

Standard 25 Percent Additional Assistance Project Application

Transmittal Page

Organization: San Joaquin County Employment and Economic Development Department (EEDD)

Date Submitted: 4/1/2017

The Additional Assistance Application has been reviewed for completeness. The submission includes the required elements:

- ☐ Transmittal Page
- ☐ Cover/Signature Page
- ☐ Exhibit A: Scope of Work
- ☐ Exhibit B: Work Plan
- ☐ Exhibit C: Performance Goals
- ☐ Exhibit D: Partner Roles, Responsibilities and Resources Chart
- ☐ Exhibit E: Budget Summary/Expenditure Plan
- ☐ Exhibit F: Contractual Services

John M. Solis, Executive Director

Applicant Designee (name and title)

This Additional Assistance Application has been reviewed and is supported by the appropriate EDD Workforce Services Branch Field Division Chief.

Miriam Lujan
EDD Field Division Chief

4/19/17
Date

**Standard Additional Assistance Project Application
Executive Summary / Signature Page**

Organization Name: San Joaquin County EEDD					
A. Standard Additional Assistance Application [X] B. Layoff Aversion []					
Amount Requested					\$989,853.00
Amount of Other Resources					\$138,065.00
Designated Contact Person and Title			John M. Solis, Director		
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Project Title		2017 Additional Assistance Application – San Joaquin County			

Executive Summary:

The purpose of this grant application is to secure additional funding to expand the delivery of services to dislocated workers from the Dole and Diamond Packaged Food companies downsizing of their labor force. Primarily, the affected Industries/Sector this grant will target: manufacturing, specifically, value-added manufacturing. This industry sector provides many employment opportunities with local and regional employers. San Joaquin County (SJC) is requesting \$989,853 to serve a minimum of 185 dislocated workers. The proposed start date of this additional assistance project is April 1, 2017, with a term of 12 months. As proposed, career services through the AJCC will be provided to participants. The overall entered employment rate goal is 77.0% with a projected per participant cost of approximately \$5,351. The Business Engagement (BE) and data research from Dun & Bradstreet (DNB)/EconoVue is being used to identify companies in need of hiring individuals with similar skill sets of the workers being displaced at the identified companies and engage with these companies to get a better understanding of the labor demand of these companies. This will enable us to customize the service delivery to include the successful training activities to these targeted companies, enabling us to prepare the impacted works for a smooth transition to re-employment and to meet their growth and expansion needs. The BE will determine the industry recognized credentials they require and the best methods to acquire them (i.e., On-the-Job Training (OJT), Customized training (CT), etc.). Companies that are targeted will provide job opportunities with livable wage/benefits.

Of the 185 individuals receiving services, approximately 75 participants will receive direct career technical training as determined by BE. Additionally, approximately 60 participants will receive skills training through OJT contracts. As appropriate, proposed activities for individuals may be co-enrollment into other activities and funding sources to maximize use of available resources and service delivery options. The local and regional partner involvement will be accomplished when serving individuals seeking training in the "skilled trades" and are looking for pre-apprenticeship opportunities with plumbers and pipefitters, electricians, laborers, and sheet metal workers to name a few with approximately 10 participants placed in pre-apprenticeship training. A preliminary review of the list of individuals due to be laid off reveals that many have been employed for numerous years in the same field and will require skill upgrade to increase their employability. Thorough individual assessments will identify the workers that will require additional (industry recognized) training.

Since Fiscal year 2010-11, San Joaquin County has been awarded three (3) Additional Assistance grants; all funds were expended and all goals were attained.

Approval of Authorized Representative (Submit 1 signed original)

Name John M. Solis			
Title Executive Director			Signature _____ Date April 19, 2017

Additional Assistance Project Application – Scope of Work

Organization Name San Joaquin County EEDD

Section I – Statement of Need

1. *Provide evidence of substantial layoff(s) or other qualifying event(s), including employers and/or industry clusters affected, and timeframe of layoffs.*

WARN Activity – Since February 1, 2017, San Joaquin County has received notices (see Attachment A – Diamond Foods and Attachment B – Dole Local News Story¹ with approximately 403 individuals have been/will be affected in the manufacturing sector as follows:

Employer	Industry	# Affected	Date of Layoff
Dole Packaged Foods, LLC	Manufacturing	30	1/31/17
Diamond Foods – Stockton	Manufacturing	238	4/14/17
Diamond Foods – Breakdown	Manufacturing	80	5/26/17
Meadowbrook	Manufacturing	55	6/24/17
<u>Total</u>		<u>403</u>	

The focus of this Additional Assistance funding is on Dole and Diamond Foods in the manufacturing sector with occupations including Conveyor Operators, Loaders, Operator Mechanics, Line Checkers, Warehouse Drivers, Payroll Workers, Accounts Receivable and Payable, and Quality Control workers (see Attachment A for full list of occupations). Through both BE and Rapid Response activities we will develop and/or strengthen relationships with businesses, identify the skill levels of affected workers, and engage other employers for the purpose of identifying Rapid re-employment opportunities and expanding companies for OJT/CT possibilities.

The 403 layoffs (listed above) from these companies will have a significant impact in SJC and the service demands of the local workforce system/America's Job Center of California (AJCC). A letter is provided regarding the 238 individuals at Diamond Foods, however, an additional 80 individuals listed above were hired to help finalize the work, breakdown the equipment and load the equipment onto trailers. These 80 extended hires will be laid off approximately six (6) weeks after the original displacements and will require services in mid-May. Meadowbrook Meat Company is closing its facility with 55 individuals being displaced beginning June 24, 2017 with the majority workers being warehouse refrigeration and freezer positions including numerous clerks (Attachment I).

¹ Retrieved from the World Wide Web at the following links: <http://www.recordnet.com/news/20170215/diamond-foods-to-cut-250-stockton-jobs>, <http://www.recordnet.com/news/20161130/diamond-plant-sold-future-unclear>, <http://www.recordnet.com/news/20170105/dole-plant-to-close-30-workers-affected>.

Additional Assistance Project Application – Scope of Work

2. *Provide the number of affected workers who will seek services and describe the types of services needed.*

Of the **403** dislocated workers listed in this application, the EEDD plans to work directly with State of California Employment Development Department (EDD) staff to recruit and serve **185** individuals with this funding. We anticipate many direct placements and historically have provided services to 50% of individuals dislocated. Funds provided will be used to expand the recruitment efforts of individuals that attend, as well as, those individuals that were unable to attend RR sessions as this effort will require additional staffing. The assessment data used to determine the types of services that will be needed will be accomplished by talking with employers through direct BE. Initial assessment data includes an understanding of the food processing plants in the region and a review of comparable occupations available at other businesses. Using employment data from CalJOBS, staff and partners are compiling data and reaching out to other businesses in order to rapidly re-employ dislocated workers. However, many of the available positions (at other companies) will require additional certifications and/or other career services. Certificates provided through Delta College may include Technician Maintenance, Basic Mechanical Systems (gears, bearings, pulleys, chains), Maintenance Technology, Process Operator 1 – pneumatics, pump and motor basics, and basic boiler/steam generation.

An assessment of the workers reveals that approximately one-third of the workers at Dole Packaged Foods never had to job search in many years and are disconnected to the labor market therefore not aware of job-finding tools available. Furthermore, many are limited English speakers. The assessment of the available data (interviews with dislocated workers and HR at companies) indicated that the workers will require intensive assistance specifically in navigating the world-wide-web and using new job-searching technologies to find the latest jobs using websites such as CalJOBS (with spidering technology) and career counseling.

The plan includes providing services when possible for dislocated workers that missed the on-site orientations and provide intensive case management beginning with AJCC orientations with necessary adjustments made for the non-English speakers. It is anticipated that constant contact with the workers will be required, with numerous appointments made and rescheduled in order to provide services. Bilingual staff will be re-assigned to provide services to the dislocated workers as oftentimes they began working through being referred by other workers at the company, thereby not having fully engaged in job search for numerous years.

The types of career services to be provided include but are not limited to the following services:

Career Services (with additional assistance provided to English Language Learners)

Additional Assistance Project Application – Scope of Work

- a) Clear understanding of current labor market information
- b) Comprehensive job search (including online websites such as CalJOBS), and the hidden job market workshops;
 - i. Comprehensive Assessments to determine skill levels and industry recognized WorkKeys® Regional Work Readiness Assessment and/or CASAS;
- c) Career Counseling;
- d) Assessment of transferable skills including educational levels, and matching these outcomes with jobs opportunities in the area, and
- e) Vocational Training (to include On-the-Job Training) taking into account limited English as well as additional factors that may impact employment.

Supportive Services

- a) Childcare,
- b) Purchase of text books,
- c) Uniforms,
- d) Tools, and
- e) Other items or services deemed necessary to eliminate barriers to education that may be not provided through other funding.

The services listed above will be provided after thorough individual assessment of the dislocated workers by case managers in collaboration with all AJCC core partners and a full understanding of business needs (captured through BE conversations with employers and data from DNB/EconoVue). The goal is to provide actionable BE by ensuring there is a consistent skilled workforce available in the manufacturing sector and meet the needs of the manufacturing business community.

Sixteen (16) employers (in hiring mode) in manufacturing have attended targeted job fairs coordinated by AJCC staff (Attachment E and G). These employers have been provided details about the skill sets that the dislocated workers possess, and that will attend the job fair(s). With this information, we plan a targeted response based on specific employer needs including specific training and certifications that will provide dislocated workers an advantage in the manufacturing sector as well as rapid re-employment opportunities.

3. Describe the rapid response activities that have occurred and/or that are planned. Include services provided by employers and/or unions.

The outreach coordinators have been in constant contact through emails, and at least 8-10 phone calls, with the employers and unions connected with the dislocations to ensure affected employees are aware of the services available through all the partner agencies that represent the local workforce system. Multiple efforts to share information regarding services to affected workers have been provided via social media (Facebook) and Unemployment Insurance (UI) Reemployment Services and Eligibility Assessment (RESEA) meetings delivered by EDD Staff in the AJCCs.

Additional Assistance Project Application – Scope of Work

On **February 2, 2017**, a Rapid Response event was held for the 30 employees affected by the Dole Packaged Foods shut down (Exhibit D). Using EconoVue, staff developed a list of businesses in the same industry that were considered a high growth company that may be looking for employees (Exhibit E). In some cases, EconoVue had job postings for those very same companies. Using these companies, the Rapid Response Team (BRT) was able to put together a targeted job fair for eight (8) area businesses that were actively recruiting to fill 36 job openings, and held the event at Dole Packaged Foods site on the last day of employment. Due to the Job fair, six (6) individuals have been reemployed. While using EconoVue to locate these companies, the BRT was also able to identify companies that were possibly at risk of some sort of downsizing in the near future. The team is now actively engaged in reaching out to these companies to provide Layoff Aversion strategies and is able to meet business demands regardless of where they are in the business cycle. This is an opportunity to share strategies and services with the manufacturing sector. A sign-in sheet detailing the number of workers is attached (Attachment D) regarding attendees of the targeted job fair as well as the list of the employers and their positions (Attachment E). Another targeted job fair was held on **March 29, 2017**.

An AJCC staff is working with local union (International Brotherhood of Teamsters Local 601) representatives to ensure that all affected workers are provided an orientation to available services. Teamsters representatives have indicated the availability of their hall in order to hold the orientation(s) for workers from Diamond Foods. Engaging local unions is critical in order to ensure rapid reemployment and Layoff Aversion of affected workers since union representatives have access to similar companies, paying at or near similar wages, in relatively similar occupations. The local AJCC workforce system has reached out to each employer identified above in WARN Activity under Section I and offered services to all those individuals affected by the layoffs.

At this time, most employers were open to allowing presentations on available services on-site and those that were not able to provide on-site orientations agreed to provide their employees the information and materials provided. Another Rapid Response/Targeted Job Fair activity occurred on **April, 18, 2017**, and was held at Diamond Foods with ten (10) area manufacturers invited to attend and participate in the event (Attachment G). In total thirty-eight (38) individuals were contacted and completed a survey and selected a time on April 28, 2017 to receive additional information about available services. Additional staff was re-assigned to assist individuals during this event and several workers had translators (bilingual coworkers) interpret the information provided. Not everyone was able to attend this event. Two (2) sign-in sheets (Attachment H1 and H2) show who showed and also who needs to still be contacted. With this funding, the EDD staff will assist in reaching out to these individuals. A Rapid Reponse is planned for **April 25, 2017**, for the Meadowbrook Meat Company workers in Tracy, CA, with the majority individuals working in Warehouse, Dry, Freezer, and Refrigeration positions (Attachment I).

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- 4. Demonstrate that existing local resources (WIOA or other) are not adequate to address the needs of the affected workers seeking services consistent with local strategic plan.*

The existing resources will not be adequate without additional assistance funding to cover the necessary level of business engagement with multiple employers, intensive case management, OJTs, and Individual Training Accounts (ITAs) for dislocated workers. The number of workers affected by the Diamond Foods dislocations was unexpected and unexpectedly high with many workers needing upgrade of marketable skills and upskill training. Many of the workers affected at Diamond Foods mass layoff are of limited English, have been out of the “job search” market for numerous years and will require additional, intensive, job search assistance including upskill training. Many of the dislocated workers will require additional coordination with core and other partners at the AJCCs that will require additional staff time. The reported activity only represents a portion of the total population of local dislocated workers as San Joaquin County is a region dominated by small business concerns, unlike other areas of the State with large corporate employers. Although the EEDD experiences greater activity beginning in Spring, this unforeseen massive dislocation will require ongoing and strategic BE and will require additional staff time including overtime as necessary to engage the manufacturing business community.

The unique nature of the Central Valley job market is evident in times of manufacturing closures. The dislocated workers are of stagnant skills set, likely from a population of non-English speakers, reliant of the same job site for other family members and workers may come from underserved areas that present challenges with transportation. In order for an AJCC to be an effective resource in a semi, if not rural area, the incidence of worker dislocation must be the flagship of its full service attention. In order for the dislocated workers to regain momentum in the next job market the AJCC services should be waiting in the wings at the time of lay-off and the gears of support for this workforce must be set in rapid motion. The Additional Assistance funds could make possible the AJCC’s pro-active presence and the awareness that similar migration of jobs in the valley area could occur at any time shapes better strategies in providing services to the region.

The budget outlook presents a different view as it is anticipated that the PY 2016 Adult and Dislocated Worker Formula funds will be close to being near expended by June 30, 2017. This large number of dislocations will likely impact us now and into next Program Year where funding is uncertain at best. Serving this impacted population now has lasting effects in that most of these individuals will need services for longer periods of time as many are limited English speaking and in need of more intensive case management than most dislocated workers.

In PY 15 and PY 16, thirty (30) OJTs were funded by the Jobs Driven National Emergency Grant (JDNEG). This grant will end in March 2017. With the limited formula funds available,

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Additional Assistance funding will be key to meeting the skilled workforce for companies and the training needs of the dislocated workers in San Joaquin County. The requested funds of \$150,000 for OJTs and \$490,000 for ITAs will expand the local capacity (by being able to retain/increase staffing levels engaged in BE activity) to respond effectively to the unanticipated worker dislocation events from Diamond Foods and Dole Packaged Foods in the manufacturing sector by providing additional staff training do more proactive BE visits. This funding will be used to provide more staff training on how to fully utilize EconoVue and the CRM in CalJOBS as well as staff training to engage with business. Staff have been reassigned from other areas to engage with businesses in the manufacturing sector and work with individuals directly in anticipation of receiving Additional Assistance funds.

Section II – Planned Approach

- 1. Describe the specific types of services and training that will be used to achieve the planned goals and objectives and how the proposed project will enable participants to attain, retain or advance their vocational and job-readiness skills and link them to career pathways.*

Types of services include vocational assessments to create a clear career pathway and make a good match between the participant and the vocational training and/or OJT. Training services are provided in a manner that maximizes consumer choice for both career goals and selection of eligible provider for such services taking into account the diverse positions that were dislocated (i.e., Shipping Dock Clerks, Quality Assurance, Packaging Operators, Heavy Loaders, Fork Lift Drivers, Account Clerks, Payroll Clerks, and Managers).

The use of the Eligible Training Provider List (ETPL) will be used by each AJCC along with accompanying information, labor market information, and alignment with in-demand industry sector and occupations in the local area (through the use of CalJOBS and direct BE). Career pathways will include occupations in Admin Support, Truck Driver, Material Movers, Construction Worker, Electricians, Roofers, Welders, and Metal Workers. The ETPL will include training information for dislocated workers that may have other barriers to finding new employment such as low educational levels or foreign-born workers that may have limited language barriers. We will work with providers that provide vocational training to the limited English population. After the assessment and consultation with a career counselor, customers seeking training services may select from the list of eligible provider of training services. Providers on the ETPL are demand-driven and work with employers throughout the year in order to modify the curriculum and stay relevant to the skills needed in the manufacturing sector.

Arrangement for the payment for such services is provided through an Individual Training Account (ITA). The AJCC will coordinate funding for the ITA with funding from other Federal, State, local and private job training programs or sources to assist the customer in obtaining training services (braided funding) with AJCC partners as some dislocated workers may need additional services due to having limited English skills requiring more intense case

Additional Assistance Project Application – Scope of Work

management, and or have not had to look for employment in numerous years. A greater emphasis on coordination in the delivery of services is necessary to provide increased “gap” support during this traumatic period so that individuals stay motivated and remain actively engaged in job search.

The ITA will be the instrument used for training contracts to provide for customer choice in these areas and provides skills that are transferable and portable and take into account the needs of affected workers with some training provided in classroom and other training provided online. The EEDD staff will ensure that each level of skills development corresponds with an in-demand labor market through proper BE and identification of skills necessary for employers in manufacturing.

The pathways will be flexibly designed by also receiving assistance from our regional partnerships between industry and labor, training and education providers. The career pathways will be customer-centered and demand-driven to proactively adapt to the dynamically changing needs of job seekers and employers. EEDD staff will use developed programs that realign curriculum, provide alternative delivery methods, as well as, flexibility for job seekers to gain skills and advance in the labor market more quickly to address employer and job seeker needs. Direct vocational training shall be secured through the State of California Eligible Training Provider List (ETPL) with programs that continuously engage employers in curriculum development and will increase the number of dislocated workers attaining certificates and credentials using flexible schedules driven by industry needs and program designs and providing job seekers supports to increase access, persistence and success.

- 2. Describe the involvement of employers in the development and operation of this project. Demonstrate how the partnership has actively engaged employers and identified employer needs and employment opportunities*

Business engagement staff have used the DNB/EconoVue to identify 33 companies in the manufacturing industry that are most apt to hire the employees that were dislocated from Dole and Diamond. The BE Representatives are actively reaching out to the 33 companies to: analyzing the companies hiring needs and/or staffing requirements, identify subsidized employment programs (OJT's/apprenticeships), financial/tax incentives. This will provide the BE representatives the data needed to match the job seekers with the best companies and to offer appropriate training to help the job seeker secure the position. In addition, all employer engagement will be documented in the CalJOBS system to eliminate duplicate employer contacts and for reporting requirements.

The BSRs will use EconuVue web-based mapping and the EDA's database (business information) to assist in determining companies that may have a need to hire qualified job candidates that have the skill set of the workers that have been dislocated through OJT program activities that will help job candidates acquire the skills needed for the job. BSR

Additional Assistance Project Application – Scope of Work

staff will use the CalJOBS Customer Relations Management (CRM) module tool to document all local business engagement activities and to eliminate duplicate contacts from workforce system partners to regional businesses and for reporting requirements.

Thirty-three (33) companies throughout the region within a sixty-mile radius will be contacted, all of these have been researched through DNB/EconoVue to determine the level of assistance needed. The companies that have been already identified are listed below and are in the manufacturing sector:

<u>Company</u>	<u>City</u>
Hogan Mfg., Inc.	Escalon
Del Monte Foods 48	Lathrop
Power Automation Systems	Lathrop
CBC Steel Buildings LLC	Lathrop
Diamond Pet Food Processors of	Lathrop
Swiss-American Sausage	Lathrop
USA Motors Com Inc.	Lathrop
Grimaud Farms Hatchery	Linden
A H Wines	Lodi
Scientific Specialties Inc.	Lodi
Delicato Vineyards	Manteca
International Healthlink Prof.	Manteca
Kurios Energy	Manteca
Sunnyvalley Smoked Meats, Inc.	Manteca
Better Built Truss, Inc.	Ripon
The Wine Group	Ripon
Guntert & Zimmerman, Const.	Ripon
Airgas	Stockton
Applied Aerospace Structural Solutions	Stockton
Boboli International, LLC	Stockton
C.A. Reding	Stockton
Electric Vehicles International	Stockton
Grimaud Farms of California	Stockton
Corn Products-Stockton Plant	Stockton
Pacific Compounding Pharmacy	Stockton
PDM Steel Service Centers	Stockton
Feralloy PDM Steel Service	Stockton
Premier Finishing	Stockton
Delta Charter Service	Stockton
American Custom Meats, LLC	Tracy
Musco Family Olive Co	Tracy
The Surtec System	Tracy
The Wine Group LLC	Tracy

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Through BE, the companies listed above will identify and validate skill sets necessary for their companies. All businesses will be provided the opportunity to utilize OJTs or Incumbent Worker Training (IWT) to upskill their existing labor force. As these positions are filled, they will make room for other workers to “backfill” the less skilled positions. Targeted job fairs held in all AJCC locations throughout the County will offer onsite interviewing to accommodate companies that are hiring. One was scheduled for March 29, 2017 with six hiring companies in attendance.

Active employer engagement is ongoing as the AJCC houses the EDA and has Business Representatives that serve as liaisons between the AJCC and employers. Manufacturing (including agriculture-related/value-added manufacturing) is a local and regional priority industry sector (identified by the WDB) in San Joaquin County. As such, strategic partners like the companies in the manufacturing sector, EDA, Chambers of Commerce, and the business associations will be engaged continuously to facilitate the re-employment of the displaced workers. The AJCC, with its colocated partners, including the State EDD, will conduct an aggressive outreach effort to ensure the individuals displaced have an opportunity to participate. Periodic networking sessions will be conducted to keep the displaced workers engaged in active job search.

3. Describe involvement of TAA if applicable. Demonstrate how this project will be linked to TAA resources.

A TAA application is not required because the dislocations do not meet the TAA eligibility criteria as companies are not moving operations out of the US.

4. Identify the occupations for which participants will be trained or employed. Provide expected range of wages per occupations and provide an explanation of how these occupations were determined, including data source.

Additional specific occupations will be identified as a result of ongoing BE. However, several occupations that correlate to the manufacturing sector are detailed below. The project will identify employers with job openings in the manufacturing sector and identify training strategies that will effectively identify the data to make solid training investments; training that will yield industry recognized credentials. The occupations will be a result of using DNB and EconoVue data and drilling down to look at wage data and targeting/engaging companies that hire a similarly skilled workforce. As appropriate, training shall be aligned with “demand occupations” as determined by the State of California’s Labor Market Information (LMI) using projections for 2014-2024 - Occupations with the Most Job Openings. These include manufacturing-related occupations such as Heavy and Tractor-Trailer Truck Drivers, Office Clerks (12 individuals from Diamond Foods are in the administrative area), Industrial Truck and Tractor Operators, Laborers, and

Additional Assistance Project Application – Scope of Work

Packers/Packagers (manufacturing). LMI data used is also from the 2014-2024 Fastest Growing Occupations which include Roofers, HVAC Technicians, Electricians, Construction Laborers, and Plumbers Pipefitters & Steamfitters to name a few.² Detailed information on the occupations for which participants will be trained or employed is listed below. The San Joaquin County Workforce Development Board has selected manufacturing as a focus sector because they provide job opportunities with livable wage/benefits.

The manufacturing sector is also identified in the Regional Economic Sector and Skills Gap Analysis: Central California Workforce Collaborative (CCWC) Region, Applied Development Economics, Inc. (ADE), October 10, 2016. The CCWC is comprised of all eight workforce development areas in the San Joaquin Valley between Bakersfield and Stockton and also represent the Regional Planning Unit (RPU) commissioned ADE to prepare a report summarizing job growth and key labor characteristics including job growth projections. Manufacturing sector occupations are considered in-demand both locally and regionally.

The “skilled trade” occupational training(s) will be coordinated with regional local labor training councils with the goal of providing dislocated workers with apprenticeship opportunities. The ADE report findings pointed to several occupations including administrative support, warehousing, and construction that will see the highest growth in San Joaquin County.

The graph below displays the expected range of wages per occupations are from Occupational Employment Statistics (OES) Employment and Wages Data Tables using - 2016 1st Quarter data.³

Industry Sector	Occupation	25 th Percentile	75 th Percentile
All Sectors	Admin Support	\$12.89	\$22.52
	Truck Driver	\$14.79	\$25.99
Logistics	Material Movers	\$12.20	\$22.60
Construction	Construction Worker	\$17.72	\$30.30
	Electrician	\$24.37	\$36.86
	Roofers	\$23.97	\$30.01
Manufacturing	Welder	\$16.53	\$23.39
	Metal Workers	\$15.84	\$18.87

Source: State of California’s Employment Development Department Labor Market Information retrieved from the World Wide Web at <http://www.labormarketinfo.edd.ca.gov/data/oes-employment-and-wages.html>

AJCC staff will determine if direct placement or vocational training shall be the next step after an assessment of an individuals’ current skills and information from direct BE. The

² State of California, Labor Market Information, retrieved from the World Wide Web at the following <http://www.labormarketinfo.edd.ca.gov/data/occupations-in-demand.html>

³ Source: State of California’s Employment Development Department Labor Market Information retrieved from the World Wide Web at <http://www.labormarketinfo.edd.ca.gov/data/oes-employment-and-wages.html>

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occupations listed above represent direct placements that we plan to fill with this funding as they represent jobs with the most job openings. Additionally, training shall be aligned to these occupations.

- 5. Describe how your service delivery plan will achieve the goals and objectives of the project in a timely manner. Complete and attach the Project Work Plan that includes detailed objectives/activities and timelines. (Exhibit B)*

Please refer to Exhibit B for a timeline of activities.

The plan begins with proper BE with companies that are displacing workers and with companies that are in hiring and/or in expansion mode. Working with AJCC partner EDD, outreach will be provided to ensure that connections are made early and often with workers affected by the dislocations. Engagement is already underway to ensure that upcoming dislocated workers have the information they need for rapid re-employment as well as a comprehensive understanding of the services available throughout the AJCCs.

For dislocated workers that are not rapidly re-employed, the service delivery plan will consist of following the timeline of activities and achieve the goals and objectives of the project beginning with a thorough assessment of the job seekers skills and abilities, and making good matched with other companies in the manufacturing sector. Providing intensive case management to limited English participants and upskilling of individuals placed in vocational, OJT, or other types of training. Trained staff will be able to determine if direct job placement or additional training is necessary based on the results of the comprehensive assessments and in alignment with established career pathways.

Section III – Participant and Performance Goals

- 1. Complete the Performance Goals Matrix for the population served by the project. If the planned project goals are lower than the local goals, provide an explanation. (Exhibit C)*

See Exhibit C

Section IV – Local Partnerships and Leveraged Resources

- 1. Complete and attach the Partner Roles, Responsibilities, and Resources Chart (Exhibit D) identifying partner agencies that will be used to coordinate and provide services under this proposal. List the name of the partner in Column B and describe their role and responsibilities in conjunction with this proposal in Column C. Roles and responsibilities should be clearly defined in terms of specific tasks, services, or support that they will provide.*

Additional Assistance Project Application – Scope of Work

See Exhibit D

To the extent possible, the project will leverage available resources to support the delivery of services to the target population. Local employers including Balance Staffing, ECS, Niagara, Premier Finishing, Premier Staffing, and Valley Mountain Express have attended a targeted job fair in the manufacturing sector directly related to dislocations (see Attachment E). A targeted job fair is scheduled for March 29 at the AJCC in Stockton with at least 6 employers (3 unionized) confirmed to attend. Other partners such as San Joaquin Delta College, California Human Development and EDD are the managing partners of three of the five Job Centers and will provide recruitment for the project. As described in Exhibit D, these strategic alliances help ensure that our mutual customers have access to a wide array of services. In addition, services through other partner agencies like the local adult schools, Human Services Agency, and the San Joaquin County Office of Education will be utilized based on the individual needs of those served. It is anticipated that up to 10% of the clients served through this application will be referred and have access to services, including supportive services, subsidized by partner agencies. The approximate amount of these services is estimated to approach \$138,065.

The EDD will provide outreach during the RESEA & Personalized Job Search Assistance (PJSA) workshops. The EDD will promote the Additional Assistance Project during scheduled dislocated worker and partner orientations to continuously recruit for the project. The EDD will also provide Rapid Response, Trade Adjustment Act (co-enrollment), information about this project during Migrant Seasonal Farm Worker (MSFW) orientations. The EDD will run QMF: Macro reports capturing seek work plan “A” from Unemployment Insurance to capture dislocated workers and disseminate pertinent information. The EDD will also make “call backs” to clients to market AJCC services and orientations for dislocated workers.

The project will also leverage EDD resources for monthly program productivity tracking and engage in bi-monthly meetings with other partners, and provide a periodic review with EDD Management.

FINANCIAL

Budget Summary

1. Complete the Budget Summary Plan (Exhibit E).

See Exhibit E.

2. Complete the Contract Services Worksheet (Exhibit F, if applicable).

See Exhibit F.

Additional Assistance Project Work Plan

Organization Name: County of San Joaquin EEDD

Objectives/Activities	Estimated Dates
1. Start-up Activities	
Planning team assembled and information sharing regarding the project, goals, and objectives with performance information and business engagement	4/2017
Identification of AJCC partner involvement/commitment secured, review of ongoing strategies and calendar monthly meetings	4/2017
Information Sharing and team assembled to create a strategic business outreach message, the outreach will include specific information about data and dislocated workers & skill sets	4/2017
2. Outreach/Recruitment	
Business Engagement with employers	4/2017
All AJCC partners listed in Exhibit D shall provide outreach/recruitment, Rapid Response orientations including AJCC appointment scheduling for the project outreach and recruitment will include using Facebook, Twitter, newspaper, service organizations, Unions and employers that have been identified thru our Business Engagement teams	4/2017
Planning team will review training and service options to include but not limited to: assessment results, labor trends, employability, availability, entrance requirement and prerequisites, length and hours of training, cost and funding sources, and status of unemployment benefits. All services rendered are based on customer need, availability of resources, and the guidelines of the funding source	4/2017
Flyers/pamphlets, contact information shall be provided during the outreach/recruitment	6/2017
Information will be shared with all AJCC partners to continue increasing project enrollments with continuous feeds on social media	9/2017
3. Assessment/Enrollment	
Orientation will identify the services available thru this grant. Staff will explain how to access the services and the exact steps that need to be taken.	4/2017, 6/2017, 9/2017
Assessments to follow orientations will include CASAS ESC Appraisal Test to make certain applicant meets the minimum basis skill level needed for the desired occupation. The WorkKeys will be utilized to assess foundational skills. WorkKeys measures skills that are valuable for any occupation, skilled or professional and at any level of education. Assessments are available in three key areas: reading for information, locating information and applied math.	4/2017, 6/2017, 9/2017
Eligibility and case manager assignments	4/2017, 6/2017, 9/2017
4. Training & Education	
Participants selected for training & education that meet minimum qualifications and show interest will be enrolled into direct career technical training utilizing the Eligible Training Provider List	4/2017, 6/2017, 9/2017
Participants selected for On-the-Job Training (OJT)	4/2017, 6/2017, 9/2017

Additional Assistance Project Work Plan

5. Work Activities (Work experience, On-the-job training, Internship)	
On-the-job training begins	4/2017, 6/2017, 9/2017
Rapid Re-employment begins for individuals employed by other companies	4/2017, 5/2017
6. Job Placement, Retention & Follow-up	
Direct Job Placement is anticipated throughout the life of the project with employers selected through Business Engagement efforts.	4/2017, 6/2017, 9/2017
Follow Up shall occur for 12 months after files are closed	6/2017, 9/2017, 12/2017
7. Other (Describe)	

Additional Assistance Project Performance Goals

Participant and Performance Goals Description	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	5 th Quarter	6 th Quarter	Performance Goals (%)
Quarter End Date	6/17	9/17	12/17	3/18			
1. Total Participants to Be Served	30	125	185	185			
2. Placement in Education or Training	22	65	105	145			78.4%
a. Entered career technical training program	10	30	50	75			
b. Entered postsecondary education program	0	0	0	0			
c. Entered pre-apprenticeship program	0	5	10	10			
d. Entered apprenticeship program	0	0	0	0			
e. Entered customized employer-based training	0	0	0	0			
f. Entered on-the-job training	12	30	45	60			
g. Other	0	0	0	0			

Additional Assistance Project Performance Goals

3. Completed Training	21	56	96	140			93.1%
a. Completed career technical training program	9	26	43	64			
b. Completed postsecondary education program	0	0	0	0			
c. Completed pre-apprenticeship program	0	0	5	10			
d. Completed industry-valued certificate	0	23	38	70			
e. Completed on-the-job training	0	29	41	50			
f. Other							
4. Placement in Unsubsidized Employment	16	44	87	149			80.5%
Training related	14	40	78	139			

**Additional Assistance Project
Partner Roles, Responsibilities, And Resources Chart**

A	B	C	D	E
Organization Type	Name of Partner	Role and Responsibilities	Amount of Leveraged Resources	Description of Leveraged Resources
Section 1 – Required Partner				
Employment Development Department	EDD	<p>Referrals for Career Services</p> <p>Reemployment Services and Eligibility Assessment (RESEA) & Personalized Job Search Assistance (PJSA); Market the Additional Assistance Project 2017, schedule dislocated workers to partner Orientation.</p> <p>Rapid Response</p> <p>Trade Adjustment Act (co-enrollment)</p> <p>Migrant Seasonal Farm Worker Orientations (MSFW)</p> <p>QMF: Run Macro reports capturing seek work plan “A” from Unemployment Insurance to capture dislocated workers. Marketing flyers and Employment Development Department information. Call backs to clients marketing AJCC services and orientations for dislocated workers.</p> <p>Tracking:</p> <p>EDD and Partners agree to track program productivity.</p> <p>Bi Monthly meetings with Partner and EDD to take place with program responsible staff.</p> <p>Periodic review with Management.</p>		
Section 2 – Other Partners				
Local Workforce Development	EEDD	Manage Project, Mailings	0.00	

**Additional Assistance Project
Partner Roles, Responsibilities, And Resources Chart**

Boards		Outreach/Recruit	0.00	
		Provide Career Services	0.00	
Employers/Industry	Employers	Provide OJT Opportunities	\$138,065.00	Employer Contributions for OJTs
			0.00	
			0.00	
Community Colleges	San Joaquin Delta College	Training Services	0.00	Non-WIOA tuition, BOGG
		Referrals	0.00	
			0.00	
Other Educational Institutions (e.g., Universities, K-12 education programs- ROP, CTE, Adult Education, etc.)	Adult Education	Referrals/Training	0.00	Referrals/Outreach for training
	County Office of Education ROP, CTE	Referrals/Training	0.00	Referrals/Outreach for training
			0.00	
Training Providers	Providers listed in the ETPL	Provide Diverse Training	0.00	
			0.00	
			0.00	
Unions or Other Labor Organizations	Participating Building Trades	Training/Pre-Apprenticeship	0.00	Use of Labor Hall to conduct RR Orientations
			0.00	
			0.00	

Community Based Organizations/Faith Based Organizations/other Non-Profits			0.00	
			0.00	
			0.00	
Others: (list)			0.00	
			0.00	
			0.00	
		Total non-WIOA Resources	\$138,065.00	

Additional Assistance Project Contract Services Worksheet

	Planned Budget		
	A	B	C
	25% AA Grant Expenditures	Leveraged Expenditures	Total
PROGRAM MANAGEMENT			
A. Staff Salaries	\$118,060	\$0	\$118,060
B. Number of full-time equivalents <u>2.0</u>			
C. Staff Benefits	\$86,844	\$0	\$86,844
D. Staff Benefit Rate (percent) <u>73.6</u> %			
E. Contractual Services (Complete Contract Worksheet, Exhibit F)*	\$57,757	\$0	\$57,757
F. Operating Expenses	\$21,382	\$0	\$21,382
G. Indirect Costs	\$33,943	\$0	\$33,943
G1. Cost Rate (percent) <u>N/A</u> %			
G2. Cognizant Agency _____			
H. Other (describe): Administration	\$31,867	\$0	\$31,867
Total Program Management	\$349,853		
CUSTOMER RELATED			
I. Consumable Testing and Instructional Materials*	\$0	\$0	\$0
J. Tuition Payments/Vouchers*	\$490,000	\$0	\$490,000
K. On-the-Job Training*	\$150,000	\$138,065	\$288,065
L. Participant Wages and Fringe Benefits*	\$0	\$0	\$0
M. Participant Support Services	\$0	\$0	\$0
N. Job Retention Services	\$0	\$0	\$0
O. Other	\$0	\$0	\$0
P. Other	\$0	\$0	\$0
Q. Total Customer Related	\$640,000		
TOTAL FUNDING	\$989,853	\$138,065	\$1,127,918
		Total Request	\$989,853
		Administration	\$31,867
		Program	\$957,986
EXPENDITURE PLAN (Quarterly cumulative plan for WIOA expenditures Column A)			
Quarter End Date (MM/YY)	Q1 6/17	Q2 9/17	Q3 12/17
Expenditures	\$149,028	\$347,731	\$645,786
Quarter End Date (MM/YY)	Q4 3/18	Q5 /	Q6 /
Expenditures	\$989,853	\$	\$
Quarter End Date (MM/YY)	Q7 /	Q8 /	Q9 /
Expenditures	\$	\$	\$

*Denotes potential 734 Training Expenditure (See Workforce Services Directive [14-01](#))

Additional Assistance Project Contract Services Worksheet

Description —Type of Service (including training services)	Cost	Service Provider (If Known)
Reemployment Services and Eligibility Assessment (RESEA) & Personalized Job Search Assistance (PJSA); Market the Additional Assistance Project 2017, schedule dislocated workers to partner Orientation. Rapid Response Trade Adjustment Act (co-enrollment) Migrant Seasonal Farm Worker Orientations (MSFW) QMF: Run Macro reports capturing seek work plan “A” from Unemployment Insurance to capture dislocated workers. Marketing flyers and Employment Development Department information. Call backs to clients marketing AJCC services and orientations for dislocated workers. Tracking: EDD and Partners agree to track program productivity. Bi Monthly meetings with Partner and EDD to take place with program responsible staff. Periodic review with Management. Referrals	\$57,757	EDD Workforce Services
	\$0	
	\$0	
	\$0	
	\$0	
Total	\$57,757	

All contractual services must be competitively procured in accordance with federal and state procurement regulations and policies. See Workforce Services Directive [WSD12-10](#)

The costs of these services “may” be included as leveraged resources under Workforce Services Directive [WSD14-01](#)



Attachment
A

February 10, 2017

WARN Act Coordinator
Program Support Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880, MIC 50
Sacramento, CA 94820-0001
eddwarnnotice@edd.ca.gov

WARN #20160381

SFC

EE: 363

Dear Mr./Ms. WARN Act Coordinator:

RE: Layoff at Diamond Foods manufacturing facility – Stockton, CA

This letter is being issued in accordance with the state and federal Worker Adjustment and Retraining Notification Acts in order to notify you that Diamond Foods, LLC. will be having a reduction of workforce at its facility located at 1050 S. Diamond St. Stockton, CA 95205, effective between April 14, 2017 and April 28, 2017. This will result in the layoff of approximately 208 employees. The lay off is permanent. Bargaining unit employees will retain recall rights under their Collective Bargaining Agreement. Enclosed is a list of the positions impacted and the number of persons in each classification expected to be impacted. Bumping rights exist for bargaining unit employees, and this may impact which specific individuals are affected by the elimination of these positions.

Bargaining unit employees are represented by International Brotherhood of Teamsters Local 601. The contact person for Local 601 is Maria Ashley Alvarado, Secretary – Treasurer - Principal Officer. Her contact information is: ashley@teamsters601.com or 209-948-2800.

All affected employees will be notified.

Bumping rights under the Collective Bargaining Agreement do exist. Maria Ashley-Alvarado is the Secretary Treasurer Principal Officer for the International Brotherhood of Teamsters Local 601. The Union's address is 745 East Miner Ave. Stockton, CA 95202, and phone is 209-948-2800.

The name and phone number of the company official to contact for further information is: Hector Bolaños, Human Resources Director. I can be reached at hbolanos@diamondfoods.com or by telephone 209-467-6290.

Sincerely,

Hector Bolaños

Hector Bolaños
Sr. Director of Human Resources

Diamond Foods, LLC. • 1050 S. Diamond St. • Stockton, CA 95205

Received: 2/10/17

Positions Impacted	# of persons in each classification
Air Seperator	7
Bulk Shelled Line Operator	1
Case Packer	80
Change Over Utility	16
Conveyor Operator	2
Cook Line Operator	12
Cracker Operator	2
ESM Operator	3
Flotation Operator	3
Fork Lift Driver	19
Heavy Loader	6
Lift Invenotry Lead	1
Line Chacker	5
Loader	118
Operator Mechanic	8
Packaging Operator	21
Pinnin Operator	1
Prodcution Lift Lead	2
Production Assistant	6
Production Worker	22
QC Blender	1
Quality Assurance Assistant	10
Shipper Builder	3
Shipping Dock Clerk	3
Steam Dock Worker	1
Trainee	5
Warehouse Driver	5
Total - - >	363



MAR 10 2017

March 7, 2017

John Solis
San Joaquin Work Net Center
56 S. Lincoln St.
Stockton, CA 95203

RE: Reduction in Workforce at Diamond Foods manufacturing facility – Stockton, CA

Dear Mr. Solis:

This letter is being issued in accordance with the state and federal Worker Adjustment and Retraining Notification Acts in order to notify you that Diamond Foods, LLC. will be having a reduction of workforce at its facility located at 1050 S. Diamond St. Stockton, CA 95205, effective May 12, 2017 and May 26, 2017. In addition to the layoffs set forth my February 10th and February 13th letter, an additional 12 administrative employees will be affected by position eliminations. This reduction in our workforce is permanent. A summary of the additional administrative positions impacted and the numbers of employees in these administrative positions is enclosed.

This is a reduction in force, and not a plant closure. No bidding or bumping rights exist for the administrative employees, and they are not represented by a labor organization. The total number of employees impacted in our Stockton facility will be approximately 238 employees.

The name and phone number of the company official to contact for further information is: Hector Bolaños, Sr. Director of Human Resources. I can be reached at hbolanos@diamondfoods.com or by telephone 209-467-6290.

Sincerely,

Hector Bolaños

Hector Bolaños
Sr. Director of Human Resources

EmployeeName	Last Day of Work	Job Title	Department
SCHNEITER, VICTORIA	4/22/2017	SR MANAGER, PAYROLL	Accounting
PRASAD, SWARAN	5/12/2017	MANAGER OF TREASURY	Accounting
EYRIKSON, ERIC	5/12/2017	A/P COORDINATOR	Accounting
BROOKS, BRIAN	5/12/2017	SR COST ANALYST	Accounting
ORDANZA, CHARITO	6/30/2017	SUPERVISOR/ACCOUNTING	Accounting
SHARMA, RACHNA	6/30/2017	SUPERVISOR/ACCOUNTING	Accounting
MOORE, MARIA JESSICA	6/30/2017	A/R ANALYST	Accounting
OJEDA, ADELAIDA	6/30/2017	DEDUCTIONS COORDINATOR	Accounting
CORONA, ELVIRA	6/30/2017	DEDUCTIONS COORDINATOR	Accounting
ELLIOTT, PEGGY A	6/30/2017	DEDUCTIONS COORDINATOR	Accounting
TODD, LISA	6/30/2017	DEDUCTIONS COORDINATOR	Accounting

Positions Impacted	# of persons in each classification
SR MANAGER, PAYROLL	1
MANAGER OF TREASURY	1
A/P COORDINATOR	1
SR COST ANALYST	1
SUPERVISOR/ACCOUNTING	1
SUPERVISOR/ACCOUNTING	1
A/R ANALYST	1
DEDUCTIONS COORDINATOR	4
Total -- >	11



Dole plant to close, 30 workers affected

Thursday

Posted Jan 5, 2017 at 4:31 PM

Updated Jan 5, 2017 at 6:17 PM

By

Record Staff Writer

.....

STOCKTON — A central Stockton food processing plant that makes a frozen yogurt product sold in grocery stores is shutting down at the end of the month, eliminating jobs for 30 production and management employees.

Dole Packaged Foods LLC at 1668 El Pinal Drive has made its Smoothie Shakers product at the frozen foods plant for the past six years. Prior to that, the plant was home to Stockton start-up MolliCoolz, which made frozen ice cream beads.

Dole's Shakers product is similar, only it offers frozen yogurt beads and fruit. The product — it comes in a variety of flavors, including strawberry, peach mango and mixed berry — requires users to add their own fruit juice to the provided bottle, then shake to create a smoothie.

"Business is slow. The products they were making didn't do well," said Gabriel Salcido, president of General Teamsters Local 439, which represents 26 of the workers being laid off. He said the remaining four employees losing their jobs are in management.

About one-third of the union workers have been with Dole Packaged Foods for the six years it has operated in Stockton. Another third were hired as recently as 2014, according to Salcido. Wages started at about \$14 an hour, while some maintenance workers were making \$25 to \$26 an hour, he said.

"It's very hard for us, really hard," said one worker who will lose her job of more than five years on Jan. 31. She did not provide her name.

A spokesman for Dole Packaged Foods based in Westlake Village in Southern California said the closure was a business decision "we wish we didn't have to do."

Marty Ordman of Dole Packaged Foods said, "regularly reviews its operations and facilities in order to optimize all our assets. We just determined that closing the facility is the right decision at this point. We don't take the decision lightly. We reviewed it closely."

Ordman declined to comment further on the specifics of the closure except to agree with Salcido that weak product sales played a role in the decision.

Salcido said the union still is in talks with Dole management on a severance package for the employees who remain with the company until the end. He credited the company with properly filing a WARN notice — Worker Adjustment and Retraining Notification — 60 days prior to the scheduled layoff and gave them extra points for bringing in an Employment Development Department Rapid Response Team, even though that is not required for mass layoffs of less than 100 workers.

The Rapid Response Team provides the laid-off employees with information about the services available to them under Title I of the Workforce Innovation and Opportunity Act, as well as unemployment insurance, job search assistance and training opportunities.

Dole Packaged Foods is no longer part of the well-known Dole Food Co. In April 2013, Food Business News reported that New York-based Itochu Corp. completed its purchase of the worldwide packaged foods and Asia fresh businesses of Dole Food Co. Inc. for \$1.685 billion. That transaction included the Stockton plant.

— *Contact reporter Joe Goldeen at (209) 546-8278 or jgoldeen@recordnet.com. Follow him at twitter.com/jgoldeen and on Twitter [facebook.com/jgoldeen](https://www.facebook.com/jgoldeen).*



Diamond Foods to cut 250 Stockton jobs

Wednesday

Posted Feb 15, 2017 at 5:40 PM

By The Record

STOCKTON — As part of its restructuring, Diamond Foods will trim its Stockton workforce from 650 to 400, according to a news release from the walnut producer.

Diamond Foods "is restructuring its operations to focus on growing Diamond, the nut division of the company, in Stockton," the news release said, saying the restructuring would mean "employment ... in Stockton is anticipated to be approximately 400 jobs."

Calls to corporate headquarters were not returned Wednesday, but the company, just before 5 p.m., issued a news release, announcing plans to upgrade the Diamond plant in Stockton and promote its brand of culinary nuts, "of which walnuts are the largest element."

In November, Snyder's-Lance announced it had sold Diamond of California to New York-based Blue Road Capital, and the future of the Stockton plant was uncertain.

Wednesday's announcement said the restructuring will keep walnuts as the core of Diamond Foods and that its headquarters would remain in Stockton.

Snyders of Hanover had purchased Diamond Foods about a year ago for \$1.27 billion but did not disclose the sale price in November.

false

RAPID RESPONSE FOR DOLE

DATE: 02/01/17

TIME: 11:00 AM

PLEASE PRINT

NAME	LAST 4 DIGITS SOCIAL SECURITY	PRIMARY PHONE NUMBER	ALTERNATE PHONE NUMBER	HOME ADDRESS	EMAIL ADDRESS
Marcellas Corona	4796	209 751-9667	209 9228600	2143 East Mariposa Rd	Coronamarc@Yahoo
MICHELLE ENRIQUETA	9321	209 372-3419	---	1553 Cannock Ln Upper	MichelleEnriquet@yahoo.com
Glenda Sanz	1385	(209) 818-3264	---	3501 Townshend Cir	sanz_g@yahoo.com
MARIA ROSAS	6127	(209) 922-6074	---	8162 PALISADES DR. APT 73	MARIA73@GMAIL
ROSSUM, TERRY	0700	(209) 217-3171	---	4420 EDWELL RD	---
Septimio Uy	7818	209 684-0692	---	8112 Palisades Dr. apt 73	bolofromdave@yahoo.com
Antonio Gutierrez	8865	209-212-7211	(209) 217-	172 W. 6th Street	AntonioGutierrez@yahoo.com
EMILY PER	6570	(209) 499-7762	---	4701 Farmington Rd	eimi-leon1225@yahoo.com
Justa Rodriguez	1512	(209) 470-2433	(209) 866-6532	3775 Dawes Ave	---
Pedronilo Soto	1090	(209) 271-7888	---	540 Noro Ave	N/A
Lucia Gomez	9898	209 302-2683	---	927 S Redford Ave	luciasgomez@yahoo.com
CLAUDIA CORNAS	5533	(209) 402-1514	---	539 E. MURCHILL ST	combsclaudia@yahoo.com
JOHN COLEMAN	5834	(209) 840-0515	---	3901 N. Bert Ceanne Rd	Atwater
Alexandro Marrab	8067	(209) 221-3911	(209) 462-7052	2004 N Sierra Nevada St	Amarra55@gmail.com
Scott Stanger	1613	(209) 342-7507	---	947 Kimberly Dr. Ripon, CA 95366	scott_06_mbs@yahoo.com
Aisha Grim	2098	(209) 662-3529	---	2122 Fontana Ave #8 stn CA 95204	grimworld@gmail.com
Henry Ornelas	0708	209-201-8030	---	7072 vine w. ripon CA 95388	N/A
ANDRO INOCENCIO	9092	(209) 475-8802	(209) 598-5266	2734 SUNFLOWER CIRCLE, STOCKTON, CA	andro.inocencio@yahoo.com

EMPLOYERS PARTICIPATED IN DOLE JOB FAIR

2/2/17

EMPLOYER	OPEN POSITIONS
BALANCE STAFFING	Warehouse Production Shipping and Receiving
ECS	Sort Clerk Forklift Operator Warehouse Machined Maintenance Production Industrial Electrician
NIAGARA	Production Operator Production Operator Lead Forklift Operator Production Operator Shipping Associate Forklift Operator Maintenance Technician PM Mechanic Inventory Control Associate Quality Technician Production Operator Plant Engineer Manufacturing Internship
PREMIER FINISHING	Painter
PREMIER STAFFING	Warehouse Workers Order Selectors Forklift driver & Double pallet jack Operators Shipping/Receiving Supervisor Sanitation Supervisor Warehouse Supervisor
VALLEY MOUNTAIN EXPRESS	Class A Drivers Diesel Mechanics P/T Dock Workers Warehouse Associates P/T Truck Washer P/T Fueler

Cost Allocation Template
State Fiscal Year 2016-17

AJCC:

STAFFING LEVELS:

Class Title		Class Code	Annual Salary	PYs	Personnel Services Costs
Employment Program Mgr. III	6940	9198	\$ 83,282		\$ -
Employment Program Mgr. II	6384	9197	\$ 76,607		\$ -
Employment Program Mgr. I	5623	9189	\$ 67,473		\$ -
Employment Development Spec. II	5289	9216	\$ 63,468		\$ -
Employment Development Spec. I	4636	9204	\$ 55,632		\$ -
Employment Program Sup. I	4924	9190	\$ 59,093		\$ -
Employment Program Rep.	4329	9194	\$ 51,948	0.5	\$ 25,974
Employment Program Tech	3390	9231	\$ 40,680		\$ -
Office Technician (Typing)	3295	1139	\$ 39,540		\$ -
Office Assistant (Typing)	3061	1379	\$ 36,732		\$ -
Office Assistant (General)	2983	1441	\$ 35,796		\$ -
Custodian	2644	2011	\$ 31,728		\$ -
Student Assistant	12.16	4870	\$ 13,133		\$ -
Youth Aide	10.00	9991	\$ 8,400		\$ -
Bilingual Pay	100		\$ 1,200		\$ -
Sub-Total				0.5 (A)	\$ 25,974 (B)

WS Branch CO and Management (13.01% of (B))

Includes: Dep Dir, Div Chief, EDA, WSDCO direct charge staff

					\$ 3,379
Sub-Total					\$ 29,353 (C)

Personnel Benefits (State Rate 55.51% of (C))

					\$ 16,294
--	--	--	--	--	-----------

Administrative Staff and Technical (AS&T) ((A) multiplied by \$12,793 per PY)

					\$ 6,397
--	--	--	--	--	----------

Total Personnel Services and Benefits**\$ 52,044****Operating Expenses & Equipment (OE&E)**

Allocated OE&E (\$10,155.87 x (A))

\$ 5,078

Includes: utilities, postage, consultant contracts, printing and binding, DP and non DP equipment purchase and maintenance, software purchase and maintenance, pro rata, and SWCAP

Direct OE&E per position (\$1,270.49 x (A))

\$ 635

Includes: supplies, training, and travel

Cost Center Specific OE&E

Rent/Leases

(mo. cost per sq. foot)

(# of sq. feet)

\$ -

Telephones

(mo. cost per line)

(# of lines)

\$ -

HHSDC/New CalJOBSSM

(cost per computer)

\$ 180.53

(# of computers)

\$ -

Total OE&E**\$ 5,713****COST ALLOCATION TOTAL****\$ 57,757**

ATTACHMENT G

Targeted Job Fair

Employers List Job Fair - Diamond Foods (Emerald Line)

4/18/17

12:30 PM to 5:00 PM

	Company Name	Location
1	Barbosa	Lathrop
2	Blue Diamond	Stockton
3	Chinchiolo Stemilt California	Stockton
4	Conagra	Stockton
5	Eckert	Manteca
6	ECS Refining	Stockton
7	Girzzly Nut (Waterford)	Waterford
8	Heinz	Escalon
9	Kruger	Escalon
10	Pacific Coast Producers	Lodi



San Joaquin County
worknet
A Proud Partner of America's Job Center of CaliforniaSM Network

Rapid Response Orientation
Diamond Foods - April 18, 2017

Attachment H1

EmployeeName	Job Title	Phone Number	Email Address	Signature
AGUILAR, LEAH J	Loader			
ACOSTA, GUADALUPE	Operator Mechanic			
ACOSTA, STEVEN	Loader			
ADKINS, TRACE	SUPPLY CHAIN PLANNER			
ADONA, ALLISON	Operator Mechanic			
AGREDA, EDWIN E	Operator Mechanic			
AGREDA, THELMA	Cook Line Operator			
AGUILERA, MARIA LAURA	Change Over Utility			
ALARCON, VANESA	Loader			
ALFARO, JOSE	Warehouse Driver			
ALVAREZ, MARIA	Case Packer			
ALVAREZ, REFUGIO	Case Packer			
AMADOR, HILDA 1030	Packaging Operator	(209) 351-5488	1981 M. S. H. T. O. R.	
ANDRADE, ADRIANA	Warehouse Driver			
ANDRADE-CACH, MARIA	Air Seperator			
AQUI, ROMULO	Quality Assurance Assistant			
ARAUQUE, GABRIEL	Loader			



Rapid Response Orientation
Diamond Foods - April 18, 2017

A Proud Partner of America's Job Center of CaliforniaSM Network

EmployeeName	Job Title	Phone Number	Email Address	Signature
ARCE, IUANA	Loader			
ARIZA, FELICIANA	SCHEDULING COORDINATOR			
ARMENDARIZ, DELIA	Case Packer	10:30 (209) 704-7249	delia.arsana@diamondfoods.com	Delia
ARRAMBEIDE, SILVIA	RECRUITER			
ASIF, MAYRA	Quality Assurance Assistant			
ASRAR, SADIA	Quality Assurance Assistant			
ASUNCION, DEJA	Loader			
ATHWAL, SUCHAS	Warehouse Driver			
AVILES, MARGARITA	Case Packer			
BACKNER, HAZEL	Quality Assurance Assistant			
BANKS, NICHOLAS	Rrpduction Worker			
BANUELOS, JENNIFER	Change Over Utility			
BARBOUR, MARK	Fork Lift Driver			
BARRAZA, ANDRES	Case Packer			
BARRAZA, MARTIN	Case Packer			
BARREIRA, SUSANA	Loader			
BARRIOS-LOME, ROSA	Packaging Operator			
BARTLETT, ROBERT	Maintenance Mechanic (Linden Plant)			
BASSI, SURJEET	Loader			



Rapid Response Orientation
Diamond Foods - April 18, 2017
A Proud Partner of America's Job Center of CaliforniaSM Network

EmployeeName	Job Title	Phone Number	Email Address	Signature
BATH, JATINDER KAU	Case Packer			
Bautista, Maria	Case Packer			
BEARD, JOHN E	Loader			
BEHLING, PATRICK	Case Packer			
BELLO, OTILIA	Case Packer			
BELLO, WARLITO	Loader			
BELTRAN, BERENICE	Case Packer			
BENSMAN, DELIA	Loader			
BERNAL, JOSE	Loader			
BETTENCOURT, ELIZABETH	Production Assistant			
BILLS, JENNY	Production Worker			
BOLINA, RANJIT	AirSeperator			
BOUNYALATH, RICKY	Operator iMechanic			
BOWENS, ANDREW	Loader			
BROOKS, BRIAN	SR COST ANALYST			
BUZO, TERESA	Loader			
CABALLERO, BRALLAM	Change Over Utility			
CABALLERO, FIDELMAR	Packaging Operator			
CABRAL, MARISELA	Loader			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
CALDERON, MARIA MAGDAL	AirSeparator			
CALDERON, SILVIANO OLM	Shipper Builder			
CAMACHO, ANGELITA	Loader			
CARACOSA, JORGE	Loader			
CARDONA, MARIA A	Shipper Builder	209-430-9704	ccardona40@yahoo.com	Maria Cardona
CARRILLO, MONICA P	Case Packer 12	209 451 7073	quendaw4.mh@gmail.com	Monica P Carrillo
CASTANEDA-DE, MAG	Change Over Utility			
CASTELLANOS, ROSIO	Loader			
CASTILLO, LUIS	Change Over Utility			
CASTILLO, NICOLE L	Quality Assurance Assistant			
CASTRO, AGUSTIN	Warehouse Driver			
CASTRO, BONIFACIO	Cook Line Operator			
CASTRO, JESUS ALBERT	Pinning Operator			
CASTRO, PABLO	Production Lift Lead			
CEARLEY, MICHAEL	Loader			
CERRITENO, SHEYLA	Fork Lift Driver	209)6883916	Serriteno1985@yahoo.com	
CERVANTES, ROSA	Cracker Operator			
CHAVEZ, FELICIA	Production Worker			
CHAVEZ-FERRE, MICHELLE	Loader			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
CHIMA, JAGDISH	Line Checker	907)451-82-01		Robert T. Talarco
CHOW, FLORENCE	Case Packer	11		11
COLIN-JUSTO, LUISA	Loader			
CORONA, ELVIRA	DEDUCTIONS COORDINATOR			
CORONADO, PILAR G	Fork Lift Driver			
CORTES, MARIA ELENA	Change Over Utility			
COX, TIMOTHY	Loader			
CURIEL, ERIKA	Case Packer			
DAI, WEIDI	Case Packer			
DAVIS, LAWRENCE	Change Over Utility			
DE CASTRO, FE	Production Worker			
DELATTA, JUDE	Fork Lift Driver			
DEOL, MANJIT	Loader			
DHATT, DHARAMPAL	Loader			
DIAZ, ARACELI	BENEFITS ANALYST			
DIAZ, GUSTAVO	Fork Lift Driver			
DONATE, RUBEN	Packaging Operator			
DU, XINYUAN	Loader			
Dy, Chanda	Loader			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
EATON, STEPHANIE	Case Packer			
ELLER, LINDA	Loader			
ELLIOTT, PEGGY A	DEDUCTIONS COORDINATOR			
ELY, STACY PEARLI	Case Packer			
ESCOBEDO, JON J <i>Jon</i>	Loader	<i>(209) 608-7459</i>		<i>Jon Escobedo</i>
ESPARZA, JORGE	Shipping Dock Clerk			
ESPINOZA, AURELIO	Loader			
ESPINOZA, MINDY	Case Packer			
ESPINOZA, VANESSA	Case Packer			
EYRIKSON, ERIC	A/P COORDINATOR			
FAMOSO, LUIS	Trainee			
FARIAS, MARGARITA	CasePacker			
FARINAS, BIENVENIDAL	Case Packer	<i>(209) 943-8838</i>		<i>Bienvenido Farinas</i>
FERREYRA-AYA, MARIA DE LOU	Production Worker			
FLORES, GLORIA	Change Over Utility			
FLORES, JOHN	Production Worker			
FLORES, PATRICIA	Production Worker			
FOX, JESSIE RANDA	Flotation Operator			
FRANCO, ERIKA	Production Lift Lead			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
GALLO, ISAAHAR G,	Heavy Loader			
GAMBOA, RAYMUNDOJR	Loader	1209981-0553		
GARCIA, FRANCISCO	Heavy Loader			
GARCIA, LETICIA	ESM Operator			
GARCIA, MARIA TERESA	Loader			
GARCIA, MONICA	Packaging Operator 12:00pm	209)655-1437	mj14892007@gmail.com	
GARCIA, PATRICIA	Case Packer			
GARCIA, SADIR	Conver Operator			
GARCIA, STEVEN	Packaging Operator			
GARCIA, AURELIA	Case Packer			
GARCIA, SANDRA	Loader			
GILBERT, ROLUND	Loader			
GILL, JAGWANTK	Loader			
GILL, PAVITARPALS	AirSeperator			
GLOVER-GEBU, LATISHA	SUPERVISOR/PRODUCTION			
GONZALES, CANDY	Loader			
GONZALES, ERIK	Leader			
GONZALEZ, BEATRIZ	Case Packer			
GONZALEZ, LETICIA	Loader			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
GONZALEZ, ROGELIO	Fork Lift Driver	209/4752116		<i>[Signature]</i>
GOROSTIETA, ISABEL	Case Packer	209-406-0771		<i>Isabel Goro...</i>
GRAVES, DEON	Loader			
GREEN, TREMAINE	Loader			
GREWAL, AMARJIT	Production Worker	209-688-7521		<i>Amrjt Grewal</i>
GREWAL, JASWINDERK	Production Worker			
GREWAL, MANJEET	Case Packer			
GUADARRAMA, OLGA	Air Separator			
GUERRERO, MARIA	Fork Lift Driver			
GUL, SAMAWIYA	Case Packer			
GUTIERREZ, DANIEL	Cook Line Operator			
GUTIERREZ, ERIKA	Cook Line Operator			
GUZMAN, KARLA	Loader			
HAMMOND, PAMELA	CUSTOMER SERVICE COORDINATOR			
HEDLUND, LINDA	Inventory Control/Traffic Specialist			
HERNANDEZ, ALEXANDER D	Loader			
HERNANDEZ, TERESA MARIA	Packaging Operator			
HERRERA LOPE, JOSE JUAN	Operator Mechanic			
HERRERA, DANIEL	Loader			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
HERRERA, JOE	Loader			
HERRERA, JUAN C	Case Packer			
HERRERA, ZACHARY	Loader			
ING, SHERMAN SUVI	Cracker Operator			
ISQUIERDO, MICHELLE MAR	Case Packer			
JACKSON, DONALD	Packaging Operator			
JACKSON, MATTHEW	Loader	(209) 269-2807	Psyco2adaptingmail.com	Matthew
JENKINS, LEAH	Loader			
JIMENEZ, JACKELINE	Fork Lift Driver			
JOHNSON, JASMINE MONI	Production Assistant			
JOHNSON, OZETTA	Case Packer			
JONES, HOWARD	Fork Lift Driver			
JONES, PAULA	Loader			
JONES, WILLIE	Loader			
Jones, Zachary	Loader			
JUAREZ, SIRENA	Production Assistant	209-420-3570	SJuarez463@gmail.com	Sirena Juarez
KANEFF, BEVERLY	Case Packer			
KANEICHI, LETICIA	Loader			
KANWAL, TAHIRA	Loader			



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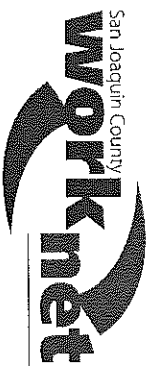
Employee Name	Job Title	Phone Number	Email Address	Signature
KAUR, BAUIT	Loader			
KAUR, DALVIR	Loader	209-298-7081		DALVIR KAUR
KAUR, GURJEET	Case Packer			
KAUR, GURMEET	Loader			
KAUR, HARKANWAUIT 10:30	Case Packer	408-409-9368	harkandhi11@gmail.com	Harkandhi Kumar
KAUR, HARPREET	Packaging Operator			
KAUR, KARAMJIT 10:30	Production Worker	209-817-8157		Karamjit Kumar
KAUR, KIRANPREET	Trainee			
KAUR, KULRAJ	Packaging Operator			
KAUR, KULWINDER	Loader			
KAUR, KULWINDER	Case Packer	209-263-8932	Kulwinder Kaur	
KAUR, MALKIAT	Case Packer			
KAUR, MANJOT	Packaging Operator			
KAUR, RAJDEEP	Quality Assurance Assistant			
KAUR, RANJEET	Inventory/Order Fulfillment Specialist			
KAUR, RANJIT	Case Packer			
KAUR, JAGIR	Line Checker	209-951-0607		JAGIR KAUR
KAUR, RAJWANT	Case Packer	209-670-6808		Rajwant Kaur
KELLY, TROY	Fork Lift Driver			



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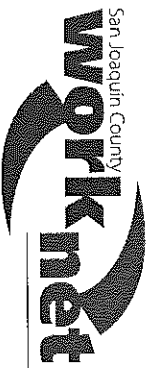
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EmployeeName	Job Title	Phone Number	Email Address	Signature
KESEE, ROBERT	Loader			
KHALECK, NINA	Loader			
KHAMSA, RONNY	Loader			
KHAN, REHANA	Case Packer			
KHAN, RIZWAN	Production Worker			
KHAN, AJAIBA	Case Packer			
KOONER, NAVINDER	Loader			
LAMINERO, REMEDIOS	Case Packer			
LAPASTORA, JORDAN PABAI	Packaging Operator			
LAROTJR., EROL D	Fork Lift Driver			
LEE, SONIA	Fork Lift Driver			
LENAMING, RED PAUNON	Flootation Operator			
LEWIS, MATTHEW	Cook Line Operator			
LI, GE	Case Packer	209-715 4685 williams		Ge
LILAGAN, ARISTON	Loader			
LILAGAN, BERT	Loader			
LILAGAN, ELISAMIRAND	Case Packer			
LILAGAN, GINA	Case Packer			
LILAGAN JR., CRESENCIO	Case Packer			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
LO, EMILY	Quality Assurance Assistant			
LOAGUE, JUAN	Loader			
LOPEZ, DAVID	Loader			
LOPEZ, JESSE	Loader .			
LOPEZ, JESUS	AirSeparator			
LOPEZ, STEFANIE P.	PACKAGING SPECIALIST			
LOPEZ-CHAVE, RAFAEL	AirSeparator			
LOUIE, FUNG MEI	Case Packer			
LUNA SANCHEZ, MARIA TERESA	Loader			
LUTJE, BRIAN M	LOGISTICS SPECIALIST			
MABALOT, ORLANDO HALO	Change Over Utility			
MABBITT, LILLIAN	Loader			
MADRIGAL, FRANCISCO	Loader			
MADRIGAL, RENE	Loader			
MAGALLANES, ANTONIA	Case Packer			
MAGHINAY, PATERNAG	Line Checker			
MAHAL, MANDEEP	Loader 10:30	5107761493		Mandeep
MAHMOOD, SIDRA	Loader			
MAHMOOD, TARIQ	Case Packer			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
MALDONADO, MARIA	Cook Line Operator			
MALONEY, MORGAN	Production Assistant			
MANZO, CLAUDIA <i>10:30</i>	Operator iMechanic	<i>209-464-2123-8905</i>	<i>ClaudiaManzo19@gmail.com</i>	<i>Claudia Manzo</i>
MARLING, ANA TERESA	CUSTOMER SERVICE COORDINATOR			
MARTINEZ, CHERIE	MATERIALS RESOURCES PLANNER			
MARTINEZ, CINDY MARIA	Case Packer			
MARTINEZ, JULIO	Production Worker			
MARTINEZ, MARIO	Loader			
MAYFIELD, ROSE	Production Worker			
MCKENZIE, JAMES	Loader			
MEDINA, DIOSDADO	Case Packer			
MELENDEZ, THERESA	Diamond Temp			
MENDOZA, EMILIA <i>11:00</i>	Loader	<i>209-271-7592</i>	<i>emendocia19@gmail.com</i>	<i>E.A. Mendocia</i>
MENDOZA, MARGARITA	Production Worker			
MENDOZA, MARIA	Case Packer			
MERAS, MARK	Loader			
MEYER, TRENA	SR BENEFITS ANALYST			
MILLAN, MARIA C	Case Packer			
MOHAN, ANITA	Packaging Operator			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
MONTANTES, DAVID	Loader			
MONTANTES, DAVID	Loader			
MONTANTES, SALINA	Loader			
MONTOYA, ROSALBA	Case Packer			
MOORE, MARIA JESSICA	A/R ANALYST			
MORENO-VIEYR, MARIA GUADAL	Production Worker			
NAVARRO, MARIA SOCORR	Case Packer			
NAVASCA, HENRY	Production Worker			
NAVASCA, MARICEL B	Production Worker			
NUN, TONY	Heavy Loader			
OCHOA, ELENA	Case Packer			
OJEDA, ADELAIDA	DEDUCTIONS COORDINATOR			
ORDANZA, CHARITO	SUPERVISOR/ACCOUNTING			
ORDAZ, RICARDO	Operator Mechanic			
ORDONEZ, EDWIN	Fork Lift Driver			
ORDONEZ, JUANA	Loader			
OROZCO-AVILES, XAVIER	DIR SALES/OPS PLANNING			
ORTEGA, MARIA ELENA	Loader			
ORTIZ, ARMANDO	Case Packer			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
ORTIZ, IRMA YOLANDA	ESM Operator			
PADAONG, ANTHONY B	Steam Dock Worker			
PANIAGUA, CLARA	Shipping Dock Clerk			
PANIAGUA, JOSE	Shipper Builder			
PANNU, SANDEEP KAUR	Packaging Operator			
PANTOJA, PORFIRIO	Flootation Operator			
PARKER, PATRICIA	Packaging Operator			
PARRA-VILLAL, FABIOLA	Case Packer			
PASTOR, ARNULFO	Loader			
PELAYO, MARISOL	Case Packer			
PEREZ, DAVID G.	Heavy Loader			
PEREZ, DAVID JR	Trainee			
PHELPS, MELISSA	Loader			
PINA, MARIA G	Case Packer			
PING, REBECCA MAR	Cook Line Operator			
PONCE, DALISAY	Loader			
PONCE, MARIA DOLORE	Production Worker			
POST, PRISCILLA	Loader			
PRAKASH, SHEETAL	Case Packer			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
PRASAD, SWARAN	MANAGER OF TREASURY			
PRECIADO, MELINDA	ESM Operator			
PROVENCIO, VANESSA	Loader			
PRUITT, PEARL	Loader			
QUIGAO, FEBE	Case Packer			
QUINTERO, MARIA	Case Packer			
RAGANIT, JOHNNY	Fork Lift Driver			
RAKKAR, RAJWINDER	Packaging Operator			
RAMIREZ, GABRIELA	Production Worker			
RAMIREZ, LOURENTINO	Loader			
RANG EL, MARIA SALAS	Case Packer			
REYES, YOLANDA E	Case Packer			
RIOS, EDGAR	Change Over Utility			
RIOS, YOLANDA	Cook Line Operator			
ROBINSON, EARNEST	Heavy Loader			
ROBINSON, JOSEPH	Loader			
ROBLES, RYAN	Loader			
RODRIGUEZ DE, MARTHA	Loader	209 808-9238		Martine R. de M... Rodriguez
RODRIGUEZ, NORMA	Production Worker			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
RODRIGUEZ, TERESA	Cook Line Operator			
ROGERS, LASHAANNA	Loader			
ROMERO, BLANCA E.	Case Packer			
Romero, Lucia	QC Blender			
ROMERO, YESICA	Loader			
ROMO, BASILIO	Change Over Utility			
ROSALES, DESIREE	Production Assistant			
RUALIZO, ANTONIO	Loader			
RUALIZO, DANILLO	Shipping Dock Clerk			
RUIZ, ELIZABETH	Loader			
SAENZ, RUDOLPHO P.	Loader			
SALGUERO, THELMA	Case Packer			
SAMPSON, RONALD	Production Worker			
SANCHEZ JR, HUGO	MANUFACTURING/PROCESS ENGINEER			
SANCHEZ, AGUSTINA	Line Checker			
SANCHEZ, MARIA M	Case Packer			
SANDERS, GWENDOLYN	Loader			
SANDHU, GURPREET	INV. REPLENISHMENT SUPERVISOR			
SANDHU, HARJOT	Case Packer	209-490-9060	harjotsandhu@outlook.com	Harjet Sandhu



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EmployeeName	Job Title	Phone Number	Email Address	Signature
SANDHU, NAVJOTK	Case Packer 12	209-689-7087	Navjot Sandhu@hotmail.com	Navjot Kaur Sandhu
SANDHU, TAJINDERS	Lift Inventory Lead			
SANDHU, PALWINDER K	Loader	209-689-7087	Palwinder Sandhu@hotmail.com	Palwinder Kaur
SANDOVAL, MARIA JULIA	Production Worker			
SANDOVAL, PETRA	Case Packer			
SANGHERA, SARABJITSIN	Loader			
SANTIBANEZ, SALVADOR	Cook Line Operator			
SCHNEITER, VICTORIA	SR MANAGER, PAYROLL			
SCOTT, ARNETTA	Loader			
SERRANO, MARIA D,	Case Packer			
SHANK, ROBERT	SR DIR MATERIALS (OTHER NUTS)			
SHARMA, RACHNA	SUPERVISOR/ACCOUNTING			
SIDHU, GURPREET	Loader			
SILIEZAR, CARMEN	Line Checker			
SILVA, MARIA D	Case Packer			
SINGH, JASVIR	Change Over Utility			
SINGH, SUKHDEV KAUR	Case Packer			
SINGH, UMARPREET	Loader			
SMITH, SHARON	Sample Lab Tech			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
SMITH, LARRY E	Loader			
SNIDER, DEBRA	Case Packer			
SORIA, CONSUELO	Packaging Operator			
SOTELO, FLORIDELIA	Fork Lift Driver			
SOTO, ANGELICA	Change Over Utililty			
STANFUL, YOLANDA	Case Packer			
STEVENSON, HUQUINTON	Loader			
STEWART-HENS, FELICIA	Loader			
SUHAMA, JAY	Loader			
SUM, ALYSON	Bulk Shell Line Operator			
TABLANTE, ELMER	OC Validation Clerk			
TAFOYA, MARIA	Change Over Utility			
TAN, PATTY	Case Packer			
TELLEZ, MARIA G	Packaging Operator			
TERIONG, JACINTA	Case Packer			
THOMASSON, LEONILA	Loader			
TIAPON, ASHLEY	ENVIRONMENTAL MANAGER			
TINDELL, JACOB	Loader			
TODD, LISA	DEDUCTIONS COORDINATOR			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
TORO, MARIA S	Packaging Operator			
TORRES, ENEDINA	Case Packer			
TRUJILLO, RUDY	Operator Mechanic			
TRULL, TOMMY L	Case Packer			
TUBAN, MARILYN	Production Assistant			
TUBAN, VAL IVAN	Loader			
TURPIN, JUDY	SR. DIRECTOR/CUSTOMER SERVICE			
VALDEZ, JESSIE	Case Packer			
VALENZUELA, VINCENT W	Loader			
VANG, ANDREW	Trainee			
VELAZQUEZ, JUANA	Change Over Utility			
VENEGAS-MEND, ESMERALDA	Case Packer			
VILLA, MIGUEL	Fork Lift Driver			
VILLAGRANA, LETICIA	Loader			
VILLANUEVA, ADRIANA	Loader			
VILLASPIR, DAVYEFREN L	Packaging Operator			
VIRGEN SR., MARTIN	Change Over Utility			
WALTERS, DANIEL	Heavy Loader			
WARD, PAUL	Fork Lift Driver			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
WELCH, BROOKE	Loader			
WHITEHEAD, NATHAN	Loader			
WILLIAMS, MARIVEL	Quality Assurance Assistant			
WILLIS, HAROLD A	Cook Line Operator			
WILSON, EARNEST	Loader			
WILSON, STEVEN	Fork Lift Driver			
WINGARD, SCOTT M.	Trainee			
WINN, ALLEN CLIFFO	Quality Assurance Assistant			
WONG, KELLY	Packaging Operator			
WONG, KINGMAN	Loader			
WONG, RICHARD	Loader			
WU, LIFENG	Loader			
XIONG, LEE P 9:00AM	Conver Operator	(209) 910-2374		Lee P. Xiong
YBARRA, DANIEL R	Loader			
YLHUICATZI, WENDY	Cook Line Operator			
YOUSAF, MARYA	Quality Assurance Assistant			
ZARATE, EVA ALICIA	Loader			
ZAZUETA, GEOVANNY LOP	Fork Lift Driver			
ZHANG, OU PING	Warehouse Driver			



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Attachment H2

EmployeeName	Job Title	Phone Number	Email Address	Signature
AGUILAR, LEAH J	Loader			
ACOSTA, GUADALUPE	Operator Mechanic			
ACOSTA, STEVEN	Loader			
ADKINS, TRACE	SUPPLY CHAIN PLANNER			
ADONA, ALLISON	Operator Mechanic			
AGREDA, EDWIN E	Operator Mechanic			
AGREDA, THELMA	Cook Line Operator			
AGUILERA, MARIA LAURA	Change Over Utility			
ALARCON, VANESA	Loader			
ALFARO, JOSE	Warehouse Driver			
ALVAREZ, MARIA	Case Packer			
ALVAREZ, REFUGIO	Case Packer			
AMADOR, HILDA	Packaging Operator			
ANDRADE, ADRIANA	Warehouse Driver			
ANDRADE-CACH, MARIA	Air Seperator			
AQUI, ROMULO	Quality Assurance Assistant			
ARAQUE, GABRIEL	Loader			



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Employee Name	Job Title	Phone Number	Email Address	Signature
ARCE, IUANNA	Loader			
ARIZA, FELICIANA	SCHEDULING COORDINATOR			
ARMENDARIZ, DELIA	Case Packer			
ARRAMBEDE, SILVIA	RECRUITER			
ASIF, MAYRA	Quality Assurance Assistant	(209) 490-9572	mayra.asif8@gmail.com	Mayra Asif
ASRAR, SADIA	Quality Assurance Assistant	(510) 858-8315	Sadia.Asif197@gmail.com	Sadia Asrar 10:30
ASUNCION, DEJA	Loader			
ATHWAL, SUCHAS	Warehouse Driver			
AVILES, MARGARITA	Case Packer			
BACKNER, HAZEL	Quality Assurance Assistant			
BANKS, NICHOLAS	Rrpduction Worker			
BANUELOS, JENNIFER	Change Over Utility			
BARBOUR, MARK	Fork Lift Driver			
BARRAZA, ANDRES	Case Packer			
BARRAZA, MARTIN	Case Packer			
BARRERA, SUSANA	Loader			
BARRIOS-LOME, ROSA	Packaging Operator			
BARTLETT, ROBERT	Maintenance Mechanic (Linden Plant)			
BASSI, SURJEET	Loader			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
BATH, JATINDER KAU	Case Packer			
Bautista, Maria	Case Packer			
BEARD, JOHN E	Loader			
BEHLING, PATRICK	Case Packer			
BELLO, OTILIA	Case Packer			
BELLO, WARLITO	Loader			
BELTRAN, BERENICE	Case Packer			
BENSMAN, DELLA	Loader			
BERNAL, JOSE	Loader			
BETTENCOURT, ELIZABETH	Production Assistant			
BILLS, JENNY	Production Worker			
BOLINA, RANJIT	AirSeparator	(209) 957-6625		*Ranjit Bolina
BOUNYALATH, RICKY	Operator iMechanic			
BOWENS, ANDREW	Loader			
BROOKS, BRIAN	SR COST ANALYST			
BUZO, TERESA	Loader			
CABALLERO, BRALLAM	Change Over Utility			
CABALLERO, FIDELMAR	Packaging Operator			
CABRAL, MARISELA	Loader			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
CALDERON, MARIA MAGDAL	AirSeperator			
CALDERON, SILVIANO OLM	Shipper Builder			
CAMACHO, ANGELITA	Loader			
CARACOSA, JORGE	Loader			
CARDONA, MARIA A	Shipper Builder			
CARRILLO, MONICA P	Case Packer			
CASTANEDA-DE, MAG	Change Over Utility			
CASTELLANOS, ROSIO	Loader			
CASTILLO, LUIS	Change Over Utility			
CASTILLO, NICOLE L	Quality Assurance Assistant			
CASTRO, AGUSTIN	Warehouse Driver			
CASTRO, BONIFACIO	Cook Line Operator			
CASTRO, JESUS ALBERT	Pinning Operator			
CASTRO, PABLO	Prodcution Lift Lead			
CEARLEY, MICHAEL	Loader			
CERRITENO, SHEYLA	Fork Lift Driver			
CERVANTES, ROSA	Cracker Operator			
CHAVEZ, FELICIA	Production Worker			
CHAVEZ-FERRE, MICHELLE	Loader			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
CHIMA, JAGDISH	Line Checker			
CHOW, FLORENCE <i>BF</i>	Case Packer	<i>209 567 2638</i>		<i>Florence Chow</i>
COLIN-JUSTO, LUISA	Loader			
CORONA, ELVIRA	DEDUCTIONS COORDINATOR			
CORONADO, PILAR G	Fork Lift Driver			
CORTES, MARIA ELENA	Change Over Utility			
COX, TIMOTHY	Loader			
CURIEL, ERIKA	Case Packer			
DAI, WEIDI	Case Packer			
DAVIS, LAWRENCE	Change Over Utility			
DE CASTRO, FE	Production Worker			
DELATTA, JUDE	Fork Lift Driver			
DEOL, MANJIT	Loader <i>10:30</i>	<i>209 992 0681</i>		<i>Manjit Kaur Deol</i>
DHATT, DHARAMPAL	Loader			
DIAZ, ARACELI	BENEFITS ANALYST			
DIAZ, GUSTAVO	Fork Lift Driver			
DONATE, RUBEN	Packaging Operator			
DU, XINYUAN	Loader			
Dy, Chanda	Loader			



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Rapid Response Orientation
Diamond Foods - April 18, 2017

Employee Name	Job Title	Phone Number	Email Address	Signature
EATON, STEPHANIE <i>9:00</i>	Case Packer	<i>209 451-8955</i>	<i>stephanie.eaton@yahoo.com</i>	<i>Stephanie Eaton</i>
ELLER, LINDA <i>12:00</i>	Loader	<i>819-279-2863</i>	<i>hondaking@yahoo.com</i>	<i>Honda Eller</i>
ELLIOTT, PEGGY A	DEDUCTIONS COORDINATOR			
ELY, STACY PEARLI	Case Packer			
ESCOBEDO, JON J	Loader			
ESPARZA, JORGE	Shipping Dock Clerk			
ESPINOZA, AURELIO	Loader			
ESPINOZA, MINDY	Case Packer			
ESPINOZA, VANESSA	Case Packer	<i>X 209 451-6722</i>	<i>1672 E. 12th</i>	<i>Vanessa Espinoza</i>
EYRIKSON, ERIC	A/P COORDINATOR			
FAMOSO, LUIS	Trainee			
FARIAS, MARGARITA	Case Packer			
FARINAS, BIENVENIDAL	Case Packer			
FERREYRA-AYA, MARIA DE LOU	Production Worker			
FLORES, GLORIA	Change Over Utility			
FLORES, JOHN	Production Worker			
FLORES, PATRICIA	Production Worker			
FOX, JESSIE RANDA	Flotation Operator			
FRANCO, ERIKA	Production Lift Lead			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
GALLO, ISAIAHAR G,	Heavy Loader			
GAMBOA, RAYMUNDOJR	Loader			
GARCIA, FRANCISCO	Heavy Loader			
GARCIA, LETICIA	ESM Operator			
GARCIA, MARIA TERESA	Loader			
GARCIA, MONICA	Packaging Operator			
GARCIA, PATRICIA	Case Packer	(209) 993-8243	garcia.patricia@diamondfoods.com	
GARCIA, SADIR	Conver Operator			
GARCIA, STEVEN	Packaging Operator			
GARCIA, AURELIA	Case Packer			
GARCIA, SANDRA	Loader	(209) 75-9327		
GILBERT, ROLUND	Loader			
GILL, JAGWANTK	Loader			
GILL, PAVITARPALS	AirSeperator			
GLOVER-GEBU, LATISHA	SUPERVISOR/PRODUCTION			
GONZALES, CANDY	Loader			
GONZALES, ERIK	Leader			
GONZALEZ, BEATRIZ	Case Packer			
GONZALEZ, LETICIA	Loader			



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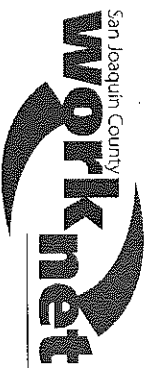
EmployeeName	Job Title	Phone Number	Email Address	Signature
GONZALEZ, ROGELIO	Fork Lift Driver			
GOROSTIETA, ISABEL	Case Packer			
GRAVES, DEON	Loader			
GREEN, TREMAINE	Loader			
GREWAL, AMARJIT	Production Worker	904-		
GREWAL, JASWINDERK	Production Worker			
GREWAL, MANJEET 10:30	Case Packer	209-597-0803	Manj	Manjeet Grewal
GUADARRAMA, OLGA	Air Separator			
GUERRERO, MARIA	Fork Lift Driver			
GUL, SAMAWIYA	Case Packer	209/8101170	gul.samawiyac@diamondfoods.com	Time 10:30 Gul Samawiyah Gul
GUTIERREZ, DANIEL	Cook Line Operator			
GUTIERREZ, ERIKA	Cook Line Operator			
GUZMAN, KARLA	Loader			
HAMMOND, PAMELA	CUSTOMER SERVICE COORDINATOR			
HEDLUND, LINDA	Inventory Control/Traffic Specialist			
HERNANDEZ, ALEXANDER D	Loader			
HERNANDEZ, TERESA MARIA	Packaging Operator			
HERRERA LOPE, JOSE JUAN	Operator Mechanic			
HERRERA, DANIEL	Loader			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
HERRERA, JOE	Loader			
HERRERA, JUAN C	Case Packer			
HERRERA, ZACHARY	Loader			
ING, SHERMAN SUVI	Cracker Operator			
ISQUIERDO, MICHELLE MAR	Case Packer			
JACKSON, DONALD	Packaging Operator			
JACKSON, MATTHEW	Loader			
JENKINS, LEAH	Loader			
JIMENEZ, JACKELINE	Fork Lift Driver			
JOHNSON, JASMINE MONI	Production Assistant			
JOHNSON, OZETTA	Case Packer			
JONES, HOWARD	Fork Lift Driver			
JONES, PAULA	Loader			
JONES, WILLIE	Loader			
Jones, Zachary	Loader			
JUAREZ, SIRENA	Production Assistant			
KANEFF, BEVERLY	Case Packer			
KANEICHI, LETICIA	Loader			
KANWAL, TAHIRA	Loader			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
KAUR, BAUIT	Loader			
KAUR, DALVIR	Loader			
KAUR, GURJEET	Case Packer			
KAUR, GURMEET	Loader			
KAUR, HARKANWAUIT	Case Packer			
KAUR, HARPREET	Packaging Operator			
KAUR, KARAMJIT	Production Worker			
KAUR, KIRANPREET <i>10/30</i>	Traine <i>Qualified Production Assistant</i>	209-715-9332	kiranpreet09@gmail.com	Kiranpreet Kaur
KAUR, KULRAJ	Packaging Operator			
KAUR, KULWINDER	Loader			
KAUR, KULWINDER	Case Packer			
KAUR, MALKIAT	Case Packer			
KAUR, MANJOT <i>10/30</i>	Packaging Operator	141 209-369-1572		Manjit Kaur
KAUR, RAJDEEP <i>10/30</i>	Quality Assurance Assistant	209-810-1042	rajdeepkaur29@gmail.com	Rajdeep Kaur
KAUR, RANJEET	Inventory/Order Fulfillment Specialist			
KAUR, RANJIT	Case Packer			
KAUR, JAGIR	Line Checker			
KAUR, RAJWANT	Case Packer			
KELLY, TROY	Fork Lift Driver			



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Diamond Foods - April 18, 2017
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EmployeeName	Job Title	Phone Number	Email Address	Signature
KESEE, ROBERT	Loader			
KHALECK, NINA	Loader			
KHAMSA, RONNY	Loader			
KHAN, REHANA	Case Packer			
KHAN, RIZWAN	Production Worker			
KHAN, AJAIBA	Case Packer			
KOONER, NAVINDER	Loader			
LAMINERO, REMEDIOS	Case Packer			
LAPASTORA, JORDAN PABAI	Packaging Operator			
LAROTJR., EROLD	Fork Lift Driver			
LEE, SONIA	Fork Lift Driver			
LENAMING, RED PAUNON	Flootation Operator			
LEWIS, MATTHEW	Cook Line Operator			
LI, GE	Case Packer			
LILAGAN, ARISTON	Loader			
LILAGAN, BERT	Loader			
LILAGAN, ELISAMIRAND	Case Packer			
LILAGAN, GINA	Case Packer			
LILAGAN JR., CRESENCIO	Case Packer			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
LO, EMILY	Quality Assurance Assistant			
LOAGUE, JUAN	Loader			
LOPEZ, DAVID	Loader			
LOPEZ, JESSE	Loader .			
LOPEZ, JESUS	AirSeperator			
LOPEZ, STEFANIE P.	PACKAGING SPECIALIST			
LOPEZ-CHAVE, RAFAEL	AirSeperator			
LOUIE, FUNG MEI	Case Packer			
LUNA SANCHEZ, MARIA TERESA	Loader			
LUTJE, BRIAN M	LOGISTICS SPECIALIST			
MABALOT, ORLANDO HALO	Change Over Utilty			
MABBITT, LILLIAN	Loader			
MADRIGAL, FRANCISCO	Loader			
MADRIGAL, RENE	Loader			
MAGALLANES, ANTONIA	Case Packer			
MAGHINAY, PATERNAG	Line Checker			
MAHAL, MANDEEP	Loader			
MAHMOOD, SIDRA	Loader			
MAHMOOD, TARIQ	Case Packer			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
MALDONADO, MARIA	Cook Line Operator			
MALONEY, MORGAN	Production Assistant			
MANZO, CLAUDIA	Operator iMechanic			
MARLING, ANA TERESA	CUSTOMER SERVICE COORDINATOR			
MARTINEZ, CHERIE	MATERIALS RESOURCES PLANNER			
MARTINEZ, CINDY MARIA	Case Packer			
MARTINEZ, JULIO	Production Worker			
MARTINEZ, MARIO	Loader			
MAYFIELD, ROSE	Production Worker			
MCKENZIE, JAMES	Loader			
MEDINA, DIOSDADO	Case Packer			
MELENDEZ, THERESA	Diamond Temp			
MENDOZA, EMILIA	Loader			
MENDOZA, MARGARITA	Production Worker			
MENDOZA, MARIA	Case Packer	(209) 326-54-75	Chuyam76@hotmail.com	maria mendoza
MERAS, MARK	Loader			
MEYER, TRENA	SR BENEFITS ANALYST			
MILLAN, MARIA C	Case Packer			
MOHAN, ANITA	Packaging Operator			



Rapid Response Orientation
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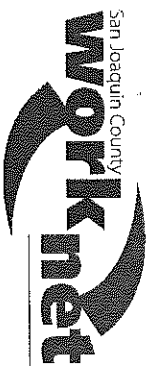
EmployeeName	Job Title	Phone Number	Email Address	Signature
MONTANTES, DAVID	Loader			
MONTANTES, DAVID	Loader			
MONTANTES, SALINA	Loader			
MONTOYA, ROSALBA	Case Packer			
MOORE, MARIA JESSICA	A/R ANALYST			
MORENO-VIEYR, MARIA GUADAL	Production Worker			
NAVARRO, MARIA SOCORRO	Case Packer	209) 8982825		Morena Navarro
NAVASCA, HENRY	Production Worker			
NAVASCA, MARICEL B	Production Worker			
NUN, TONY	Heavy Loader			
OCHOA, ELENA	Case Packer			
OJEDA, ADELAIDA	DEDUCTIONS COORDINATOR			
ORDANZA, CHARITO	SUPERVISOR/ACCOUNTING			
ORDAZ, RICARDO	Operator Mechanic			
ORDONEZ, EDWIN	Fork Lift Driver			
ORDONEZ, JUANA	Loader			
OROZCO-AVILES, XAVIER	DIR SALES/OPS PLANNING			
ORTEGA, MARIA ELENA	Loader			
ORTIZ, ARMANDO	Case Packer			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
ORTIZ, IRMA YOLANDA	ESM Operator			
PADAONG, ANTHONY B	Steam Dock Worker			
PANIAGUA, CLARA	Shipping Dock Clerk			
PANIAGUA, JOSE	Shipper Builder			
PANNU, SANDEEP KAUR	Packaging Operator	209/815-4222		Sandeep Pannu
PANTOJA, PORFIRIO	Floataion Operator			
PARKER, PATRICIA	Packaging Operator			
PARRA-VILLAL, FABIOLA	Case Packer			
PASTOR, ARNULFO	Loader			
PELAYO, MARISOL	Case Packer			
PEREZ, DAVID G.	Heavy Loader			
PEREZ, DAVID JR	Trainee			
PHELPS, MELISSA	Loader			
PINA, MARIA G	Case Packer			
PING, REBECCA MAR	Cook Line Operator			
PONCE, DALISAY	Loader			
PONCE, MARIA DOLORE	Production Worker			
POST, PRISCILLA	Loader			
PRAKASH, SHEETAL	Case Packer			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
PRASAD, SWARAN	MANAGER OF TREASURY			
PRECIADO, MELINDA	ESM Operator			
PROVENCIO, VANESSA	Loader			
PRUITT, PEARL 9:00s	Loader	861 649-2244		Pearl Pruitt
QUIGAO, FEBE	Case Packer			
QUINTERO, MARIA	Case Packer			
RAGANIT, JOHNNY	Fork Lift Driver			
RAKKAR, RAJWINDER 12:00	Packaging Operator	209-958-5588	raakkar.Balkar@gmail.com	Rajwinder
RAMIREZ, GABRIELA	Production Worker			
RAMIREZ, LOURENTINO	Loader			
RANG EL, MARIA SALAS	Case Packer			
REYES, YOLANDA E	Case Packer			
RIOS, EDGAR	Change Over Utility			
RIOS, YOLANDA	Cook Line Operator			
ROBINSON, EARNEST	Heavy Loader			
ROBINSON, JOSEPH	Loader			
ROBLES, RYAN	Loader			
RODRIGUEZ DE, MARTHA	Loader			
RODRIGUEZ, NORMA	Production Worker			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
RODRIGUEZ, TERESA	Cook Line Operator			
ROGERS, LASHAANNA	Loader			
ROMERO, BLANCA E.	Case Packer			
Romero, Lucia	QC Blender			
ROMERO, YESICA	Loader			
ROMO, BASILIO	Change Over Utility			
ROSALES, DESIREE	Production Assistant			
RUALIZO, ANTONIO	Loader			
RUALIZO, DANILLO	Shipping Dock Clerk			
RUIZ, ELIZABETH	Loader			
SAENZ, RUDOLPHO P.	Loader			
SALGUERO, THELMA	Case Packer			
SAMPSON, RONALD	Production Worker			
SANCHEZ JR, HUGO	MANUFACTURING/PROCESS ENGINEER			
SANCHEZ, AGUSTINA	Line Checker			
SANCHEZ, MARIA M	Case Packer			
SANDERS, GWENDOLYN	Loader			
SANDHU, GURPREET	INV. REPLENISHMENT SUPERVISOR			
SANDHU, HARJOT	Case Packer			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
SANDHU, NAVJOTK	Case Packer			
SANDHU, TAJINDERS	Lift Inventory Lead			
SANDHU, PALWINDER K	Loader			
SANDOVAL, MARIA JULIA	Production Worker			
SANDOVAL, PETRA	Case Packer			
SANGHERA, SARABJITSIN	Loader			
SANTIBANEZ, SALVADOR	Cook Line Operator			
SCHNEITER, VICTORIA	SR MANAGER, PAYROLL			
SCOTT, ARNETTA	Loader			
SERRANO, MARIA D,	Case Packer			
SHANK, ROBERT	SR DIR MATERIALS (OTHER NUTS)			
SHARMA, RACHNA	SUPERVISOR/ACCOUNTING			
SIDHU, GURPREET	Loader			
SILIEZAR, CARMEN	Line Checker			
SILVA, MARIA D	Case Packer			
SINGH, JASVIR	Change Over Utility			
SINGH, SUKHDEV KAUR	Case Packer			
SINGH, UMARPREET	Loader			
SMITH, SHARON	Sample Lab Tech			



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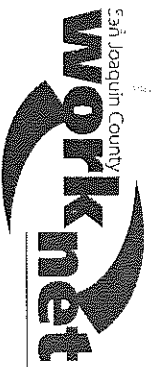
EmployeeName	Job Title	Phone Number	Email Address	Signature
SMITH, LARRY E	Loader			
SNIDER, DEBRA	Case Packer			
SORIA, CONSUELO	Packaging Operator			
SOTELO, FLORIDELIA	Fork Lift Driver			
SOTO, ANGELICA	Change Over Utility			
STANFUL, YOLANDA	Case Packer			
STEVENSON, HUQUINTON	Loader			
STEWART-HENS, FELICIA	Loader			
SUHAMA, JAY	Loader			
SUM, ALYSON	Bulk Shell Line Operator			
TABLANTTE, ELMER	OC Validation Clerk			
TAFOYA, MARIA	Change Over Utility			
TAN, PATTY	Case Packer			
TELLEZ, MARIA G	Packaging Operator			
TERIONG, JACINTA	Case Packer			
THOMASSON, LEONILA	Loader	5409-6896-7213		
TIAPON, ASHLEY	ENVIRONMENTAL MANAGER			
TINDELL, JACOB	Loader			
TODD, LISA	DEDUCTIONS COORDINATOR			



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EmployeeName	Job Title	Phone Number	Email Address	Signature
TORO, MARIA S	Packaging Operator			
TORRES, ENEDINA	Case Packer			
TRUJILLO, RUDY	Operator Mechanic			
TRULL, TOMMY L	Case Packer			
TUBAN, MARILYN	Production Assistant			
TUBAN, VAL IVAN	Loader			
TURPIN, JUDY	SR. DIRECTOR/CUSTOMER SERVICE			
VALDEZ, JESSIE	Case Packer			
VALENZUELA, VINCENT W	Loader			
VANG, ANDREW	Trainee			
VELAZQUEZ, JUANA	Change Over Utility			
VENEGAS-MEND, ESMERALDA	Case Packer			
VILLA, MIGUEL	Fork Lift Driver			
VILLAGRANA, LETICIA	Loader			
VILLANUEVA, ADRIANA	Loader			
VILLASPIR, DAVEFRENN L	Packaging Operator			
VIRGEN SR., MARTIN	Change Over Utility			
WALTERS, DANIEL	Heavy Loader			
WARD, PAUL	Fork Lift Driver	209-271-4183	phoenix@diamondfoods.com	Paul Ward



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EmployeeName	Job Title	Phone Number	Email Address	Signature
WELCH, BROOKE	Loader			
WHITEHEAD, NATHAN	Loader			
WILLIAMS, MARIVEL	Quality Assurance Assistant			
WILLIS, HAROLD A	Cook Line Operator			
WILSON, EARNEST	Loader			
WILSON, STEVEN	Fork Lift Driver			
WINGARD, SCOTT M.	Trainee			
WINN, ALLEN CLIFFO	Quality Assurance Assistant	(209) 9578584	KTHuegg@Mail.com	Allen C. Winn
WONG, KELLY	Packaging Operator			
WONG, KINGMAN	Loader			
WONG, RICHARD	Loader			
WU, LIFENG	Loader			
XIONG, LEE P	Conver Operator			
YBARRA, DANIEL R	Loader			
YLHUICATZI, WENDY	Cook Line Operator			
YOUSAF, MARYA	Quality Assurance Assistant	209-637-7152	MARIA.YOUSAF@jccn.org	Maria
ZARATE, EVA ALICIA	Loader			
ZAZUETA, GEOVANNY LOP	Fork Lift Driver			
ZHANG, OU PING	Warehouse Driver			

ATTACHMENT - I

WARN # 20160528

SJC

.via Email:

EE:55

April 17, 2017

VIA EMAIL eddwarnnotice@edd.ca.gov

VIA CMRRR

WARN Act Coordinator
Program Support Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880, MIC 50
Sacramento, CA 94280-0001

San Joaquin County Workforce Development
Board
Attn: John M. Solis, Executive Director
56 S. Lincoln Street
Stockton, CA 95203
Phone: (209) 468-3500

VIA CMRRR

Mayor Michael Maciel
City of Tracy
333 Civic Center Plaza
Tracy, CA 95376

VIA CMRRR

County of San Joaquin Board of Supervisors
Attn: Chuck Winn, Chair
44 North San Joaquin Street
6th Floor, Suite 627
Tel: (209) 468-3113

Re: WARN Notice Meadowbrook Meat Company, Inc., 26030 Corporate Ct., Tracy, CA 95377, Facility Closure

To Whom it May Concern:

Pursuant to California Labor Code §§ 1400-1408 (Cal-WARN) and the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101 et. seq (WARN), I am writing to inform you that beginning on June 24, 2017, Meadowbrook Meat Company, Inc. (hereafter, the "Company") will begin the process of permanently laying off Fifty-Five (55) teammates as part of the Company's facility closure at 26030 Corporate Ct., Tracy, CA 95377. The layoff will be completed on or before October 1, 2017. The information being provided as part of this WARN Notice is based on the best information currently available to the Company, but is subject to change due to subsequent events beyond our control.

The Company's layoffs will be permanent and the affected job titles are listed below. The affected teammates are not represented by a union, and bumping rights are not available.

Job titles of positions to be affected and number of employees in each classification:

Customer Service Representative	4
Data Processing Clerk	1
Inventory Control Clerk	3

Rec'd
4/18/2017

Receiving Clerk	1
Sanitation	2
Team Leader	5
Warehouse Dry	14
Warehouse Freezer	19
Warehouse Refrigeration	5
Warehouse Supervisor	1
Grand Total	55

If you require further information, please do not hesitate to contact me.

Sincerely,



John Wilhite
Distribution Center Manager
26030 Corporate Ct
Tracy, CA 95377
John.wilhite@mclanefs.com

209-839-8816