California, and the United States for a one-year look-back period starting one month prior. The second chart details the Unemployment Rate of San Joaquin County down to the sub-county areas – cities and other Census Designated Places (CDPs). The third chart details San Joaquin County as part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU). The RPU is comprised of all counties in the San Joaquin Valley and is one of 14 RPUs designated by the State. Page two of the SJC Snapshot details the Labor Force and Industrial Employment in San Joaquin County and provides data for three months prior and uses the benchmark from March 2022 as established by EDD.

Welcome to the San Joaquin County Labor Market Review. The snapshot provides a quick review of labor market information in San Joaquin County for the previous month, the most up-to-date information provided by the California Employment Development Department (EDD). The data and information is provided by the California EDD Labor Market Information Division (LMID). For more information please call (916) 262-2162 or visit the LMID website at <https://www.labormarketinfo.edd.ca.gov/>.

San Joaquin County, California, and the United States Unemployment Rates December 2022 to December 2023

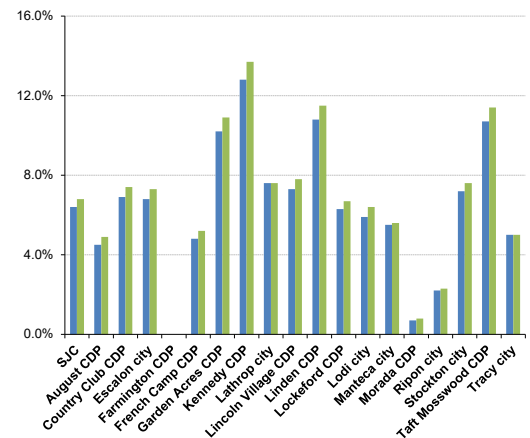


Sub County average unemployment rates for the county, cities, and municipalities.

Area Name	Labor Force	Employment	Unemployment	
			Number	Rate
San Joaquin County	344,600	321,000	23,600	6.8%
August CDP	3,700	3,500	200	4.9%
Country Club CDP	4,400	4,100	300	7.4%
Escalon city	3,400	3,200	200	7.3%
Farmington CDP	100	100	0	0.0%
French Camp CDP	1,000	1,000	100	5.2%
Garden Acres CDP	4,600	4,100	500	10.9%
Kennedy CDP	1,100	900	100	13.7%
Lathrop city	10,500	9,700	800	7.6%
Lincoln Village CDP	1,300	1,200	100	7.8%
Linden CDP	900	800	100	11.5%
Lockeford CDP	1,800	1,700	100	6.7%
Lodi city	31,400	29,400	2,000	6.4%
Manteca city	40,300	38,100	2,200	5.6%
Morada CDP	1,600	1,600	0	0.8%
Ripon city	8,000	7,800	200	2.3%
Stockton city	135,300	125,000	10,300	7.6%
Taft Mosswood CDP	600	500	100	11.4%
Tracy city	46,900	44,500	2,400	5.0%

*CDP - Census Designated Place

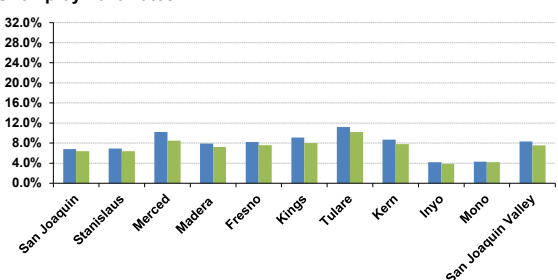
San Joaquin County Community Unemployment



Counties in the San Joaquin Valley Quick Look

County	Rank	Labor Force	Employed	Unemployed	Rate
San Joaquin	42	344,600	321,000	23,600	6.8%
Stanislaus	43	244,700	227,700	16,900	6.9%
Merced	55	112,700	101,200	11,500	10.2%
Madera	47	65,000	59,900	5,100	7.9%
Fresno	49	459,700	422,200	37,600	8.2%
Kings	54	58,000	52,800	5,300	9.1%
Tulare	56	209,100	185,700	23,500	11.2%
Kern	52	393,300	358,900	34,400	8.7%
Inyo	10	8,310	7,970	350	4.2%
Mono	12	9,360	8,950	400	4.3%
San Joaquin Valley		1,904,770	1,746,320	158,650	8.3%

Counties in the San Joaquin Valley Unemployment Rates



San Joaquin County is part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU) comprised of all counties in the San Joaquin Valley. Above is a comparison of all counties in the RPU. This WIOA Title I-financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

SJC LMI Snapshot

Dec 2023

March 2022 Benchmark

Labor Force and Industrial Employment	Dec 22	Oct 23	Nov 23	Dec 23	Percent Change	
<i>*Data not seasonally adjusted</i>			Revised	Prelim	Month	Year
Civilian Labor Force (1)	346,900	349,300	348,100	344,600	-1.0%	-0.7%
Civilian Employment	329,000	327,800	325,900	321,000	-1.5%	-2.4%
Civilian Unemployment	17,900	21,600	22,200	23,600	6.3%	31.8%
Civilian Unemployment Rate	5.2%	6.2%	6.4%	6.8%		
(CA Unemployment Rate)	3.9%	4.8%	4.9%	5.1%		
(U.S. Unemployment Rate)	3.3%	3.6%	3.5%	3.5%		
Total Wage and Salary (2)	289,700	297,800	296,200	293,200	-1.0%	1.2%
Total Farm	10,900	18,100	13,700	12,500	-8.8%	14.7%
Total Nonfarm	278,800	279,700	282,500	280,700	-0.6%	0.7%
Total Private	235,600	235,400	237,600	235,800	-0.8%	0.1%
Goods Producing	37,700	38,900	38,500	38,300	-0.5%	1.6%
Mining, Logging and Construction	14,900	15,800	15,600	15,400	-1.3%	3.4%
Mining and Logging	0	0	0	0	#DIV/0!	#DIV/0!
Construction	14,900	15,800	15,600	15,400	-1.3%	3.4%
Specialty Trade Contractors	10,800	11,300	11,100	11,000	-0.9%	1.9%
Manufacturing	22,800	23,100	22,900	22,900	0.0%	0.4%
Durable Goods	11,000	10,800	10,900	10,900	0.0%	-0.9%
Non-Durable Goods	11,800	12,300	12,000	12,000	0.0%	1.7%
Food Manufacturing	5,900	6,300	6,000	6,000	0.0%	1.7%
Service-Providing	241,100	240,800	244,000	242,400	-0.7%	0.5%
Private Service Providing	197,900	196,500	199,100	197,500	-0.8%	-0.2%
Trade, Transportation, and Utilities	90,300	86,800	88,500	87,700	-0.9%	-2.9%
Wholesale Trade	11,500	11,300	11,300	11,200	-0.9%	-2.6%
Retail Trade	27,500	27,600	28,200	27,800	-1.4%	1.1%
General Merchandise Retailers	7,500	7,300	7,800	7,800	0.0%	4.0%
Department Stores	1,700	1,500	1,700	1,700	0.0%	0.0%
Clothing, Clothing Accessories, Shoe, and Jewelry	2,000	1,800	1,900	2,000	5.3%	0.0%
Transportation, Warehousing, and Utilities	51,300	47,900	49,000	48,700	-0.6%	-5.1%
Transportation and Warehousing	49,700	46,200	47,300	47,000	-0.6%	-5.4%
Truck Transportation	8,700	8,500	8,200	8,100	-1.2%	-6.9%
Warehousing and Storage	31,600	29,300	29,900	29,800	-0.3%	-5.7%
Information	1,200	1,200	1,200	1,200	0.0%	0.0%
Financial Activities	8,200	7,900	7,900	7,900	0.0%	-3.7%
Finance and Insurance	4,600	4,400	4,400	4,400	0.0%	-4.3%
Credit Intermediation and Related Activities incl	1,800	1,800	1,800	1,800	0.0%	0.0%
Professional and Business Services	24,500	23,900	24,300	24,100	-0.8%	-1.6%
Administrative and Support and Waste Management and	16,300	16,400	16,600	16,500	-0.6%	1.2%
Private Education and Health Services	40,800	42,300	42,500	42,500	0.0%	4.2%
Private Educational Services	4,400	4,400	4,400	4,400	0.0%	0.0%
Health Care and Social Assistance	36,400	37,900	38,100	38,100	0.0%	4.7%
Leisure and Hospitality	24,800	26,100	26,400	25,900	-1.9%	4.4%
Arts, Entertainment, and Recreation	2,800	3,100	3,200	3,100	-3.1%	10.7%
Accommodation and Food Services	22,000	23,000	23,200	22,800	-1.7%	3.6%
Food Services and Drinking Places	20,100	21,100	21,300	20,800	-2.3%	3.5%
Restaurants and Other Eating Places	19,400	20,300	20,500	20,100	-2.0%	3.6%
Other Services	8,100	8,300	8,300	8,200	-1.2%	1.2%
Government	43,200	44,300	44,900	44,900	0.0%	3.9%
Federal Government	3,000	3,100	3,100	3,100	0.0%	3.3%
Federal Government excluding Department of Defense	1,700	1,800	1,800	1,800	0.0%	5.9%
Department of Defense	1,300	1,300	1,300	1,300	0.0%	0.0%
Total State and Local Government	40,200	41,200	41,800	41,800	0.0%	4.0%
State Government	5,400	5,300	5,300	5,200	-1.9%	-3.7%
Local Government	34,800	35,900	36,500	36,600	0.3%	5.2%
Local Government Educational Services	21,700	22,800	23,400	23,500	0.4%	8.3%
Local Government excluding Educational Services	13,100	13,100	13,100	13,100	0.0%	0.0%
County Government	7,900	7,800	7,800	7,900	1.3%	0.0%
City Government	3,600	3,600	3,600	3,600	0.0%	0.0%
Special Districts plus Tribes	1,600	1,700	1,700	1,600	-5.9%	0.0%

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

DIRECTOR'S REPORT

BOARD MEMBER QUESTIONS AND COMMENTS