

**AGENDA
WORKFORCE DEVELOPMENT BOARD
OCTOBER 28, 2020**



"Your Workforce Resource"

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of California™

AGENDA
WORKFORCE DEVELOPMENT BOARD
OCTOBER 28, 2020

Dear Workforce Development Board Members:

Attached is your agenda for the Wednesday, October 28, 2020 meeting of the Workforce Development Board.


This meeting will be via Microsoft Teams. Access to Microsoft Teams is contained in the e-mail you received.

DATE: Wednesday, October 28, 2020
TIME: 7:30 a.m. – 9:00 a.m.
PLACE: Held Via Microsoft Teams

WorkNet Building
56 S. Lincoln Street
Stockton, CA 95203

If you have any questions, please call me at 468-3511.

Sincerely,

A handwritten signature in blue ink, appearing to read "John M. Solis".

JOHN M. SOLIS
EXECUTIVE DIRECTOR

JMS:gg

AGENDA
WORKFORCE DEVELOPMENT BOARD

October 28, 2020 - 7:30 a.m.
Stockton WorkNet Center
56 S. Lincoln Street, Stockton, CA
Due to COVID-19 held via Microsoft Teams

ROLL CALL

APPROVAL OF MINUTES

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

PRESENTATION

- P-1 PY 21-24 Local WIOA Plan Development for San Joaquin County, A Workforce Development Discussion on Strategic Vision by David Shinder, National Consultant and Expert on Workforce Development and Strategic Planning

COMMITTEE REPORTS

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories
- I-3 The WorkNet NetWork Newsletter
- 1-4 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

BOARD MEMBERS QUESTIONS AND COMMENTS

***** PUBLIC COMMENT *****

Public Comments, limited to 250 words or less, may be submitted by sending an email to wdbcomments@sjcworknet.org. **Please no personal attacks.**

Every effort will be made to read all comments received into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the official record on file.

If you need disability-related modification or accommodation in order to participate in this meeting, please contact Gloria Gamez at (209) 468-3524 at least 48 hours prior to the start of the meeting.

ADJOURNMENT

The next WDB meeting/Retreat, pending approval, is scheduled for Wednesday, December 9, 2020, location to be announced.

This WIOA Title I - Financially Assisted Program or Activity is an Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities. If you require special accommodation, please contact Gloria Gamez at (209) 468-3524 at least one day in advance of the meeting. California Relay Service 711 or [1-800-735-2922](tel:1-800-735-2922) (English) [1-800-855-3000](tel:1-800-855-3000) (Spanish).

APPROVAL OF MINUTES

**MINUTES
OF THE
WORKFORCE DEVELOPMENT BOARD**

August 26, 2020

WorkNet

56 S. Lincoln Street, Stockton, CA

Due to COVID-19 held via WebEx

WORKFORCE DEVELOPMENT BOARD MEMBERS PRESENT

Diane Vigil

Gene Acevedo
LaChelle Adams
Mike Ammann
Mayra Cuevas
David Culberson
Jeff Dundas
Les Fong
Terry Givens
Mahalia Gotico

Raul Hernandez
Michael Mark
James Mousalimas
Henry Peralta
Robin Sanborn
Tamra Spade
Greg Vincelet
Chris Woods
Marcus Williams

MEMBERS ABSENT

Dan Ball
Jose Hernandez
Pat Patrick
Omid Pourzanjani

Tim Robertson
Renee Puig-Hink
Sylvia Sanchez
Julian Sepulveda

GUESTS/STAFF PRESENT

Paul Castro, California Human Development
Yvette Quevedo, Employment Development Dept.
George Lewis, State Council on Developmental Disabilities
John M. Solis, Employment & Economic Development Dept.
Tina LaBounty, Employment & Economic Development Dept.
Elena Mangahas, Employment & Economic Development Dept.
Tonnie Mallory, Employment & Economic Development Dept.
Alfredo Mendoza, Employment & Economic Development Dept.
John Lutzow, Employment & Economic Development Dept.
Katie Poole, Employment & Economic Development Dept.
Victoria Lopez, Employment & Economic Development Dept.

Guests who did not identify themselves may not be listed.

ROLL CALL

The meeting was called to order by Chair Vigil at 7:33 a.m. Roll call was taken and a quorum of the Board was present.

APPROVAL OF MINUTES

MOTION

Mr. Acevedo moved and Mr. Williams seconded to approve the July 8, 2020 Workforce Development Board meeting minutes.

Ms. Spade and Mr. Woods Abstained
M/S/2 Abstentions/C.

STATEMENTS OF CONFLICT OF INTEREST

None.

PUBLIC COMMENT

None.

ACTION ITEMS

A-1 APPROVAL OF WORKFORCE INNOVATION AND OPPORTUNITY ACT FORMULA FUND BUDGET FOR PROGRAM YEAR 2020-21

Ms. LaBounty summarized the information contained in the agenda item.

MOTION

Mr. Williams moved and Mr. Raul Hernandez seconded to Approve the Workforce Innovation and Opportunity Act Formula Fund Budget for Program year 2020-21.

M/S/C unanimously.

A-2 APPROVAL OF RECOMMENDED PROTOCOLS FOR NEGOTIATING LOCAL PERFORMANCE GOALS WITH THE STATE FOR PROGRAM YEAR (PY) 2020 AND PY 2021

Mr. Solis summarized the information contained in the agenda item.

MOTION

Mr. Williams moved and Mr. Culberson seconded to Approve the Recommended Protocols for Negotiating Local Performance Goals with the State for Program Year (PY) 2020 and PY 2021.

M/S/C unanimously.

PRESENTATION

None.

COMMITTEE REPORTS

None.

INFORMATION ITEMS

- I-1 WorkNet Job Readiness Training Needs Survey
- I-2 WorkNet Center Customer Service Survey
- I-3 Success Stories
- I-4 The WorkNet NetWork Newsletter

DIRECTOR'S REPORT

None.

BOARD MEMBERS QUESTIONS AND COMMENTS

None.

ADJOURNMENT

MOTION

Mr. R. Hernandez moved and Ms. Sanborn seconded to adjourn the meeting at 8:32 a.m.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

PRESENTATION #1

**PY 21-24 LOCAL WIOA PLAN DEVELOPMENT FOR SAN JOAQUIN COUNTY
A WORKFORCE DEVELOPMENT DISCUSSION ON STRATEGIC VISION
BY DAVID SHINDER, NATIONAL CONSULTANT AND EXPERT ON
WORKFORCE DEVELOPMENT AND STRATEGIC PLANNING**

COMMITTEE REPORTS

**Executive Committee
Data Collection and Technology
Business Development Committee
Accountability Committee
Planning Committee
WorkNet System Committee
Youth Council
Apprenticeship Committee**

INFORMATION ITEM #1

WORKNET CENTER CUSTOMER SERVICE SURVEY

DATE: October 28, 2020

INFORMATION ITEM: 1

TO: Workforce Development Board

FROM: John M. Solis, Executive Director

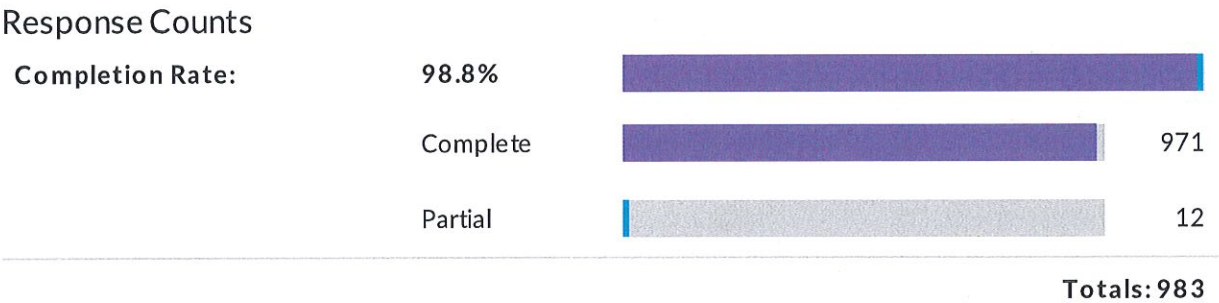
SUBJECT: WORKNET CENTER CUSTOMER SERVICE SURVEY

I. SUMMARY: The following is a summary of the information item.

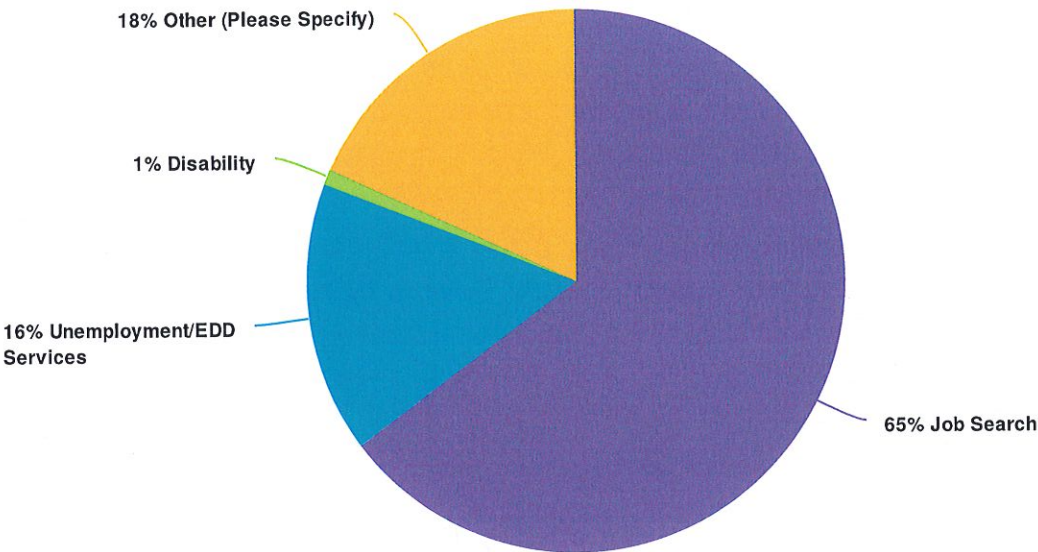
1. WorkNet Center Customer Service Survey

The WorkNet Center Customer Service Survey is a continuous improvement tool designed to collect information and feedback from customers.

Report for AJCC Customer Satisfaction Survey

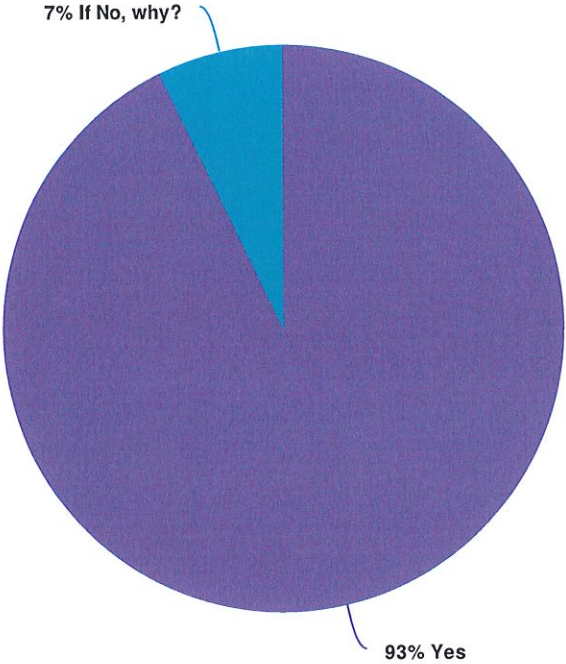


1. What is the purpose of your visit to San Joaquin County WorkNet today?



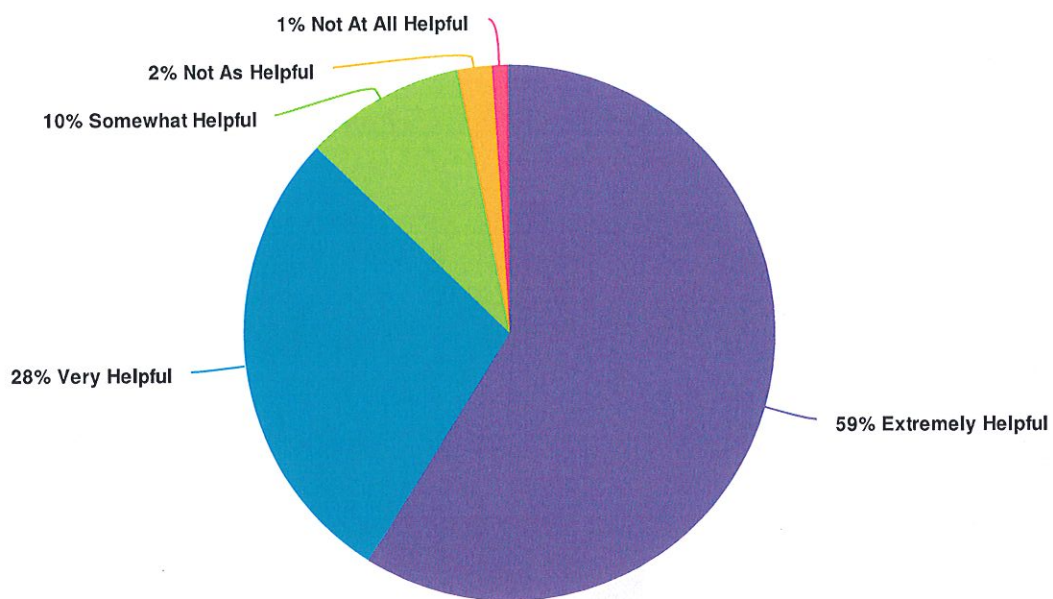
Value		Percent	Responses
Job Search	<div><div></div></div>	64.8%	585
Unemployment/EDD Services	<div><div></div></div>	16.2%	146
Disability	<div><div></div></div>	0.9%	8
Other (Please Specify)	<div><div></div></div>	18.2%	164
Totals: 903			

2. Did you receive the service(s) to meet your needs?



Value		Percent	Responses
Yes	<div><div></div></div>	92.8%	802
If No, why?	<div><div></div></div>	7.2%	62
			Totals: 864

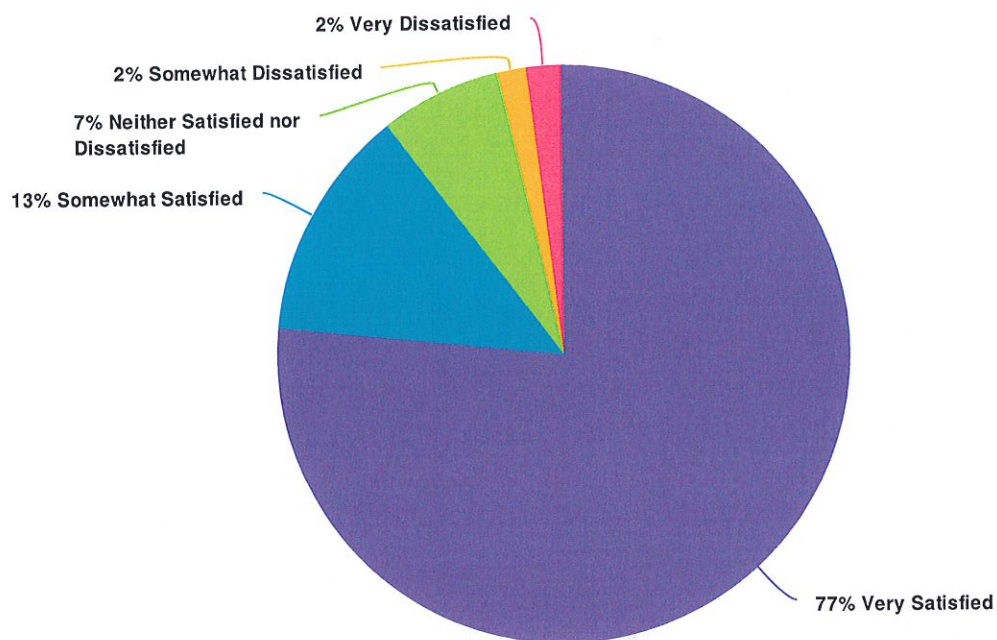
3. How helpful was the America's Job Center/WorkNet Center staff?



Value		Percent	Responses
Extremely Helpful	<div><div></div></div>	59.0%	509
Very Helpful	<div><div></div></div>	28.2%	243
Somewhat Helpful	<div><div></div></div>	9.7%	84
Not As Helpful	<div><div></div></div>	2.1%	18
Not At All Helpful	<div><div></div></div>	1.0%	9

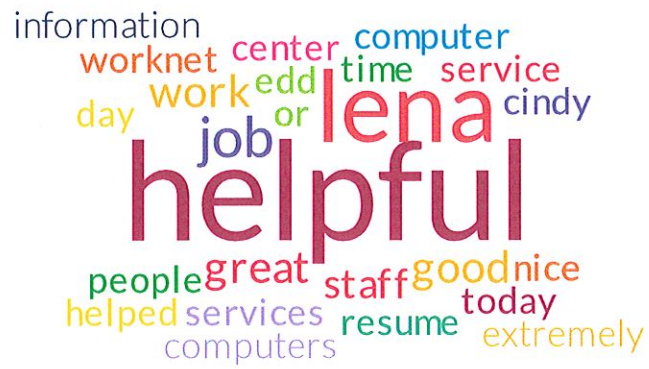
Totals: 863

4. Overall, how satisfied or dissatisfied are you with AJCC/WorkNet?

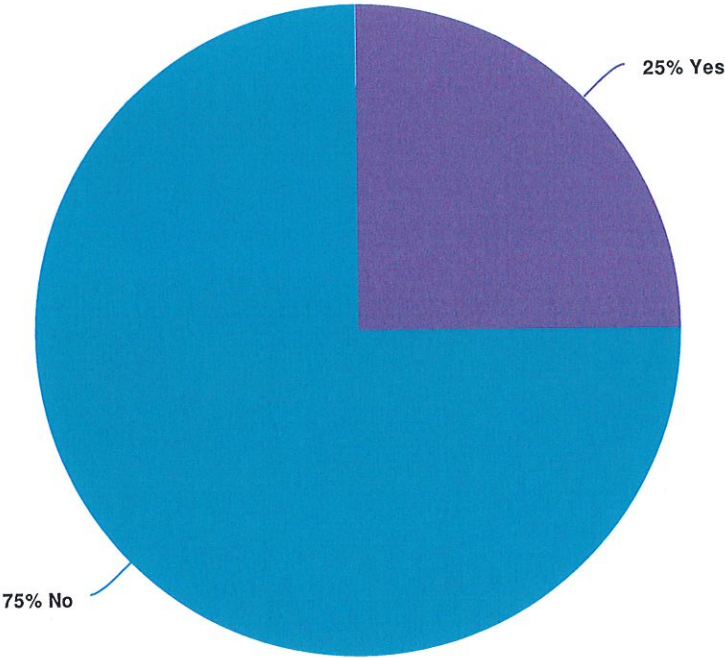


Value		Percent	Responses
Very Satisfied	<div><div></div></div>	76.6%	655
Somewhat Satisfied	<div><div></div></div>	13.0%	111
Neither Satisfied nor Dissatisfied	<div><div></div></div>	6.8%	58
Somewhat Dissatisfied	<div><div></div></div>	1.6%	14
Very Dissatisfied	<div><div></div></div>	2.0%	17
Totals: 855			

5. Do you have any other comments, questions, or recommendations on how we can improve our services?



6. Would you like to be contacted about your answers?



Value		Percent	Responses
Yes	<div><div></div></div>	25.0%	212
No	<div><div></div></div>	75.0%	635
			Totals: 847

INFORMATION ITEM #2

SUCCESS STORIES

INDIVIDUAL PARTICIPANT SUCCESS STORY TEMPLATE

Participant Name: Jesse Garnica

Participant's City, State: STOCKTON, CA

Military Service: ___Veteran ___National Guard ___Spouse XNone

	Before Participating	After Participating
Industry/Sector	ENTERTAINMENT (2014)	MANUFACTURING
Job Category	STAGE HAND	MATERIAL HANDLER
Hourly Wage or Salary	\$12.00	\$15.40

1. What were the goals of the participant when entering the program?

Jesse and his family were living in their car next to the WorkNet Building. He had lost his job and eventually his home which forced his family to live in their car. He did not know that the building next to where he was parking, could help him obtain one on one assistance in finding and obtaining employment.

2. Describe how the workforce center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the participant and his/her family's live(s)?

Jesse was approached by a staff member and was given information about WorkNet services. Participant received one on one assistant from the Case Manager and Job Developer. He received assistance with interviewing and was referred to several companies for job interviews. He was able to secure employment through the on the job training program with one of the employers he interviewed with beginning October 26,2020 and will be making \$15.40 an hour.

3. Please include a quote from the Participant about his/her experience.

I want to share my experience with the Workforce Innovation and Opportunity Act that is run by San Joaquin County WorkNet. I had for several years working as a "Stage Hand" from 01/2006 to 01/2014 which the pay maxed out at \$12 an hour at that time. Unfortunately, I came into hard times due to that I lost my housing and job on top of that. I have been unemployed ever since. My family and I have been living in our vehicles behind WorkNet for a while now.

About a couple of weeks ago Patty(Velez) saw me walking around and was nice enough to come speak to me and ask about my life like small talk. She informed me of all the services WorkNet under the WIOA has to offer.

The very next day I went to WorkNet the following day and was right away assisted with the process on receiving services. Christine took her time to explaining the process and assisted me with CalJobs. Submitted the Intensive Service Packet and right away received a call from my Case Manager Kristina Garcia, she introduced herself as my Case Manager

and also explained the process. Within the week I was enrolled and meeting with Kristina to forward my resume to Patty(Velez) for job assists.

The first interview was a bust, which was ok because it wouldn't have been a good fit anyway. Patty(Velez) gave me advice on the interview and a few days later I was sent on my second and within a few days I was notified I was offered a position with Patty's companies. As of Monday 10/26/2020, I will finally be employed and able to work towards not being homeless.

INDIVIDUAL PARTICIPANT SUCCESS STORY TEMPLATE

Participant Name: Mr. Holman

Participant's City, State: STOCKTON, CA

Military Service: ___Veteran ___National Guard ___Spouse XNone

	Before Participating	After Participating
Industry/Sector	Incarcerated	TRANSPORTATION
Job Category		TRUCK DRIVER
Hourly Wage or Salary		\$19.00

1. What were the goals of the participant when entering the program?

Mr. Holman was referred to the San Joaquin County WorkNet AB109 program by his probation officer. Mr. Holman had been released after serving a 2-year prison term and knew he had to do something different. He expressed an interest in being trained as a truck driver and the staff encouraged him to work towards that goal.

2. Describe how the workforce center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the participant and his/her family's live(s)?

Mr. Holman began receiving service on September 27, 2019, he came in for an Assessment and staff discussed his training options. He was given a list of the truck driving schools available and staff explained that although he would receive the same curriculum from all of the schools, each one was a little bit different in their training styles so it was best if he contacted each school directly and get information about the training so that he could make an informed decision in selecting the school. He was also given an Occupational Research Questionnaire to complete and was informed that the Questionnaire was for him to get a better understanding of what a Truck Driver does and ensure that it was the right training for him. He followed through with his research, obtained his DMV printout, interviewed the schools and decided on going to Advance Bus and Truck School. He began his training on December 4, 2019 and then decided he also wanted to work in the evenings. Although staff counseled him and encouraged him to give this decision some thought so that he did not put too much on himself, he opted for getting a job in the evening. As a result, Mr. Holman ended up going back to prison due to non-compliance. Not wanting to give up on Mr. Holman, staff spoke with the training provider and requested that they put his training on hold and not drop him from the program. After a review of his attendance and his progress to date the school agreed to put him on hold.

When Mr. Holman got released he returned to the AB109 office and He was informed he could resume his training. Staff had a heart to heart conversation with him and told him he needed to reset and refocus his priorities. They encouraged him to focus on school and not overwhelm himself trying to do too much. He immediately called the school and was able to start training the following week, during his training he received positive progress reports and was able to complete his training on April 14, 2020. Unfortunately, COVID 19 shut

everything down just as he was getting ready for his driving test. The staff kept in contact with him to ensure he did not lose focus and encouraged him to stay positive. They encouraged him to continue to visit the AB109 Center and work on his resume so that he could be ready once he was able to test and be sent on interviews. On July 31, 2020 he was one of the first ones to test for his Class A license and passed it on his first time. He received both his Class A and B license. After updating his resume, he was able to secure employment with West Cost Aggregates Sand & Gravel Inc. making \$19.00 per hour.

On September 22, 2020 he was discharged from probation and is doing very well.

3. Please include a quote from the Participant about his/her experience.

Mr. Holman returned and expressed his appreciation to the AB109 WorkNet staff, his Probation Officer and Advance Bus and Truck school for not giving up on him.

INFORMATION ITEM #3
THE WORKNET NETWORK NEWSLETTER

DATE: October 28, 2020

INFORMATION ITEM: 3

TO: Workforce Development Board

FROM: John M. Solis, Executive Director

SUBJECT: THE WORKNET NETWORK NEWSLETTER

I. SUMMARY: The following is a summary of the NetWork Newsletter information item.

On Friday, October 2, 2020, our third WorkNet NetWork Newsletter was released. The strategic objective of this Newsletter is to promote the Workforce Development Board's WorkNet One-Stop Center Service Delivery System, and build a better awareness of the multi-agency Workforce Development Delivery System in San Joaquin County, including its required partners and all its programs, services and available resources. The targeted audience is all the federal, State and Local Stakeholders, including, but not limited to:

- Required and Strategic Partner Agencies
- Federal, State and Local Elected Officials
- Federal and State Workforce Development Agencies
- WorkNet Center staff and Partner Agency personnel
- Community Service Organizations
- Friends and Associates

Every other month, the NetWork Newsletter will provide articles on new programs that are developed as a result of new grant funding or new legislation. It includes feature stories celebrating the success of our customers and the agencies that facilitate the delivery of services.

The NetWork newsletter was favorably received and sent to 794 stakeholders. The third edition continued to see improved results with 258 individuals opening the email at a rate of 44.9%, above the industry standard of 20%. The percentage of clicks on unique articles and links was 50.4%, also well above an industry standard of 10%.

Please take the **time to complete the survey at the bottom of the newsletter**. As an engaged WDB member, your feedback and direction will be greatly appreciated. We also encourage you to forward it to friends and associates.

Thank you for your continuing support.

INFORMATION ITEM #4

SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT

DATE: October 28, 2020

INFORMATION ITEM: 4

TO: Workforce Development Board

FROM: John M. Solis, Executive Director

SUBJECT: SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT

I. SUMMARY: The following is a summary of the information item.

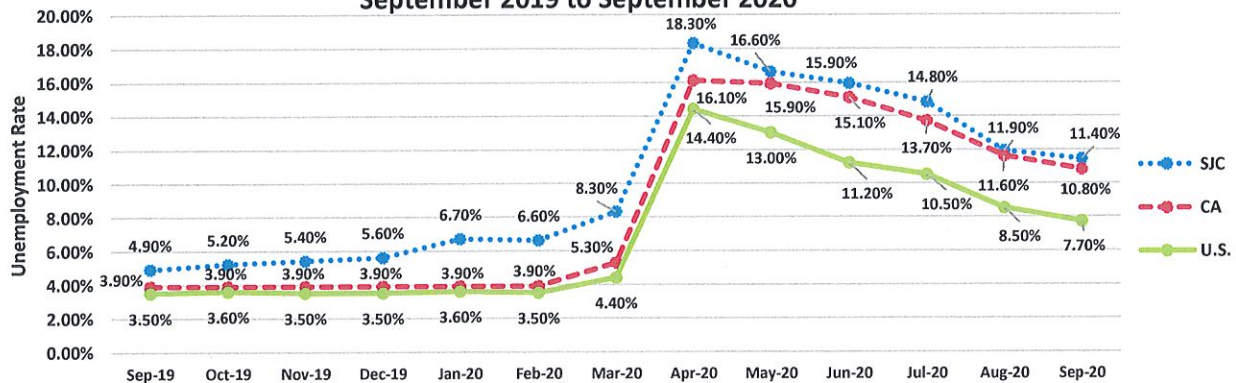
Attached, you will find the San Joaquin County (SJC) labor market review. The Snapshot has been developed by Employment and Economic Development Department (EEDD) staff for the San Joaquin County Workforce Development Board. The data and information is provided by the California Employment Development Department (EDD).

The first chart details the Unemployment Rate of San Joaquin County, California, and the United States for September 2019 to September 2020. The second chart details the Unemployment Rate of San Joaquin County down to the sub-county areas – cities and other Census Designated Places (CDPs). The third chart details San Joaquin County as part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU). The RPU is comprised of all counties in the San Joaquin Valley and is one of 14 RPUs designated by the State. Page two of the SJC Snapshot details the Labor Force and Industrial Employment in San Joaquin County and provides data for three months prior, and also uses the benchmark from twelve from the data being available.

It is anticipated that the San Joaquin County LMI Snapshot will be provided on a regular basis.

Welcome to the San Joaquin County Labor Market Review. The snapshot provides a quick review of labor market information in San Joaquin County for the previous month, the most up-to-date information provided by the California Employment Development Department (EDD). The data and information is provided by the California EDD Labor Market Information Division (LMID). For more information please call (916) 262-2162 or visit the LMID website at <https://www.labormarketinfo.edd.ca.gov/>.

San Joaquin County, California, and the United States Unemployment Rates September 2019 to September 2020

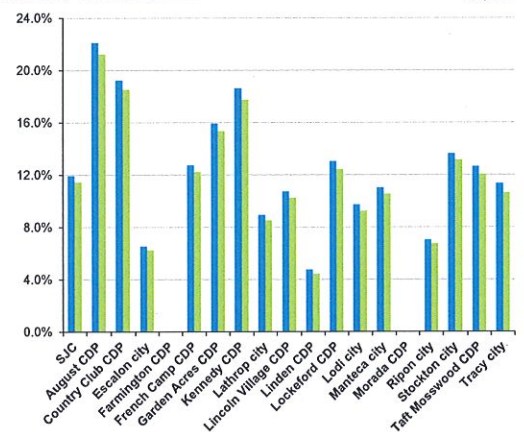


Sub County average unemployment rates for the county, cities, and municipalities.

Area Name	Labor Force	Employment	Unemployment	
			Number	Rate
San Joaquin County	323,000	286,200	36,800	11.4%
August CDP	3,500	2,800	700	21.2%
Country Club CDP	4,700	3,900	900	18.5%
Escalon city	3,700	3,400	200	6.2%
Farmington CDP	0	0	0	0.0%
French Camp CDP	1,100	1,000	100	12.2%
Garden Acres CDP	4,600	3,900	700	15.3%
Kennedy CDP	1,400	1,200	300	17.7%
Lathrop city	9,500	8,700	800	8.5%
Lincoln Village CDP	2,100	1,900	200	10.2%
Linden CDP	900	900	0	4.4%
Lockeford CDP	1,500	1,300	200	12.4%
Lodi city	28,900	26,300	2,700	9.2%
Manteca city	37,400	33,500	3,900	10.5%
Morada CDP	1,500	1,500	0	0.0%
Ripon city	7,100	6,600	500	6.7%
Stockton city	130,300	113,200	17,100	13.1%
Taft Mosswood CDP	400	300	0	12.0%
Tracy city	43,700	39,100	4,600	10.6%

CDP - Census Designated Place

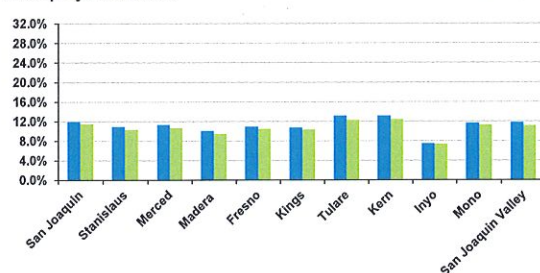
San Joaquin County Community Unemployment



Counties in the San Joaquin Valley Quick Look

County	Rank	Labor Force	Employed	Unemployed	Rate
San Joaquin	54	323,000	286,200	36,800	11.4%
Stanislaus	43	237,100	212,800	24,300	10.3%
Merced	49	114,600	102,500	12,100	10.6%
Madera	39	61,600	55,800	5,800	9.4%
Fresno	47	442,500	396,500	45,900	10.4%
Kings	43	55,200	49,500	5,700	10.3%
Tulare	55	190,600	167,300	23,300	12.2%
Kern	56	369,100	323,500	45,700	12.4%
Inyo	12	8,130	7,540	590	7.3%
Mono	53	6,610	5,870	740	11.2%
San Joaquin Valley		1,808,440	1,607,510	200,930	11.1%

Counties in the San Joaquin Valley Unemployment Rates



San Joaquin County is part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU) comprised of all counties in the San Joaquin Valley. Above is a comparison of all counties in the RPU. This WIOA Title I-financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

SJC LMI Snapshot

Sep 2020

March 2019 Benchmark

Labor Force and Industrial Employment	Sep 19	Jul 20	Aug 20	Sep 20	Percent Change	
			Revised	Prelim	Month	Year
<i>*Data not seasonally adjusted</i>						
Civilian Labor Force (1)	328,500	323,800	319,700	323,000	1.0%	-1.7%
Civilian Employment	312,500	276,100	283,400	286,200	1.0%	-8.4%
Civilian Unemployment	16,000	47,700	36,400	36,800	1.1%	130.0%
Civilian Unemployment Rate	4.9%	14.7%	11.4%	11.4%		
(CA Unemployment Rate)	3.6%	13.9%	11.3%	10.8%		
(U.S. Unemployment Rate)	3.3%	10.5%	8.5%	7.7%		
Total, All Industries (2)	265,100	236,700	243,100	245,900	1.2%	-7.2%
Total Farm	15,700	15,500	15,700	15,900	1.3%	1.3%
Total Nonfarm	249,400	221,200	227,400	230,000	1.1%	-7.8%
Total Private	204,400	183,700	186,800	188,800	1.1%	-7.6%
Goods Producing	34,200	31,600	32,100	32,100	0.0%	-6.1%
Mining, Logging, and Construction	13,600	12,800	13,000	13,000	0.0%	-4.4%
Mining and Logging	100	100	100	100	0.0%	0.0%
Construction	13,500	12,700	12,900	12,900	0.0%	-4.4%
Specialty Trade Contractors	9,200	8,500	8,600	8,700	1.2%	-5.4%
Manufacturing	20,600	18,800	19,100	19,100	0.0%	-7.3%
Durable Goods	9,100	8,400	8,300	8,400	1.2%	-7.7%
Nondurable Goods	11,500	10,400	10,800	10,700	-0.9%	-7.0%
Food Manufacturing	6,000	5,500	5,800	5,700	-1.7%	-5.0%
Service Providing	215,200	189,600	195,300	197,900	1.3%	-8.0%
Private Service Providing	170,200	152,100	154,700	156,700	1.3%	-7.9%
Trade, Transportation & Utilities	71,100	66,000	67,900	69,500	2.4%	-2.3%
Wholesale Trade	12,600	11,900	12,000	12,000	0.0%	-4.8%
Retail Trade	25,800	22,300	22,100	23,200	5.0%	-10.1%
Clothing & Clothing Accessories Stores	2,000	1,300	1,200	1,400	16.7%	-30.0%
General Merchandise Stores	6,300	6,000	6,400	6,300	-1.6%	0.0%
Department Stores	1,400	1,100	1,100	1,100	0.0%	-21.4%
Transportation, Warehousing & Utilities	32,700	31,800	33,800	34,300	1.5%	4.9%
Transportation & Warehousing	31,200	30,300	32,200	32,800	1.9%	5.1%
Truck Transportation	7,200	6,700	6,900	7,400	7.2%	2.8%
Warehousing & Storage	18,900	18,800	19,300	19,400	0.5%	2.6%
Information	1,600	1,500	1,500	1,500	0.0%	-6.3%
Financial Activities	8,000	7,400	7,600	7,500	-1.3%	-6.3%
Finance & Insurance	4,700	4,400	4,400	4,300	-2.3%	-8.5%
Credit Intermediation & Related Activities	2,100	2,000	2,000	2,000	0.0%	-4.8%
Professional & Business Services	20,100	18,300	18,200	17,900	-1.6%	-10.9%
Administrative & Support & Waste Services	13,000	11,500	11,400	11,400	0.0%	-12.3%
Educational & Health Services	38,900	36,200	36,800	37,100	0.8%	-4.6%
Educational Services	4,400	3,800	3,900	4,000	2.6%	-9.1%
Health Care & Social Assistance	34,500	32,400	32,900	33,100	0.6%	-4.1%
Leisure & Hospitality	22,600	16,400	16,400	16,800	2.4%	-25.7%
Arts, Entertainment & Recreation	2,600	1,500	1,400	1,500	7.1%	-42.3%
Accommodation & Food Services	20,000	14,900	15,000	15,300	2.0%	-23.5%
Food Services & Drinking Places	18,600	13,600	13,700	13,900	1.5%	-25.3%
Restaurants	17,900	12,600	12,600	12,900	2.4%	-27.9%
Other Services	7,900	6,300	6,300	6,400	1.6%	-19.0%
Government	45,000	37,500	40,600	41,200	1.5%	-8.4%
Federal Government	3,200	3,300	3,700	3,700	0.0%	15.6%
Federal Government excluding Department of Defense	1,700	1,800	2,200	2,200	0.0%	29.4%
Department of Defense	1,500	1,500	1,500	1,500	0.0%	0.0%
State & Local Government	41,800	34,200	36,900	37,500	1.6%	-10.3%
State Government	6,800	6,800	6,700	6,700	0.0%	-1.5%
Local Government	35,000	27,400	30,200	30,800	2.0%	-12.0%
Local Government Education	21,900	14,800	17,600	18,200	3.4%	-16.9%
Local Government Excluding Education	13,100	12,600	12,600	12,600	0.0%	-3.8%
County	7,900	7,800	7,800	7,900	1.3%	0.0%
City	3,800	3,400	3,400	3,400	0.0%	-10.5%
Special Districts plus Indian Tribes	1,400	1,400	1,400	1,300	-7.1%	-7.1%

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

DIRECTOR'S REPORT

BOARD MEMBER QUESTIONS AND COMMENTS