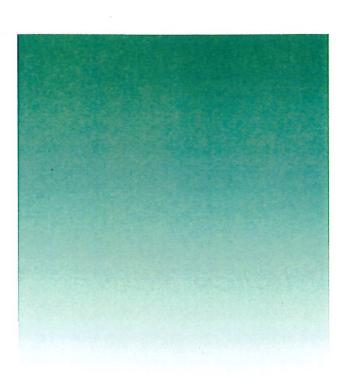
AGENDA WORKFORCE DEVELOPMENT BOARD WEDNESDAY, FEBRUARY 22, 2023





"Your Workforce Resource"

A proud partner of the America's Job Center network of California

AGENDA WORKFORCE DEVELOPMENT BOARD WEDNESDAY, FEBRUARY 22, 2023

Dear Workforce Development Board Members:

Attached is your agenda for the Wednesday, February 22, 2023, meeting of the Workforce Development Board (WDB).

The meeting will be held:

DATE:

Wednesday, February 22, 2023

TIME:

7:30 a.m.

PLACE:

WorkNet Building

6221 West Lane, Suite #105

Stockton, CA

If you have any questions, please call me at 468-2245.

Sincerely,

PATRICIA VIRGEN

EXECUTIVE DIRECTOR

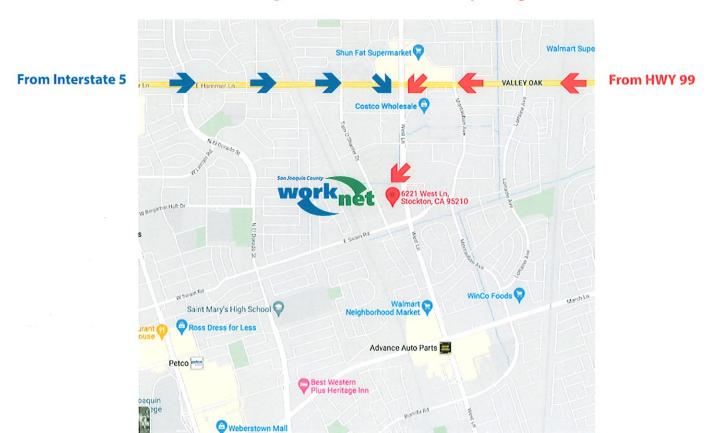


From HWY 99

From **Highway 99**, take the **Hammer Lane West** exit. Head **westbound on Hammer Lane** and prepare to turn **LEFT** on West Ln from Hammer Lane (Next main intersection after Montebaun), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot**.

From Interstate 5

From **Interstate 5**, take the **Hammer Lane West** exit. Head **eastbound on Hammer Lane** and prepare to turn **RIGHT** on West Ln from Hammer Lane (Next main intersection after Tam O'Shanter), to head **south on West Lane**. Using the right lane, you will pass one set of traffic lights on Hammertown, and then proceed to turn into our parking lot just before Swain. **Look for the WorkNet sign as a cue to turn into our parking lot**.



AGENDA WORKFORCE DEVELOPMENT BOARD

February 22, 2023 - 7:30 a.m. Stockton WorkNet Center 6221 West Lane, Suite 105 Stockton, CA 95210

ROLL CALL

APPROVAL OF MINUTES

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

ACTION ITEMS

- A-1 Approval of 2023 Workforce Development Board Meeting Schedule
- A-2 Authorization to Accept Grant Funding in the Amount of \$569,145 for a Regional Equity and Recovery Partnerships (RERP) Grant in San Joaquin County

PRESENTATION

P-1 2021-2022 Performance

COMMITTEE REPORTS

INFORMATION ITEMS

- I-1 Workforce Development Board Subcommittees
- I-2 WorkNet Center Customer Service Survey
- I-3 Success Stories
- I-4 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

BOARD MEMBERS QUESTIONS AND COMMENTS

*** PUBLIC COMMENT ***

Public Comments, limited to 250 words or less, may be submitted by sending an email to wdbcomments@sjcworknet.org. Please no personal attacks.

Every effort will be made to read all comments received into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the official record on file.

If you need disability-related modification or accommodation in order to participate in this meeting, please contact Gloria Gamez at (209) 468-3524 at least 48 hours prior to the start of the meeting.

ADJOURNMENT

The next WDB meeting pending approval is scheduled for Wednesday, March 22, 2023.

This WIOA Title I - Financially Assisted Program or Activity is an Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities. If you require special accommodation, please contact Gloria Gamez at (209) 468-3524 at least one day in advance of the meeting. California Relay Service 711 or 1-800-735-2922 (English) 1-800-855-3000 (Spanish).

APPROVAL OF MINUTES

MINUTES OF THE WORKFORCE DEVELOPMENT BOARD

August 24, 2022 WorkNet 6221 West Lane, Suite 105, Stockton, CA 95210

WORKFORCE DEVELOPMENT BOARD MEMBERS PRESENT

Diane Vigil, Chair

Gene Acevedo
LaChelle Adams
Troy Brown
Lisa Craig
Mayra Cuevas
Les Fong
Terry Givens
Mahalia Gotico
Raul Hernandez

Dr. Lisa Aguilera Lawrenson Michael Mark Tony Mannor Robin Sanborn Sylvia Sanchez Julian Sepulveda Greg Vincelet Linda Wilcox

MEMBERS ABSENT

Jeff Dundas Robert Gutierrez Jose Hernandez Steve Jackson Henry Peralta Tim Robertson Chris Woods

GUESTS/STAFF PRESENT

Carol Hammond, Employment Development Department
Patricia Virgen, Employment & Economic Development Dept.
Tonnie Mallory, Employment & Economic Development Dept.
Tina LaBounty, Employment & Economic Development Dept.
Alfredo Mendoza, Employment & Economic Development Dept.
Belinda Petate-Chan, Employment & Economic Development Dept.
Andrea Moccia, Employment & Economic Development Dept.
Paul Huerta, Employment & Economic Development Dept.
Katie Poole, Employment & Economic Development Dept.
John Lutzow, Employment & Economic Development Dept.
Alek Francovich, Employment & Economic Development Dept.
Jose Parocua, Employment & Economic Development Dept.
Rafael Fernandez, Employment & Economic Development Dept.
Marina Juarez, Employment & Economic Development Dept.
Gloria Gamez, Employment & Economic Development Dept.

Guests who did not identify themselves may not be listed.

ROLL CALL

Chair Vigil called the meeting to order at 7:32 a.m. Roll call was taken, and a quorum of the Board was present.

APPROVAL OF MINUTES

Mr. Sepulveda indicated that on the minutes when a motion is made by Mr. Hernandez to indicate which Mr. Hernandez made the motion, Jose or Raul. In the future, the initial of their first name will be noted.

Mr. Sepulveda questioned if it was an error that Tonnie Mallory attended the last meeting, since she had retired. Ms. Virgen noted that she returned as the Deputy Director.

MOTION

Mr. Sepulveda moved and Ms. Adams seconded to approve the August 24, 2022, Workforce Development Board meeting minutes.

M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

None.

PUBLIC COMMENT

None.

<u>ACTION ITEMS</u>

A-1 <u>Authorization to Transfer Funds from Workforce Innovation and Opportunity</u> <u>Act (WIOA) Formula Dislocated Worker Program to WIOA Formula Adult</u> <u>Program</u>

Ms. LaBounty summarized the information contained in the agenda item regarding the transfer of \$1,987,000 of PY 2021-22 and \$1,550,486 of PY 2022-23 WIOA Formula Dislocated Worker funds to the WIOA Formula Adult Program as far more adults are seeking and receiving services in the AJCC WorkNet Centers.

MOTION

Mr. Sepulveda moved and Mr. Acevedo seconded to authorize the transfer of funds from the Workforce Innovation and Opportunity Act (WIOA) Formula Dislocated Worker Program to the WIOA Formula Adult Program.

A-2 <u>Approval of Workforce Innovation and Opportunity Act Formula Fund</u> Budget for Program Year 2022-23

Ms. LaBounty summarized the information contained in the agenda item and answered questions regarding the utilization of WIOA Formula funds including System-Wide Services, Basic Career Services, Individualized Career Services, Training Services, and Follow-up Services. With these funds, it is anticipated that more than 12,000 individuals are expected to receive Basic Career Services during PY 2022-23. A subset of those individuals will go through an eligibility determination process and be officially enrolled into one or more of the formula grants.

Mr. Mark asked about childcare and if that was offered to the participants during follow up. Ms. Virgen summarized childcare services and services available after exit during follow up.

Ms. Craig had a budget question regarding the total amount of available funding and how participants are aware that follow up services are available to them. Ms. Virgen also stated that during follow-up participants are informed of available services if they are in need.

MOTION

Ms. Craig moved and Mr. Sepulveda seconded to approve the Workforce Innovation and Opportunity Act Formula Fund Budget for Program Year 2022-23.

M/S/C - unanimously.

A-3 Approval to Modify Individual Training Account System

Mr. Lutzow summarized the information contained in the agenda item and answered questions regarding increasing the ITA cap from \$5,000 to \$7,500. Mr. Lutzow shared that ITA costs have steadily increased over the last 10 years while the ITA cap has not changed since 2008.

Mr. Acevedo noted that costs have increased due to inflation and that it makes sense to increase the ITA cap at this time. Mr. Mark asked if this increase pays for the full portion of the training and Ms. Virgen responded that the \$7,500 is the cap for the tuition, however WIOA allows for payment of costs associated with the training such as books, supplies, etc. as long as the items are listed on the Eligible Training Provider List (ETPL).

MOTION

Ms. Wilcox moved and Mr. Sepulveda seconded the approval to modify the Individual Training Account System.

M/S/C – unanimously.

A-4 Approval of Amended Agreement to operate a Student Training & Employment Program (STEP) for Students with Disabilities in San Joaquin County

Ms. Virgen summarized the information contained in the agenda item and answered questions.

MOTION

Ms. Cuevas moved and Mr. Acevedo seconded the approval of the amended agreement to operate a STEP for students with disabilities in San Joaquin County.

M/S/C - unanimously

COMMITTEE REPORTS

None.

INFORMATION ITEMS

- I-1 WorkNet Center Customer Service Survey
- I-2 Success Stories

Mr. Mark shared his thoughts on the success of Jose Miguel Quezada and thanked Melyn Cardenas and Ms. Virgen for all their help.

Ms. Craig suggested that a press release be developed when students achieve their goals to let the public know about the success in the programs at WorkNet.

I-3 San Joaquin County Labor Market Information Snapshot

DIRECTOR'S REPORT

Ms. Virgen spoke of all the changes that have occurred within the year. She stated that we have reached the one-year anniversary in the new building and offered a tour of the center after the meeting concluded.

Ms. Virgen also shared factors that the COVID-19 Pandemic had on unemployment in adults. Ms. Virgen thanked staff and our partners for all their hard work during these difficult times.

Ms. Virgen indicated that she plans on having a one-on-one with the new Board members to review all the services available through WorkNet and encouraged the Board members to visit our Centers.

Ms. Virgen summarized the Micro-business Grant that we received and encouraged Board members to pass on the information if they know of a small business that could benefit from this grant. Ms. Virgen mentioned that the Revolving Loan Fund (RLF) has secured additional funding to provide lending to small businesses.

Ms. Virgen also reminded Board members that WorkNet will be hosting a Job Fair on August 31, 2022, in the same conference rooms where the board meetings are held.

BOARD MEMBERS QUESTIONS AND COMMENTS

None

<u>ADJOURNMENT</u>

MOTION

Mr. Acevedo moved and Ms. Cuevas seconded to adjourn the meeting at 8:30 a.m. M/S/C unanimously.

STATEMENTS OF CONFLICT OF INTEREST

PUBLIC COMMENT

<u>ITEM #1</u>

APPROVAL OF 2023 WORKFORCE DEVELOPMENT BOARD MEETING SCHEDULE

DATE:

February 22, 2023

ACTION ITEM: 1

TO:

Workforce Development Board

FROM:

Patricia Virgen, Executive Director

SUBJECT:

APPROVAL OF 2023 WORKFORCE DEVELOPMENT BOARD MEETING

SCHEDULE

IT IS RECOMMENDED:

That the Workforce Development Board (WDB) approve the attached 2023 Workforce Development Board Meeting Schedule.

REASONS FOR RECOMMENDATION:

Historically, the Workforce Development Board (WDB) approved an 11 meetings per year schedule that reflected monthly meetings through October with a combined November/December meeting. This provided the flexibility, allowing the WDB to take appropriate action on time-sensitive agenda items as required by the State, however many meetings were canceled due to lack of actionable items. In 2016, the Board recognized that monthly meeting were not necessary and a more strategic schedule was developed to coincide with specific activities required of the Local WDB.

For the first six months of 2019, there were a number of specific activities required of the Local WDB that were time-sensitive and required WDB and San Joaquin County Board of Supervisors approval with a relatively short turn-around time. The scheduling of WDB meetings to facilitate the timely completion of critical components required under the Workforce Innovation and Opportunity Act (WIOA) will ensure the WDB's compliance with State and federal requirements.

Program year 2023 marks the seventh year of WIOA implementation. Although the WIOA implementation carried a heavy agenda, WDB meeting activity in 2023 is not anticipated to be as demanding as it was during PY 2016 through PY 2019. The 2023 WDB meeting schedule will only require six (6) meetings with the critical tasks anticipated. However, policies and procedure directives from the U.S. Department of Labor and the State WDB may require the scheduling of additional meetings. If additional meetings are needed to meet a specific unexpected deadline imposed by the State, Department of Labor or other funding source, a meeting could be scheduled. There will be sufficient time to notify the WDB and schedule the meeting.

Approval of this WDB meeting schedule should enable the Board to act in a timely manner to meet all WIOA regulatory and statutory requirements.

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There is no fiscal impact for the approval of the 2023 Workforce Development Board Meeting Schedule.

ACTION TO BE TAKEN FOLLOWING APPROVAL:

1. Immediately release and publicize the approved meeting schedule.

ACTION TAKEN: APPROVED:	_ DISAPPROVED:	_OTHER:
DV.	DATE	
BY:	DATE	
MOTIONED BY:	SECONDED BY:	
YES:		
NO:		

WORKFORCE DEVELOPMENT BOARD MEETING SCHEDULE 2023

MONTH	SCHEDULED MEETING DATE AND TIME		
February	February 22, 2023 @ 7:30 a.m.		
March	March 22, 2023 @ 7:30 a.m.		
May	May 24, 2023 @ 7:30 a.m.		
July	July 26, 2023 @ 7:30 a.m.		
August	August 23, 2023 @ 7:30 a.m.		
October	October 25, 2023 @ 7:30 a.m.		
*November/December	December 6, 2023 @ 7:30 a.m.		

^{*}November/December board meeting will be combined.

<u>ITEM #2</u>

AUTHORIZATION TO ACCEPT GRANT FUNDING IN THE AMOUNT OF \$569,145 FOR A REGIONAL EQUITY AND RECOVERY PARTNERSHIPS (RERP) GRANT IN SAN JOAQUIN COUNTY

DATE:

February 22, 2023

ACTION ITEM: 2

TO:

Workforce Development Board

FROM:

Patricia Virgen, Executive Director

SUBJECT:

AUTHORIZATION TO ACCEPT GRANT FUNDING IN THE AMOUNT OF \$569,145 FOR A REGIONAL EQUITY AND RECOVERY PARTNERSHIPS

(RERP) GRANT IN SAN JOAQUIN COUNTY

IT IS RECOMMENDED:

That the Workforce Development Board:

- 1. Approve an Agreement between the County of Stanislaus and the San Joaquin County Employment and Economic Development (EEDD) to operate the Regional Equity and Recovery Partnerships (RERP) Grant to provide 67 eligible participants with skills training in transportation-distribution and advanced manufacturing through work-based opportunities with grant funding in the amount of \$569,145 for the period December 1, 2022 through September 30, 2025;
- Authorize the Director of the Employment and Economic Development Department (EEDD) to execute all necessary documents related to this grant; and
- 3. Forward the recommendation to the San Joaquin County Board of Supervisors for approval.

REASONS FOR RECOMMENDATION:

On August 1, 2022, the Stanislaus County Workforce Development Department, on behalf of the San Joaquin Valley and Associated Counties (SJVAC) Regional Planning Unit (RPU), received funding from a competitive application process to operate a RERP Grant from the California Workforce Development Board (CWDB).

The SJVAC RPU was awarded these funds with the intent that Stanislaus County Workforce Development will serve as the administrator for the Region. The San Joaquin County EEDD will work in partnership with the local community college, industry, adult education, economic development, and other community partners across the RPU to build skills through training and to provide work-based learning opportunities that will lead to sustainable quality jobs.

Background

In February 2022, the CWDB solicited applications for the RERP Grant to support regional Workforce Development Board and Community College Consortia Partnerships. The RERP represents an acceleration and deepening of the existing Regional Plan Implementation efforts and will support and invest in partnerships attempting to add high road approaches to existing sector strategies and career

pathway programs. "High Road" is a set of economic and workforce development strategies to achieve economic growth, economic equity, shared prosperity, and a clean environment. The strategies include, but are not limited to interventions that:

- Improve job quality and job access, including for women and people from underserved and underrepresented populations.
- Meet the skill and profitability needs of employers.
- Meet the economic, social, and environmental needs of the community.

With this agreement, the EEDD will engage in participant outreach/recruitment, and partner with the local community college to provide short-term training for entry-level workers that will lead to high-road occupations. The target populations shall include the following: English Language Learners, Immigrants, Justice-Involved Individuals, People with Disabilities, Veterans, Low-Income Households (LIH), and Dislocated Workers. The programs will focus on building skills in the Transportation-Distribution-Logistics (TDL) and Advanced Manufacturing industries through training and workbased opportunities.

The RERP Grant is a collaboration with the Community Colleges Chancellor's Office Workforce and Economic Development Division, and the Chancellor's Office will be announcing AB132 RERP awards upon Board of Governors' approval.

FISCAL IMPACT:

The amount of \$569,145 will be added to the department budget.

ACTION TO BE TAKEN FOLLOWING APPROVAL:

1.	Submit recommendation for approval to the
	San Joaquin County Board of Supervisors.

(March 2023)

ACTION TAKEN: APPROVED:	DISAPPROVED:	OTHER:
BY:	DATE:	
MOTIONED BY:	SECONDED BY:	
YES:		
NO:		

AGREEMENT FOR INDEPENDENT CONTRACTOR SERVICES

This Agreement for Independent Contractor Services (the "Agreement") is made and entered into by and between the County of Stanislaus ("County") and San Joaquin County Employment and Economic Development Department (EEDD), ("Contractor") as of December 1, 2022.

Recitals

WHEREAS, the County has a need to address the occupational skills gap and create quality jobs in the San Joaquin Valley and Associated Counties (SJVAC) under the Regional Equity and Recovery Partnerships (RERP) grant;

WHEREAS, the Contractor is specially trained, experienced, and competent to perform and has agreed to provide such services under the SJVAC Skills to Success Project and;

NOW, THEREFORE, in consideration of the mutual promises, covenants, terms and conditions hereinafter contained, the parties hereby agree as follows:

Terms and Conditions

Scope of Work

- 1.1 The Contractor shall furnish to the County upon execution of this Agreement or receipt of the County's written authorization to proceed, those services and work set forth in **Exhibit A**.
- 1.2 All documents, drawings and written work product prepared or produced by the Contractor under this Agreement, including without limitation electronic data files, are the property of the Contractor; provided, however, the County shall have the right to reproduce, publish and use all such work, or any part thereof, in any manner and for any purposes whatsoever and to authorize others to do so. If any such work is copyrightable, the Contractor may copyright the same, except that, as to any work which is copyrighted by the Contractor, the County reserves a royalty-free, non-exclusive, and irrevocable license to reproduce, publish, and use such work, or any part thereof, and to authorize others to do so.
- 1.3 Services and work provided by the Contractor at the County's request under this Agreement will be performed in a timely manner consistent with the requirements and standards established by applicable federal, state and County laws, ordinances, regulations and resolutions, and in accordance with a schedule of work set forth in Exhibit A. If there is no schedule, the hours and times for completion of said services and work are to be set by the Contractor; provided, however, that such schedule is subject to review by and concurrence of the County.

2. Consideration

- 2.1 County shall pay Contractor as set forth in Exhibit A.
- 2.2 Except as expressly provided in Exhibit A of this Agreement, Contractor shall not be entitled to nor receive from County any additional consideration, compensation, salary, wages or other type of remuneration for services rendered under this Agreement. Specifically, Contractor shall not be entitled by virtue of this Agreement to consideration in the form of overtime, health insurance benefits, retirement

benefits, disability retirement benefits, sick leave, vacation time, paid holidays or other paid leaves of absence of any type or kind whatsoever.

- 2.3 County will not withhold any Federal or State income taxes or Social Security tax from any payments made by County to Contractor under the terms and conditions of this Agreement. Payment of all taxes and other assessments on such sums is the sole responsibility of Contractor. County has no responsibility or liability for payment of Contractor's taxes or assessments.
- 2.4 Pursuant to Penal Code section 484b and to Business and Professions Code section 7108.5, the Contractor must apply all funds and progress payments received by the Contractor from the County for payment of services, labor, materials or equipment to pay for such services, labor, materials or equipment. Pursuant to Civil Code section 1479, the Contractor shall direct or otherwise manifest the Contractor's intention and desire that payments made by the Contractor to subcontractors, suppliers and materialmen shall be applied to retire and extinguish the debts or obligations resulting from the performance of this Agreement.

3. Term

- 3.1 The term of this Agreement shall be from December 1, 2022 through September 30, 2025 unless sooner terminated as provided below or unless some other method or time of termination is listed in Exhibit A.
- 3.2 Should either party default in the performance of this Agreement or materially breach any of its provisions, the other party, at that party's option, may terminate this Agreement by giving written notification to the other party.
- 3.3 This Agreement shall terminate automatically on the occurrence of (a) bankruptcy or insolvency of either party, (b) sale of Contractor's business, (c) cancellation of insurance required under the terms of this Agreement, and (d) if, for any reason, Contractor ceases to be licensed or otherwise authorized to do business in the State of California, and the Contractor fails to remedy such defect or defects within thirty (30) days of receipt of notice of such defect or defects.
- 3.4 The County may terminate this agreement upon 30 days prior written notice to the Contractor. Termination of this Agreement shall not affect the County's obligation to pay for all fees earned and reasonable costs necessarily incurred by the Contractor as provided in Paragraph 2 herein, subject to any applicable setoffs.

4. Required Licenses, Certificates and Permits

- 4.1 Any licenses, certificates or permits required by the federal, state, county or municipal governments for Contractor to provide the services and work described in Exhibit A must be procured by Contractor and be valid at the time Contractor enters into this Agreement. Further, during the term of this Agreement, Contractor must maintain such licenses, certificates and permits in full force and effect. Licenses, certificates and permits may include but are not limited to driver's licenses, professional licenses or certificates and business licenses. Such licenses, certificates and permits will be procured and maintained in force by Contractor at no expense to the County.
- 4.2 Contractor further certifies to County that it and its principals are not debarred, suspended, or otherwise excluded or ineligible for participation in federal, state or county government contracts. Contractor certifies that it shall not contract with a subcontractor that is so debarred or suspended.

5. Office Space, Supplies, Equipment, Etc.

Unless otherwise provided in Exhibit A, Contractor shall provide such office space, supplies, equipment, vehicles, reference materials and telephone service as is necessary for Contractor to provide the services identified in Exhibit A to this Agreement. County is not obligated to reimburse or pay Contractor for any expense or cost incurred by Contractor in procuring or maintaining such items. Responsibility for the costs and expenses incurred by Contractor in providing and maintaining such items is the sole responsibility and obligation of Contractor.

6. <u>Insurance</u>

Each of the parties agrees to maintain liability coverage for negligent or intentionally wrongful acts and/or omissions arising from the performance of its duties under this agreement.

7. <u>Defense and Indemnification</u>

- 7.1. To the fullest extent permitted by law, Contractor shall indemnify, defend and hold harmless the County, its Board of Supervisors, the Stanislaus County Workforce Development Board, and their respective officers, directors, agents, employees and representatives, from and against all claims, damages, losses, judgments, liabilities, expenses and other costs (collectively "liability or claims"), arising out of, resulting from, or in connection with this Agreement or the performance of services under this Agreement, including but not limited to: (a) liability or claims resulting directly or indirectly from the negligence, wrongful acts or carelessness of the Contractor, its subcontractors, employees, or agents (each, a "Contractor Party"); (b) liability or claims arising directly or indirectly from bodily injury, occupational sickness or disease, or death; (c) liability or claims arising directly or indirectly from or based on the violation of any applicable laws or regulations; or (d) liability or claims arising directly or indirectly from any breach of this Agreement or a breach of the terms and conditions of any grant agreement providing funding to a Contractor Party.
- 7.2. Contractor's obligation to defend, indemnify and hold the County and its agents, officers and employees harmless under the provisions of this paragraph is not limited to or restricted by any requirement in this Agreement for Contractor to procure and maintain a policy of insurance.
- 7.3. The provisions of this section shall survive the expiration or earlier termination of this Agreement.

8. Status of Contractor

- 8.1 All acts of Contractor and its officers, employees, agents, representatives, subcontractors and all others acting on behalf of Contractor relating to the performance of this Agreement, shall be performed as independent contractors and not as agents, officers or employees of County. Contractor, by virtue of this Agreement, has no authority to bind or incur any obligation on behalf of County. Except as expressly provided in Exhibit A, Contractor has no authority or responsibility to exercise any rights or power vested in the County. No agent, officer or employee of the County is to be considered an employee of Contractor. It is understood by both Contractor and County that this Agreement shall not be construed or considered under any circumstances to create an employer-employee relationship or a joint venture.
- 8.2 At all times during the term of this Agreement, the Contractor and its officers, employees, agents, representatives or subcontractors are, and shall represent and conduct themselves as, independent contractors and not employees of County.

- 8.3 Contractor shall determine the method, details and means of performing the work and services to be provided by Contractor under this Agreement. Contractor shall be responsible to County only for the requirements and results specified in this Agreement and, except as expressly provided in this Agreement, shall not be subjected to County's control with respect to the physical action or activities of Contractor in fulfillment of this Agreement. Contractor has control over the manner and means of performing the services under this Agreement. Contractor is permitted to provide services to others during the same period service is provided to County under this Agreement. If necessary, Contractor has the responsibility for employing other persons or firms to assist Contractor in fulfilling the terms and obligations under this Agreement.
- 8.4 If in the performance of this Agreement any third persons are employed by Contractor, such persons shall be entirely and exclusively under the direction, supervision and control of Contractor. All terms of employment including hours, wages, working conditions, discipline, hiring and discharging or any other term of employment or requirements of law shall be determined by the Contractor.
- 8.5 It is understood and agreed that as an independent Contractor and not an employee of County, the Contractor and the Contractor's officers, employees, agents, representatives or subcontractors do not have any entitlement as a County employee, and do not have the right to act on behalf of the County in any capacity whatsoever as an agent, or to bind the County to any obligation whatsoever.
- 8.6 It is further understood and agreed that Contractor must issue W-2 forms or other forms as required by law for income and employment tax purposes for all of Contractor's assigned personnel under the terms and conditions of this Agreement.
- 8.7 Contractor retains all of their powers and authority to direct and control to the full extent of the law. Included in but not limited to those duties and powers are the rights to: direct the work of its employees; establish the developmental philosophy, goals, and objectives; ensure the rights and opportunities of children and families; determine the staffing patterns; determine the number and kinds of personnel required; determine the classification of positions; maintain the efficiency of the program operation; determine the curriculum; develop a budget; develop and implement budget procedures. In addition, the Contractors retain the right to hire, assign, evaluate, promote, terminate, and discipline employees, and to take action on any matter in the event of an emergency. The exercise of the foregoing powers, rights, authority, duties, and responsibilities by the Contractors, the adoption of policies, rules, regulation, and practices in furtherance thereof, and the use of judgment and discretion in connection therewith, shall be limited only by the specific and express terms of this Agreement, and then only to the extent such specific and express terms are in conformance with the laws of the State of California.
- 8.8 As an independent Contractor, Contractor hereby indemnifies and holds County harmless from any and all claims that may be made against County based upon any contention by any third party that an employer-employee relationship exists by reason of this Agreement.

9. Records and Audit

9.1 Contractor shall prepare and maintain all writings, documents and records prepared or compiled in connection with the performance of this Agreement for a minimum of four (4) years from the termination or completion of this Agreement. This includes any handwriting, typewriting, printing, photostatic, photographing and every other means of recording upon any tangible thing, any form of communication or representation including letters, words, pictures, sounds or symbols or any combination thereof.

9.2 Any authorized representative of County shall have access to any writings as defined above for the purposes of making audit, evaluation, examination, excerpts and transcripts during the period such records are to be maintained by Contractor. Further, County has the right at all reasonable times to audit, inspect or otherwise evaluate the work performed or being performed under this Agreement.

10. Confidentiality

The Contractor agrees to keep confidential all information obtained or learned during the course of furnishing services under this Agreement and to not disclose or reveal such information for any purpose not directly connected with the matter for which services are provided.

11. Nondiscrimination

- 11.1 Non-Discrimination. During the performance of this Agreement, Contractor and its officers employees, agents, representatives or subcontractors shall not unlawfully discriminate in violation of any Federal, State or local law, rule or regulation against any employee, applicant for employment or person receiving services under this Agreement because of race, religious creed, color, national origin, ancestry, physical or mental disability including perception of a disability, medical condition, genetic information, pregnancy related condition, marital status, gender/sex, sexual orientation, gender identity, gender expression, age (over 40), political affiliation or belief, or military and veteran status. Contractor and its officers, employees, agents, representatives or subcontractors shall comply with all applicable Federal, State and local laws and regulations related to non-discrimination and equal opportunity, including without limitation the County's non-discrimination policy; the Fair Employment and Housing Act (Government Code sections 12900 et seq.); California Labor Code sections 1101, and 1102; the Federal Civil Rights Act of 1964 (P.L. 88-352), as amended; and all applicable regulations promulgated in the California Code of Regulations or the Code of Federal Regulations.
- 11.2 Contractor shall include the non-discrimination and compliance provisions of this clause in all subcontracts to perform work under this Agreement.
- 11.3 Contractor shall provide a system by which recipients of service shall have the opportunity to express and have considered their views, grievances, and complaints regarding Contractor's delivery of services.

12. Assignment

This is an agreement for the services of Contractor. County has relied upon the skills, knowledge, experience and training of Contractor and the Contractor's firm, associates and employees as an inducement to enter into this Agreement. Contractor shall not assign or subcontract this Agreement without the express written consent of County. Further, Contractor shall not assign any monies due or to become due under this Agreement without the prior written consent of County.

13. Waiver of Default

Waiver of any default by either party to this Agreement shall not be deemed to be waiver of any subsequent default. Waiver or breach of any provision of this Agreement shall not be deemed to be a waiver of any other or subsequent breach and shall not be construed to be a modification of the terms of this Agreement unless this Agreement is modified as provided below.

14. Notice

Any notice, communication, amendment, addition or deletion to this Agreement, including change of address of either party during the term of this Agreement, which Contractor or County shall be required or may desire to make shall be in writing and may be personally served or, alternatively, sent by prepaid first-class mail to the respective parties as follows:

To County:

Stanislaus County Workforce Development ATTN: Adolph Lopez, SJVAC Regional Organizer 251 E. Hackett Road C-2

Modesto, CA 95358

To Contractor:

San Joaquin County EEDD

ATTN: Patricia Virgen, Executive Director

6221 West Lane, Suite 105

Stockton, CA 95210

15. Conflicts

Contractor agrees that it has no interest and shall not acquire any interest direct or indirect which would conflict in any manner or degree with the performance of the work and services under this Agreement.

16. Severability

If any portion of this Agreement or application thereof to any person or circumstance shall be declared invalid by a court of competent jurisdiction or if it is found in contravention of any federal, state or county statute, ordinance or regulation; the remaining provisions of this Agreement or the application thereof shall not be invalidated thereby and shall remain in full force and effect to the extent that the provisions of this Agreement are severable.

17. Amendment

This Agreement may be modified, amended, changed, added to or subtracted from by the mutual consent of the parties hereto if such amendment or change is in written form and executed with the same formalities as this Agreement and attached to the original Agreement to maintain continuity.

18. **Entire Agreement**

This Agreement supersedes any and all other agreements, either oral or in writing, between any of the parties herein with respect to the subject matter hereof and contains all the agreements between the parties with respect to such matter. Each party acknowledges that no representations, inducements, promises or agreements, oral or otherwise, have been made by any party, or anyone acting on behalf of any party, which are not embodied herein, and that no other agreement, statement or promise not contained in this Agreement shall be valid or binding.

19. Advice of Attorney

Each party warrants and represents that in executing this Agreement, it has received independent legal advice from its attorneys or the opportunity to seek such advice.

20. Construction

Headings or captions to the provisions of this Agreement are solely for the convenience of the

Ind. Con. Agmt. (Rev.6.28.22 gmz)

parties, are not part of this Agreement, and shall not be used to interpret or determine the validity of this Agreement. Any ambiguity in this Agreement shall not be construed against the drafter, but rather the terms and provisions hereof shall be given a reasonable interpretation as if both parties had in fact drafted this Agreement.

21. Governing Law and Venue

This Agreement shall be deemed to be made under and shall be governed by and construed in accordance with, the laws of the State of California. Any action brought to enforce the terms or provisions of this Agreement shall have venue in the County of Stanislaus, State of California.

22. Authorized Signature

The person signing this Agreement ("Signatory") represents and warrants that he or she is duly authorized and has legal capacity to execute this Agreement. Signatory represents and warrants that the execution and delivery of the Agreement and the performance of Contractor's obligations hereunder has been duly authorized and that the Agreement is a valid and legal agreement binding on Contractor and enforceable in accordance with its terms.

23. Electronic Signatures

Each party agrees that the electronic signatures (whether digital or encrypted) of the parties included in this Agreement are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means any electronic sound, symbol, or process attached to or logically associated with a record and executed and adopted by a party with the intent to sign such record (including facsimile or email electronic signatures) pursuant to the California Uniform Electronic Transactions Act (Cal. Civ. Code § 1633.1 et seq.) as amended from time to time.

24. Certification Regarding Economic Sanctions Pursuant To California State Executive Order N-6-22

- 24.1 Contractor shall review their investments and contracts to ensure their compliance with economic sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law (collectively, economic sanctions), and to take actions to support the Ukrainian government and people, including by refraining from new investments in, and financial transactions with, Russian institutions or companies that are headquartered or have their principal place of business in Russia (Russian entities), not transferring technology to Russia or Russian entities, and by directly providing support to the government and people of Ukraine.
- 24.2 County shall terminate any contract with any individual or entity that is in violation of Executive Order N-6-22 or that is subject to economic sanctions therein, and shall not enter a contract with any such individual or entity while the Order is in effect.
- 24.3 For contracts valued at \$5 million or more, Contractor shall provide a written report to the County regarding compliance with economic sanctions and steps taken in response to Russia's action in Ukraine, including but not limited to, desisting from making new investments in, or engaging in financial transactions with Russia or Russian entities, and directly providing support to Ukraine, while the Order is in effect.

[SIGNATURES SET FORTH ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties or their duly authorized representatives have executed this Agreement on the day and year first hereinabove written.

COUNTY OF STANISLAUS APPROVED AS TO CONTENT: Stanislaus County Workforce Development	San Joaquin County Employment and Econom Development Department		
	By: Patricia Virgen, Executive Director		
By:	"Contractor"		
"County"			
APPROVED: BOS Resolution #2022-0346			
APPROVED AS TO FORM: Thomas E. Boze, County Counsel	APPROVED AS TO LEGAL FORM: San Joaquin County Counsel		
By: <i>Donya Nunes</i> Donya Nunes, Deputy County Counsel	Ву:		

EXHIBIT A

Independent Contractor Agreement

Between

Stanislaus County Workforce Development

And

San Joaquin County Employment and Economic Development Department

"Regional Equity and Recovery Partnerships Grant"

Exhibit A-Work Statement

Regional Equity and Recovery Partnerships Grant Table of Contents

	Section	<u>Page</u>
A.	Contract Authority	1
В.	Contract Purpose	1
C.	Scope of Services	1
D.	Operation Details	1
E.	Fiscal Accountability	3
F.	Waivers and Special Terms	3
G.	Compensation	4

Exhibit A - Work Statement and Scope of Services

COUNTY and CONTRACTOR agree to the following:

A. Contract Authority

- 1. Funding and Authorization. SJVAC Skills to Success project received funding after submission of an application and a competitive process through the Regional Equity and Recovery Partnerships (RERP) grant under the office of California Workforce Development Board (CWDB) on August 1st, 2022.
- 2. Local Area Implementation and Responsibilities. SJVAC Regional Planning Unit (RPU) was granted these funds with the intent that Stanislaus County Workforce Development (COUNTY) will serve as the administrator for the Region. CONTRACTOR (San Joaquin County Employment and Economic Development Department) will work in partnership with industry, education, economic development, and other community partners across the RPU to build skills through training and to provide work-based learning opportunities that will lead to sustainable quality jobs. COUNTY will implement guidelines for program participation as stated in Exhibit A, and CONTRACTOR agrees to the grant guidelines stipulated.

B. Contract Purpose

- 1. The purpose of this contract is to advance economic opportunities and strengthen the workforce through the High Road approach based on industry demand. The SJVAC region's projects will provide access to various training programs and workbased learning, and increase opportunities and equity for the targeted population. The targeted population will gain access to the necessary skills to fill the skill gap and become self-sufficient.
- CONTRACTOR will work in close coordination with Stanislaus County Workforce Development (SCWD) staff to achieve the goals and measurable outcomes stated in the Scope of Services.

C. Scope of Services

1. Program Goal: In conjunction with industry, educational institutions, and community partners the project will serve 67 participants, to include the following target populations: English Language Learners, Immigrants, Justice-Involved Individuals, People with Disabilities, Veterans, Low-income households (LIH), and Dislocated Workers. The Skills to Success Program, Site #6, will focus on building skills in the Transportation-Distribution-Logistics (TDL) and Advanced Manufacturing industries through training and work-based opportunities that will lead to sustainable quality jobs.

D. Operation Details

1. Operational Responsibilities:

Exhibit- A -RERP

A. COUNTY WILL:

- Provide oversight and coordination by serving as liaison, fiscal agent, and point of contact for CONTRACTOR. COUNTY will assign a staff member to serve as contract manager.
- 2) Schedule and conduct quarterly meetings.
- 3) Provide the template for quarterly reporting and receive data from CONTRACTOR. COUNTY will aggregate data and submit reports, in order to satisfy the State reporting requirements.
- 4) Provide progress reports, address questions and discuss strategies during each regional Central California Workforce Collaborative meeting.
- 5) Provide funding to CONTRACTOR, not to exceed the amount agreed upon in Exhibit A, in order to meet project goals.

B. CONTRACTOR WILL:

- 1) Attend, discuss, and present current program status, performance data, and any other information related to the grant during quarterly meetings.
- 2) Document eligibility for program participants and assure that all program data is captured in CalJOBS in a timely manner
- 3) Provide quarterly reports using template provided by COUNTY by the 10th of the month following the end of each quarter.
- 4) Provide backup documentation of all allowable expenses incurred in the execution of the Site 6 project including, but not limited to, expenses for training, staff wages & fringe, operating expenses, work experience wages and travel.
- 5) Provide outreach, recruitment, and identification of participants within the 67 targeted populations.
- 6) Provide comprehensive case management and work with transition specialist at the Community College to provide additional counseling, focusing on participant's academic needs and career paths.
- 7) Perform outreach efforts, such as social media, to make the general public aware of program services.
- 8) Partner with Community College to provide short-term training to prepare entry level workers to meet the demand of the industry and present career pathways that will lead to high road occupations.
- 9) Adhere to proposed program activities and outcomes as described in Exhibits 2-9 of the RERP grant application. Exhibits include: Participant Plan, Target Population, Project Site Matrix, Workplan, Partner Roles & Responsibilities, Budget Summary, Budget Narrative, and Contracts.

2. Contact Persons:

	CONTRACTOR COUNTY		
Name:	Alfredo Mendoza	Oscar Valencia	
Title: Admin Services Manager		Workforce Analyst	
Telephone:	209-468-3651	209-558-2122	
Email: Amendoza@sjcworknet.org		ValenciaO@stanworkforce.com	

3. Standards or Criteria for Performance: WIOA Performance measurements apply in addition to the following performance measurements that are to be reported:

Participants to be Served	Number of Participants	Performance Goal Rate (%)
Individuals Enrolled	67	100%
Training		
Enrolled in Training	58	87%
Completed Training	49	73%
Attained Industry-Identified Certificate or Credential	36	53%
Placement		
Postsecondary Education	4	7%
State-Approved Apprenticeship		
Career Advancement - Promotion in Employment (Incumbent Workers)	9	13%
Employment (New Employees) Add breakdown below	47	70%
Industry/Sector New Employment (placed in industry trained for	1 44	94%
Non-Industry/Sector New Employment (Other)	3	6%

Figure 1: Exhibit 2 - Participant Plan

E. Fiscal Accountability

 Contracts are subject to rules and regulations established under 2 CFR 200, Uniform Administrative Requirement, Cost Principles, and Audit Requirements for Federal Awards.

F. Waivers and Special Terms

The following Special Terms of Contract pertain:

- Accuracy and Timeliness of Data. CONTRACTOR agrees to provide all data as necessary for program participation within 30 days of qualifying event. Performance Data shall be submitted to SCWD Quarterly and Annually.
- 2. Policy & Procedure Issues. CONTRACTOR agrees to abide by all legislation, directives, COUNTY Alerts, policies and procedures governing the program.
- 3. Monitoring. CONTRACTOR shall give authorized County, federal, and state officers, agents, employees, or independent auditors and monitors access to examine and audit all records and material related to this contract. Such auditors and monitors may make copies, excerpts, or transcripts of these records.
- **4. Fiscal Invoices.** CONTRACTOR shall submit monthly invoices to COUNTY no later than the 10th day of the following month. CONTRACTOR must provide all backup documentation as is required for payment. Charges without proper

Exhibit- A -RERP

documentation will be disallowed until such time as the required documentation is submitted and re-invoiced.

5. Disallowed Costs. CONTRACTOR agrees to assure liability and repay COUNTY any amounts expended under this contract found not to be in accordance with 2 CFR 200 rules, including, but not limited to, disallowed costs. Such reimbursement will be from funds (non-Federal) other than those received under this contract.

G. Compensation

CONTRACTOR shall be compensated for the services provided under this Agreement as follows:

- 1. This is a Cost Reimbursement Agreement. COUNTY shall reimburse CONTRACTOR in an amount not to exceed \$569,145.00 for reasonable costs associated with the performance of this agreement. CONTRACTOR shall submit reimbursement invoices with back-up documentation sufficient to meet state and Federal Audit requirements as required under 2 CFR 200, Uniform Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- 2. The Term of this agreement will be from December 1, 2022 to September 30, 2025.
- CONTRACTOR agrees that the costs to be charged to COUNTY for contracted services for the term of this Agreement includes all allowable CONTRACTOR costs, both indirect and direct, relative to this Agreement.
- COUNTY shall not be required to purchase any definite amount of services nor does COUNTY guarantee to CONTRACTOR any minimum amount of funds or hours.
- 5. The CONTRACTOR shall provide the County with a monthly or a quarterly invoice statement, as services warrant, of fees earned and costs incurred for services provided during the billing period, which the County shall pay in full within 30 days of the date each invoice is approved by the County. The statement will generally describe the services performed, the applicable rate or rates, the basis for the calculation of fees, and a reasonable itemization of costs. All invoices for services provided shall be forwarded in the same manner and to the same person and address that is provided for service of notices herein.
- **6.** Invoice statements shall be submitted to the following address:

Stanislaus County Workforce Development 251 E. Hackett Road C-2 Modesto, CA 95358 Attn: Fiscal Division

Phone: 209-558-2100

E-Mail: Fact@stanworkforce.com

7. The parties hereto acknowledge the maximum amount to be paid by the County for services provided under the term of this Agreement shall not exceed \$569,145.00

Exhibit- A -RERP

including, without limitation, the cost of any subcontractors, consultants, experts or investigators retained by the Contractor to perform or to assist in the performance of its work under this Agreement.

PRESENTATIONS

P-1 2021-2022 Performance

COMMITTEE REPORTS

Executive Committee Youth Council Apprenticeship Committee

INFORMATION ITEM #1

WORKFORCE DEVELOPMENT BOARD SUBCOMMITTEES

DATE:

February 22, 2023

INFORMATION ITEM: 1

TO:

Workforce Development Board

FROM:

Patricia Virgen, Executive Director

SUBJECT:

WORKFORCE DEVELOPMENT BOARD SUBCOMMITTEES

I. <u>SUMMARY:</u> The following is a summary of the information item.

1. <u>Subcommittees</u>

Critical to carrying out the strategic goals and objectives of the Workforce Development Board are the Ad Hoc and standing subcommittees established by the Workforce Development Board (WDB).

The WDB subcommittees are the forums where much of the work gets done to facilitate development of the San Joaquin County WorkNet One-Stop Service Delivery System which includes the delivery of services to the San Joaquin County business community as well as the services to individuals looking for work.

Your continuing support as an engaged member of San Joaquin County's Workforce Development Board is greatly appreciated. Please take the time to review the attached subcommittee descriptions, letter and application and select the subcommittees of your choice and interest.

We look forward to your participation.

WORKFORCE DEVELOPMENT BOARD COMMITTEES

The purpose of the committees is to formulate recommendations to the Workforce Development Board regarding subject matter assigned to the committees.

The Workforce Development Board may expand, delete or change the duties of any committee, and/or disband or create committees at anytime.

The duties of the committees are not all inconclusive. The committees may undertake additional, but related duties.

Executive Committee

The Executive Committee will consist of the Chair and Vice Chair of the San Joaquin County Workforce Development Board and the Chairs of each of the Committees described below.

The duties of the Executive Committee will be to meet and promote inter-committee activity integration and support, carryout specific one-time or on-going duties as directed by the Workforce Development Board, and to act on behalf of the Workforce Development Board when time is of essence and/or an emergency exists or is imminent.

Apprenticeship Committee

The Apprenticeship Committee oversees and promotes the development of Apprenticeship and Pre-Apprenticeship Program Activity; promoting strong collaboration and partnerships and engaging partner agencies to align and support the development of apprenticeship program activities.

Business Development Committee

The purpose of the Business Development Committee is to focus on critical issues related to the development and continuous improvement of WorkNet business services. The Committee will promote the engagement of the business community in the development of WorkNet business services in order to receive the critical feedback necessary to promote continuous quality improvement. Goals of the Business Development Committee will be to educate the business community on the business services provided by WorkNet, inform the WDB on what WorkNet is doing to meet the needs of the business community, process feedback and interaction between private sector employers and WorkNet and develop creative ideas to expand or add business services that can be provided by WorkNet.

Planning Committee

The Planning Committee will be responsible for the oversight of the development, management, monitoring and improvement of the San Joaquin County 5-Year Workforce Development Plan and all plan modifications.

Serving Individuals with Disabilities Committee

The Serving Individuals with Disabilities Committee is a standing committee to provide information and to assist with operational and other issues relating to the provision of services to individuals with disabilities, including issues relating to compliance with section 188, if applicable, and applicable provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) regarding providing programmatic and physical access to the services, programs, and activities of the one-stop delivery system, as well as appropriate training for staff on providing supports for or accommodations to, and finding employment opportunities for, individuals with disabilities.

The Serving Individuals with Disabilities Committee must consist of members from, at a minimum, the following two (2) categories:

- 1. A member of the WDB, who must chair the committee; and
- 2. Other individuals who are not members of the WDB who the WDB determines have appropriate experience and expertise.

May also include other members of the WDB.

WorkNet System Committee

The WorkNet System Committee will oversee the establishment, management and improvement of the San Joaquin County WorkNet System. The committee is responsible for the approval and modification of WorkNet Center Basic, Individualized Career, and Training Services, and continuous improvement of services through enhanced customer choice, customer satisfaction, and high output performance.

Youth Council

Section 107(b)(4)(A)(ii) of the Workforce Innovation and Opportunity Act (WIOA) allows for the establishment of a Youth Council as a standing committee of the local WDB. Youth councils are not required under WIOA, however, Local Boards may continue to operate a youth council as a standing committee. The Youth Standing Committee may provide information and assist with planning, operations, oversight, and other issues related to the provision of services to youth. Youth Standing Committees should recommend youth policy direction, ensure quality services, and leverage financial and programmatic resources. The Youth Council shall be responsible for policy guidance for youth programs under WIOA, development of the youth portion of the local plan, recommendations on youth service providers to the WDB and oversight responsibilities as determined by the WDB.

The Youth Council must consist of members from, at a minimum, the following three (3) categories:

- 3. A member of the Local Board, who must chair the committee;
- 4. Members of community based organizations with a demonstrated record of success in serving eligible youth; and
- 5. Other individuals with appropriate expertise and experience who are not members of the Local Board.

The committee may include parents, participants, and youth. When appointing members to a Youth Standing Committee the Local Board and the local chief elected official shall endeavor to appoint:

- · Representatives of youth who are enrolled IS and OS youth
- Representatives from the private sector
- Representatives of local education agencies serving with youth
- Representatives of private nonprofit agencies serving youth
- Representatives of apprenticeship training programs serving youth

PROSPECTIVE APPLICANT FOR SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S EXECUTIVE COMMITTEE

Dear Prospective Executive Committee Applicant:

Thank you for your interest in the San Joaquin County Workforce Development Board's (WDB) Executive Committee.

The purpose of the WDB's Executive Committee is to:

- Guide policy for executive employment and training programs funded by the Workforce Innovation and Opportunity Act (WIOA)
- Develop the Executive portion of the local WIOA plan submitted to the State
- Provide WDB with recommendation of executive service providers
- Provide oversight of executive employment and training programs funded by **WIOA**

Attached for your consideration is the application for Executive Committee membership. To be eligible for consideration as a member of the Executive Committee, you must represent one of the following categories:

- 1. Individual that has experience relating to executive activities
- Current or former executive committee program participant 2.
- **WDB** Member 3.

Applications should be submitted to:

Employment and Economic Development Department 6221 West Lane, Suite #105 Stockton, CA 95210

Attention: Marina Juarez

Should you have any questions, please contact me at 468-3500.

Sincerely,

PATRICIA VIRGEN EXECUTIVE DIRECTOR

atricia Virgen

SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S EXECUTIVE COMMITTEE APPLICATION FORM

NAME :
RESIDENCE ADDRESS:
BUSINESS ADDRESS:
HOME PHONE:
BUSINESS PHONE:OCCUPATION:
HOW DID YOU LEARN OF THE EXECUTIVE COMMITTEE?
CATEGORY FOR WHICH APPLICANT IS APPLYING (CHECK ONE): Individual with experience relating to Executive Committee A current or former Executive Committee participant WDB Member []
ORGANIZATIONAL AFFILIATION OR BUSINESS POSITION WHICH QUALIFIES APPLICANT FOR EXECUTIVE COMMITTEE MEMBERSHIP: Title or Position:
Business or Agency:
PLEASE STATE BRIEFLY YOUR EXPERIENCES WHICH YOU FEEL WILL BE HELPFUL WHEN YOU SERVE ON THE EXECUTIVE COMMITTEE:

OTHER INFORMATION MAY BE SUBM	MITTED BY RESUME IF DES	SIRED.
SUMMARY OF BACKGROUND & SKIL	LS:	
PROFESSIONAL EXPERIENCE:		
EDUCATION:		
PROFESSIONAL AND/OR COMMUNIT		
PLEASE RETURN APPLICATION TO:	EMPLOYMENT AND ECO DEVELOPMENT DEPART 6221 WEST LANE, SUITE STOCKTON, CA 95210 ATTN: MARINA JUAREZ	MENT
SIGNATURE		DATE

PROSPECTIVE APPLICANT FOR SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S APPRENTICESHIP COMMITTEE

Dear Prospective Apprenticeship Committee Applicant:

Thank you for your interest in the San Joaquin County Workforce Development Board's (WDB) Apprenticeship Committee.

The purpose of the WDB's Apprenticeship Committee is to:

- · Guide policy for Apprenticeship employment and training programs funded by the Workforce Innovation and Opportunity Act (WIOA)
- Develop the Apprenticeship portion of the local WIOA plan submitted to the
- Provide WDB with recommendation of Apprenticeship activities
- Provide oversight of Apprenticeship employment and training programs funded by WIOA

Attached for your consideration is the application for Apprenticeship Committee membership. To be eligible for consideration as a member of the Apprenticeship Committee, you must represent one of the following categories:

- Individual that has experience relating to Apprenticeship activities 1.
- **WDB** Member 2.

Applications should be submitted to:

Employment and Economic Development Department 6221 West Lane, Suite #105 Stockton, CA 95210

Attn: Marina Juarez

Should you have any questions, please contact me at 468-3500.

Sincerely.

PATRICIA VIRGEN **EXECUTIVE DIRECTOR**

atricia Virgen

SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S APPRENTICESHIP COMMITTEE APPLICATION FORM

NAME :
RESIDENCE ADDRESS:
BUSINESS ADDRESS:
HOME PHONE:
BUSINESS PHONE:OCCUPATION:
HOW DID YOU LEARN OF THE APPRENTICESHIP COMMITTEE?
CATEGORY FOR WHICH APPLICANT IS APPLYING (CHECK ONE): Individual with experience relating to Apprenticeship Committee [] WDB Member []
ORGANIZATIONAL AFFILIATION OR BUSINESS POSITION WHICH QUALIFIES APPLICANT FOR APPRENTICESHIP COMMITTEE MEMBERSHIP:
Title or Position:
Business or Agency:
PLEASE STATE BRIEFLY YOUR EXPERIENCES WHICH YOU FEEL WILL BE HELPFUL WHEN YOU SERVE ON THE APPRENTICESHIP COMMITTEE:

SUMMARY OF BACKGROUND & SKIL	LS:	
PROFESSIONAL EXPERIENCE:		
EDUCATION:		
COMMUNITY ORGANIZATIONS:		
PLEASE RETURN APPLICATION TO:	EMPLOYMENT AND ECONOMIC DEVELOPMENT DEPARTMENT 6221 WEST LANE, SUITE #105 STOCKTON, CA 95210 ATTN: MARINA JUAREZ	
SIGNATURE		DATE

OTHER INFORMATION MAY BE SUBMITTED BY RESUME IF DESIRED.

PROSPECTIVE APPLICANT FOR SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S BUSINESS DEVELOPMENT COMMITTEE

Dear Prospective Business Development Committee Applicant:

Thank you for your interest in the San Joaquin County Workforce Development Board's (WDB) Business Development Committee.

The purpose of the WDB's Business Development Committee is to:

- Guide policy for Business Development employment and training programs funded by the Workforce Innovation and Opportunity Act (WIOA)
- Develop the Business Development portion of the local WIOA plan submitted to the State
- Provide WDB with recommendation of Business Development activities
- Provide oversight of Business Development employment and training programs funded by WIOA

Attached for your consideration is the application for Business Development Committee membership. To be eligible for consideration as a member of the Business Development Committee, you must represent one of the following categories:

- Individual that has experience relating to Business Development activities 1.
- 2. **WDB Member**

Applications should be submitted to:

Employment and Economic Development Department 6221 West Lane, Suite #105 Stockton, CA 95210 Attn: Marina Juarez

Should you have any questions, please contact me at 468-3500.

Sincerely.

PATRICIA VIRGEN **EXECUTIVE DIRECTOR**

SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S BUSINESS DEVELOPMENT COMMITTEE APPLICATION FORM

NAME :
RESIDENCE ADDRESS:
BUSINESS ADDRESS:
HOME PHONE:
BUSINESS PHONE:OCCUPATION:
HOW DID YOU LEARN OF THE BUSINESS DEVELOPMENT COMMITTEE?
CATEGORY FOR WHICH APPLICANT IS APPLYING (CHECK ONE): Individual with experience relating to Business Development Committee [] WDB Member []
ORGANIZATIONAL AFFILIATION OR BUSINESS POSITION WHICH QUALIFIES APPLICANT FOR BUSINESS DEVELOPMENT COMMITTEE MEMBERSHIP: Title or Position:
Business or Agency:
PLEASE STATE BRIEFLY YOUR EXPERIENCES WHICH YOU FEEL WILL BE HELPFUL WHEN YOU SERVE ON THE BUSINESS DEVELOPMENT COMMITTEE:

SUMMARY OF BACKGROUND & SKIL	LS:	
PROFESSIONAL EXPERIENCE:		
EDUCATION:		
COMMUNITY ORGANIZATIONS:		
PLEASE RETURN APPLICATION TO:	EMPLOYMENT AND ECONOR DEVELOPMENT DEPARTMEN 6221 WEST LANE, SUITE #10 STOCKTON, CA 95210 ATTN: MARINA JUAREZ	NT
SIGNATURE		DATE
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OTHER INFORMATION MAY BE SUBMITTED BY RESUME IF DESIRED.

PROSPECTIVE APPLICANT FOR SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S PLANNING COMMITTEE

Dear Prospective Planning Committee Applicant:

Thank you for your interest in the San Joaquin County Workforce Development Board's (WDB) Planning Committee.

The purpose of the WDB's Planning Committee is to:

- Guide policy for Planning employment and training programs funded by the Workforce Innovation and Opportunity Act (WIOA)
- Develop the Planning portion of the local WIOA plan submitted to the State
- Provide WDB with recommendation of Planning activities
- · Provide oversight of Planning employment and training programs funded by **WIOA**

Attached for your consideration is the application for Planning Committee membership. To be eligible for consideration as a member of the Planning Committee, you must represent one of the following categories:

- Individual that has experience relating to Planning activities 1.
- 2. **WDB** Member

Applications should be submitted to:

Employment and Economic Development Department 6221 West Lane, Suite #105 Stockton, CA 95210

Attention: Marina Juarez

Should you have any questions, please contact me at 468-3500.

Sincerely.

PATRICIA VIRGEN **EXECUTIVE DIRECTOR**

atricia Virgen

SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S PLANNING COMMITTEE APPLICATION FORM

NAME :
RESIDENCE ADDRESS:
BUSINESS ADDRESS:
HOME PHONE:
BUSINESS PHONE:OCCUPATION:
HOW DID YOU LEARN OF THE PLANNING COMMITTEE?
CATEGORY FOR WHICH APPLICANT IS APPLYING (CHECK ONE):
Individual with experience relating to Planning Committee [] WDB Member []
ORGANIZATIONAL AFFILIATION OR BUSINESS POSITION WHICH QUALIFIES APPLICANT FOR PLANNING COMMITTEE MEMBERSHIP:
Title or Position:
Business or Agency:
PLEASE STATE BRIEFLY YOUR EXPERIENCES WHICH YOU FEEL WILL BE HELPFUL WHEN YOU SERVE ON THE PLANNING COMMITTEE:

SUMMARY OF BACKGROUND & SKILI	_S:	
PROFESSIONAL EXPERIENCE:		
EDUCATION:		
EBOOKTION:		
1		
COMMUNITY ORGANIZATIONS:		
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-		
PLEASE RETURN APPLICATION TO:	EMPLOYMENT AND ECONOMI DEVELOPMENT DEPARTMENT 6221 WEST LANE, SUITE #105 STOCKTON, CA 95210 ATTN: MARINA JUAREZ	
SIGNATURE		DATE

OTHER INFORMATION MAY BE SUBMITTED BY RESUME IF DESIRED.

PROSPECTIVE APPLICANT FOR SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S SERVING INDIVIDUALS WITH DISABILITIES COMMITTEE

Dear Prospective Serving Individuals with Disabilities Committee Applicant:

Thank you for your interest in the San Joaquin County Workforce Development Board's (WDB) Serving Individuals with Disabilities Committee.

The purpose of the WDB's Serving Individuals with Disabilities Committee is to:

- Guide policy for Serving Individuals with Disabilities employment and training programs funded by the Workforce Innovation and Opportunity Act (WIOA)
- Develop the Serving Individuals with Disabilities portion of the local WIOA plan submitted to the State
- Provide WDB with recommendation of Serving Individuals with Disabilities activities
- Provide oversight of Serving Individuals with Disabilities employment and training programs funded by WIOA

Attached for your consideration is the application for Serving Individuals with Disabilities Committee membership. To be eligible for consideration as a member of the Serving Individuals with Disabilities Committee, you must represent one of the following categories:

- 1. Individual that has experience related to Serving Individuals with Disabilities activities
- WDB Member

Applications should be submitted to:

Employment and Economic Development Department 6221 West Lane, Suite #105
Stockton, CA 95210
Attention: Marina Juarez

Should you have any questions, please contact me at 468-3500.

Sincerely,

PATRICIA VIRGEN EXECUTIVE DIRECTOR

atricia Virgen

SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S SERVING INDIVIDUALS WITH DISABILITIES COMMITTEE APPLICATION FORM

NAME :	-
RESIDENCE ADDRESS:	
BUSINESS ADDRESS:	
HOME PHONE:	_
BUSINESS PHONE:	OCCUPATION:
HOW DID YOU LEARN OF THE SERVING INDIVID	DUALS WITH DISABILITIES COMMITTEE?
CATEGORY FOR WHICH APPLICANT IS APPLYIN	NG (CHECK ONE):
Individual with experience relating	Serving Individuals with []
Disabilities Committee WDB Member	[]
ORGANIZATIONAL AFFILIATION OR BUSINESS FINDIVIDUALS WITH DISABILITIES COMMITTEE N	POSITION WHICH QUALIFIES APPLICANT FOR SERVING MEMBERSHIP:
Business or Agency:	E-mail:
	WHICH YOU FEEL WILL BE HELPFUL WHEN YOU SERVE TIES COMMITTEE:

OTHER INFORMATION MAY BE SUBM	MITTED BY RESUME IF DES	SIRED.
SUMMARY OF BACKGROUND & SKIL	LS:	
PROFESSIONAL EXPERIENCE:		
EDUCATION:		
COMMUNITY ORGANIZATIONS:		
PLEASE RETURN APPLICATION TO:		MENT
SIGNATURE		DATE

PROSPECTIVE APPLICANT FOR SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S WORKNET SYSTEM COMMITTEE

Dear Prospective WorkNet System Committee Applicant:

Thank you for your interest in the San Joaquin County Workforce Development Board's (WDB) WorkNet System Committee.

The purpose of the WDB's WorkNet System Committee is to:

- Guide policy for WorkNet System employment and training programs funded by the Workforce Innovation and Opportunity Act (WIOA)
- Develop the WorkNet System portion of the local WIOA plan submitted to the State
- Provide WDB with recommendation of WorkNet System activities
- Provide oversight of WorkNet System employment and training programs funded by WIOA

Attached for your consideration is the application for WorkNet System Committee membership. To be eligible for consideration as a member of the WorkNet System Committee, you must represent one of the following categories:

- 1. Individual that has experience relating to WorkNet System activities
- WDB Member

Applications should be submitted to:

Employment and Economic Development Department 6221 West Lane, Suite #105
Stockton, CA 95210
Attention: Marina Juarez

Should you have any questions, please contact me at 468-3500.

Sincerely,

PATRICIA VIRGEN EXECUTIVE DIRECTOR

tricia Virgen

SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S WORKNET SYSTEM COMMITTEE APPLICATION FORM

NAME :
RESIDENCE ADDRESS:
BUSINESS ADDRESS:
HOME PHONE:
BUSINESS PHONE:OCCUPATION:
HOW DID YOU LEARN OF THE WORKNET SYSTEMS COMMITTEE?
CATEGORY FOR WHICH APPLICANT IS APPLYING (CHECK ONE):
Individual with experience relating to WorkNet Systems Committee [] WDB Member []
ORGANIZATIONAL AFFILIATION OR BUSINESS POSITION WHICH QUALIFIES APPLICANT FOR WORKNET SYSTEM COMMITTEE MEMBERSHIP:
Title or Position:
Business or Agency:Address:
Address:Fax:E-mail:
PLEASE STATE BRIEFLY YOUR EXPERIENCES WHICH YOU FEEL WILL BE HELPFUL WHEN YOU SERVE ON THE WORKNET SYSTEM COMMITTEE:

SUMMARY OF BACKGROUND & SKILLS:			
PROFESSIONAL EXPERIENCE:			
		×	
T			
EDUCATION:			
COMMUNITY ORGANIZATIONS:			
OCIVIIVICIVITY ORGANIZATIONO.			
		=	
PLEASE RETURN APPLICATION TO:	EMPLOYMENT AND ECONOMIC DEVELOPMENT DEPARTMENT 6221 WEST LANE, SUITE #105 STOCKTON, CA 95210 ATTN: MARINA JUAREZ		
SIGNATURE		DATE	
OIOIANIONE		D	

OTHER INFORMATION MAY BE SUBMITTED BY RESUME IF DESIRED.

PROSPECTIVE APPLICANT FOR SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S YOUTH COUNCIL

Dear Prospective Youth Council Applicant:

Thank you for your interest in the San Joaquin County Workforce Development Board's (WDB) Youth Council.

The purpose of the WDB's Youth Council is to:

- Guide policy for youth employment and training programs funded by the Workforce Innovation and Opportunity Act (WIOA)
- Develop the youth portion of the local WIOA plan submitted to the State
- Provide WDB with recommendation of youth service providers
- Provide oversight of youth employment and training programs funded by WIOA

Attached for your consideration is the application for Youth Council membership. To be eligible for consideration as a member of the Youth Council, you must represent one of the following categories:

- 1. Juvenile justice or law enforcement
- 2. Parent of eligible youth seeking assistance under WIOA
- 3. Individual that has experience relating to youth activities

Applications should be submitted to:

Employment and Economic Development Department 6221 West Lane, Suite #105
Stockton, CA 95210
Attention: Marina Juarez

Should you have any questions, please contact me at 468-3500.

Sincerely,

PATRICIA VIRGEN EXECUTIVE DIRECTOR

Patricia Virgen

SAN JOAQUIN COUNTY WORKFORCE DEVELOPMENT BOARD'S YOUTH COUNCIL APPLICATION FORM

NAME :				
RESIDENCE ADDRESS	S:			
BUSINESS ADDRESS:				
HOME PHONE:				
BUSINESS PHONE:		OCCUPATION:		
HOW DID YOU LEARN	OF THE YOUTH COUN	NCIL?		-
CATEGORY FOR WHIC	CH APPLICANT IS APPI	LYING (CHECK ONE):		
	ll with experience relating t or former youth prograr mber		[] [] []	
ORGANIZATIONAL AF COUNCIL MEMBERSH	FILIATION OR BUSINE IIP:	SS POSITION WHICH	H QUALIFIES APPLICA	NT FOR YOUTH
Title or Position:				
Business or Age Address:	ency:			
Phone:	Fax:	E-m	nail:	
	ELY YOUR EXPERIENCI			

OTHER INFORMATION MAY BE SUBMITTED BY RESUME IF DESIRED.		
SUMMARY OF BACKGROUND & SKIL	LS:	
PROFESSIONAL EXPERIENCE:		
EDUCATION:		
COMMUNITY ORGANIZATIONS:		
PLEASE RETURN APPLICATION TO:		MIC NT
SIGNATURE		DATE

INFORMATION ITEM #2 WORKNET CENTER CUSTOMER SERVICE SURVEY

DATE:

February 22, 2023

INFORMATION ITEM: 2

TO:

Workforce Development Board

FROM:

Patricia Virgen, Executive Director

SUBJECT:

WORKNET CENTER CUSTOMER SERVICE SURVEY

I. <u>SUMMARY:</u> The following is a summary of the information item.

1. WorkNet Center Customer Service Survey

The WorkNet Center Customer Service Survey is a continuous improvement tool designed to collect information and feedback from customers.

Report for AJCC Customer Satisfaction Survey

Response Counts

Completion Rate:

98.8%

Complete

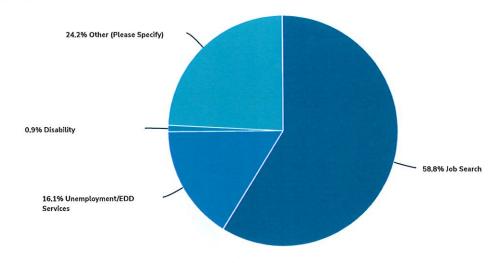
1,189

Partial

14

Totals: 1,203

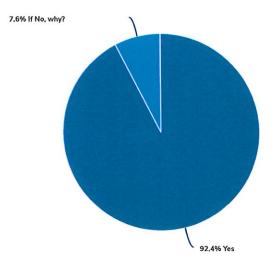
1. What is the purpose of your visit to San Joaquin County WorkNet today?



Value	Percent	Responses
Job Search	58.8%	656
Unemployment/EDD Services	16.1%	180
Disability	0.9%	10
Other (Please Specify) (click to view)	24.2%	270

Totals: 1,116

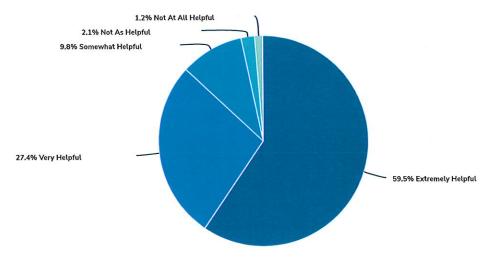
2. Did you receive the service(s) to meet your needs?



Value	Percent	Responses
Yes	92.4%	986
If No. why? (click to view)	7.6%	81

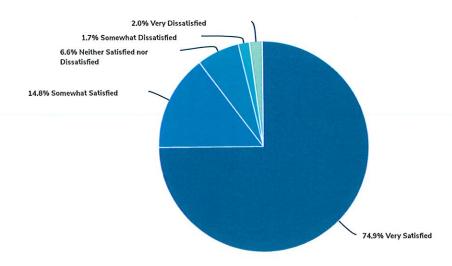
Totals: 1,067

3. How helpful was the America's Job Center/WorkNet Center staff?



Value	Percent	Responses
Extremely Helpful	59.5%	635
Very Helpful	27.4%	292
Somewhat Helpful	9.8%	105
Not As Helpful	2.1%	22
Not At All Helpful	1.2%	13

Totals: 1,067



Value	Percent	Responses
Very Satisfied	74.9%	792
Somewhat Satisfied	14.8%	156
Neither Satisfied nor Dissatisfied	6.6%	70
Somewhat Dissatisfied	1.7%	18
Very Dissatisfied	2.0%	21

Totals: 1,057

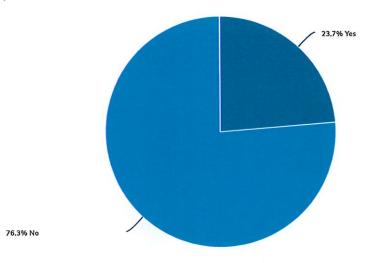
5. Do you have any other comments, questions, or recommendations on how we can improve our services? Hide Responses ▼

ResponseID	Response
2	Jacquie and lesli helped me a lot
4	no.
6	none
15	I like this staff more than the people from years ago. They are very caring and feel like they want to help you.
20	appilations can be made generic for work place that are this small.
21	yes the security desk people are very very rude they don't have good customer service, and the people that help you inside don't know which computers are state and not state.
25	Fix computers to allow the use of Flash Drives
32	NO
33	sure
34	fine as is
36	Allow USB drives to be used on your computers
37	Yes be approachful to new and future employees
40	THANK YOU
43	It would be helpful if I can receive help on my edd claim at any location.

ResponseID	Response
45	Please unblock the system when a person wants to apply for a company such as Walmart Cosco etc
46	Mary did a wonderful job during my job search at Work Net. She created a g-mail account, resume, and helped me to apply online. Because of her assistance, I have two interviews pending.
48	no
54	no more
55	if
56	if

⟨ Previous Page Next Page ⟩

6. Would you like to be contacted about your answers?



Value	Percent	Responses
Yes	23.7%	248
No	76.3%	798

Totals: 1,046

This is a report for "AJCC Customer Satisfaction Survey" (Survey #4427582)

INFORMATION ITEM #3

SUCCESS STORIES

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February 22, 2023

INFORMATION ITEM: 3

TO:

Workforce Development Board

FROM:

Patricia Virgen, Executive Director

SUBJECT: SUCCESS STORIES

<u>SUMMARY:</u> The following is a summary of the information item. ١.

1. Success Stories

Success Stories of Individuals who have gone through our program and have successfully transitioned into self-sufficient employment.

Participant Name: Gabriel Benitez

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	Retail	Supply Chain
Job Category	Sales Manager	Class A Truck Driver
Hourly Wage or Salary	\$17	\$18 or 26% of load
		whichever is higher

1. What were the goals of the participant when entering the program?

Gabriel reached out to the Delta WorkNet Center for training services. His goal was to take the opportunity due to layoff to change careers. Gabriel was working as a Retail Manager, but has been laid off many times, and he wanted to obtain a training to help him improve his skills, and find steady employment.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the participant and his/her family?

Gabriel received guidance and assistance from Case Manager Priscilla Mikaio. They reviewed labor market information regarding demand, performance, training cost, and job opportunities in San Joaquin County. Gabriel chose a Truck Driving training and was able complete the training and obtain both a Class A license as well as a TWIC Certification and HAZ Mat endorsement. Case Manager Priscilla provided support to Gabriel all throughout his training, as well as after as he was seeking employment. WorkNet provided Gabriel with supportive services paying the fees for his TWIC Card and HAZ Mat endorsements. Obtaining these endorsements made him more marketable in the workforce, and he was able to secure employment immediately after his training.

He is now employed full time with AC Trucking located in Manteca, CA as a company driver. He works in a high demand occupation that offers a living wage and steady hours. This career change has helped him improved the financial situation that he was in.

3. Please include a quote from the Participant about his/her experience

Gabriel said, "Thank you for everything Priscilla, and WorkNet!"

Participant Name: Chrystal Guerrero

Participant City: Stockton

	Before Participation	After Participation
Industry/Sector	Education	General Medical & Surgical Hospital Industry
Job Category	Paraprofessional	Staff Nurse II
Hourly Wage or Salary	\$15	\$55.63 Full-Time

1. What were the goals of the participant when entering the program?

Case Manager Qutina received an email from Chrystal inquiring about WIOA services. She was a student at SJ Delta College and was entering the 1st semester of the Associate Degree of Nursing (ADN) training program in the Fall 2020 semester. Chrystal was currently employed as a Teacher's Assistant with Lincoln Unified School District, however she was only working part time, and she was not self-sufficient. To support herself while in training, Chrystal was using her savings. She expressed to Case Manager Qutina that she needs WorkNet assistance while in training due to lack of funds. Her goal was to complete the Associate Degree of Nursing training program, obtain licensure and work as a Registered Nurse. She had barriers that made her an ideal candidate for WIOA services.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Case Manager Qutina assisted, and guided Crystal throughout the WIOA enrollment process all the way to completing her training. Chrystal completed the ADN training program graduating with her Associate's Degree of Nursing with High Honors. Chrystal's case file was assigned to Case Manager Kia and she assisted Chrystal in finding employment. Due to lack of funds, Chrystal was unable to purchase the required supportive services for the RN training program, so she received assistance from WorkNet in purchasing books, clothing/uniforms, and work shoes, as well as assistance with Livescan fee, application for Licensure, Licensure Fee, UWORLD subscription, Kaplan Fees, and advanced certification fees. Chrystal is working full-time at St. Joseph's Medical Center as a Staff Nurse II in the Oncology Department making a wage which is significantly higher than prior to her enrollment in WIOA.

3. Please include a quote from the Participant about his/her experience.

"My experience with WorkNet has been wonderful! Qutina was always available and helpful with any questions or concerns I had. It is because of WorkNet that I was able to complete the nursing program. The program covered the costs of all the needed supplies and textbooks. It really helped ease my load and helped me to stay focused on my schoolwork instead of worrying about how I was going to afford the costs associated with school."

Participant Name: Timothy Lewis

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	FedEx	Lodi Police Dept.
Job Category	Driver	Police Officer
Hourly Wage or Salary	\$18.75 per hr.	\$40.73 per hr.

1. What were the goals of the participant when entering the program?

Timothy's goal was to become a Police Officer. He had been working various jobs in the past even being a Funeral Director at one time, however that was not the job he wanted. He was underemployed, and sought to complete training to be able to obtain employment in law enforcement, and earn higher wages, so he could support his family.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Timothy was referred to WorkNet for possible Workforce Innovation and Opportunity Act (WIOA) program services from our Career Technical Education partner agency on the Delta College campus. He was looking for resources to assist in funding his POST Academy training and was struggling to support his family. Timothy knew that the current wage he was making would not be able to sustain his family adequately. He was determined eligible for WIOA Adult program training services and was assisted and guided by case manager Priscilla Mikaio, throughout the program's process and training. He received the following supportive services: uniform, jacket, boots, books, shoes, and Emergency Vehicle Operating Certificate (EVOC). As a result of successful completion of the POST training with the assistance of WorkNet training services he is now a Lodi Police Officer, making an hourly wage of \$40.73. He is able to support his family and has family health insurance, retirement benefits, and other benefits.

3. Please include a quote from the Participant about his/her experience.

Timothy said, "Thank you WorkNet for the assistance in reaching my career goal as a Police Officer where I hope to be a mentor, role model to my children and have the ability to give back to my community."

Participant Name: Lesley Hurtado Gonzalez

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	Sales Associate	Aegis Treatment Center
Job Category	Cashier	Dispensing Nurse
Hourly Wage or Salary	\$12 per hour	\$23 per hr. weekday/\$35 per hr. weekend

1. What were the goals of the participant when entering the program?

Lesley's goal was to complete the Psychiatric Technician Training program, obtain licensure and work as a licensed Psychiatric Technician. She wanted to obtain a meaningful career that allowed her to become self-sufficient to support herself and family.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

At the time of enrollment into the WIOA program Lesley lived with her family as she was not able to support herself on the income she was earning as a sales associate. She was happy to be accepted by the Delta College Psychiatric Technician program but was unsure of her ability to cover the cost to successfully complete. She was determined eligible as an Adult under the Workforce Innovation and Opportunity Act and received the following supportive services: books and supplies including uniform, accessories, and shoes. Upon completion of her program, supportive services included costs of Live Scan, the State exam fee and Licensure fee. Lesley is now a State Licensed Psychiatric Technician working full time. Case Manager Priscilla Mikaio provided Lesley all the assistance and guidance that she needed throughout her participation with WorkNet, and her training at Delta College.

3. Please include a quote from the Participant about his/her experience.

Lesley is very thankful to Priscilla, and WorkNet for the training services that has allowed her to reach her career goal. She stated, "she is thankful for the training opportunity that has made her successful."

Participant Name: Teresa Pablo

Participant's City: Stockton

	Before Participation	After Participation
Industry/Sector	N/A	N/A
Job Category		In education
Hourly Wage or Salary		

1. What were the goals of the participant when entering the program?

Teresa's goal was to enter back into High School, achieve her credits and graduate earning her Diploma.

2. Describe how the AJCC center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the lives of the participant and his/her family?

Teresa was born in Guatemala and came to the United States when she was 16 years old. When she arrived, she immediately enrolled in High School and the adult class for English Language Learner. However due to Teresa's enrolling in the middle of her sophomore year, she was unable to achieve the mandatory credits required to obtain her diploma. Teresa being new to this country was afraid and unaware of how to receive services to continue her education. Soon after, Teresa became a wife and mother. When Teresa learned of the youth program at CHD during an outreach event in Lodi and she was enrolled in WORKSTART YES CHD youth program, where she shared her barriers and goals. Teresa shared her dream was to obtain her high school diploma and focus on speaking better English. Her case manager enrolled her in the Comeback Kids Educational program. Teresa has since graduated from Comeback Kids and earned her Diploma.

3. Please include a quote from the Participant about his/her experience.

Theresa shared, "Due to my limited English and no support, I don't know if I would have been enrolled, having someone speak both English and Spanish and was willing to go with me on my first day of school, was so helpful and appreciated."

Participant Name: Jose Estrella

Participant's City: Stockton

	Before Participation	After Participation
		Commercial Class A Truck
Industry/Sector	Box Truck Driver	Driver
Job Category	Light Truck Driver	Class A Truck Driver
Hourly Wage or Salary	\$19.00 per hr./\$3,293 per month	\$5,000 per month/starting salary

1. What were the goals of the participant when entering the program?

Jose came to our Stockton WorkNet Center for training services. Prior to his enrollment at WorkNet, Jose was incarcerated for a long period of time. When he was released, he started working as a Light Truck Driver using his Class C license, however he was not making self-sufficient wages to support himself and 4 children. As a single father, he wanted to obtain a training to help him enhance his skills and find a steadier employment in the Class A driving field. His goal was to achieve his Class A license.

2. Describe how the AJCC Center helped the participant achieve his/her goals. What programs did the participant use? How has this improved the participant and his/her family?

Jose was provided guidance, and assistance by Case Manager Nancy Perez from the beginning to the end of his WorkNet participation. WorkNet paid for his training, and he completed the Truck Driving training, and has obtained his Class A license. He was offered supportive services, and referrals for OJT and direct employment opportunities.

Jose found full time employment with Sigma located in Stockton, CA as a Class A driver. He is employed in a high demand occupation that offers a good living wage and steady hours. His starting monthly salary is \$5,000 and he is now financially stable and able to provide for his family of 5.

3. Please include a quote from the Participant about his/her experience

"I came to WorkNet hoping I'd be able to do something different, not just for me but for the four kids I am raising by myself. I wouldn't have been able to do this had it not been for Nancy, and WorkNet's guidance and support. I spent 8 years of my youth locked up, and the past few years struggling to make ends meet.

I am so grateful that I am now able to fulfilled my dream in becoming a Class A Truck Driver. WorkNet, and Nancy Perez provided the hope, guidance, and support I needed to achieve my dreams. So, thank you, and continue doing for others what you have provided for me."

BUSINESS SUCCESS STORY

Business Name: Cesar Oropeza, El Siete Mares Restaurant

Business City: Stockton

	Info
Industry/Sector	Restaurant
Individual	Owner/Operator
Issue	Lease Terminated

1. What were the goals of the business?

To get lease extended or find new site location and get assistance with financing.

- 2. Describe how the Economic Development Association (EDA) helped the business achieve their goals. What programs did the business use? How has this improved the business?
 - a. WorkNet EDA was contacted by Amber Tarrac, California Office of the Small Business Advocate to see if we could assist Mr. Oropeza with finding a new location. It was important to communicate with Mr. Oropeza in his language and quickly as he had 15 days to find a new location to continue his business due to the sudden termination of his lease. Through the collaboration of different individuals and organizations (Katie Poole and Kassandra Avila, San Joaquin County WorkNet/EDA; Les Fong, Small Business Development Center; Jennifer Patino and Team Patino with DOMA Title Company in Lodi, and local real estate agents), Mr. Oropeza was able to find a new location for his restaurant. He also qualified for the Microbusiness COVID Relief Grant which totals \$5000 as a result of San Joaquin County Board of Supervisors approving a match of the State grant of \$2500.
 - b. Mr. Oropeza signed a lease for the property that was previously occupied by Moo Moo's Burgers in downtown Stockton and completed permitting and licensing with the City of Stockton.
 - c. El Siete Mares officially re-opened in September 2022 in their new location at 222 N El Dorado St, Suite H, Stockton, CA near the downtown movie theater. Mr. Oropeza called in to thank WorkNet for being so helpful with not only relocation services, but also with the Microbusiness Grant which helped him to open in his new location.
- 3. Please include a quote from the business about his/her experience.

Mr. Oropeza called to thank WorkNet for being so helpful with not only relocation services, but also with the Microbusiness Grant which helped him to open in his new location.

BUSINESS SUCCESS STORY

Business Name: James A. Cardenas, J.A.C. Consulting Services, Inc.

Business City: Stockton

	Info
Industry/Sector	Service
Individual	CEO/President
Issue	Business Expenses/Debt

1. What were the goals of the business?

To pay off business expenses/debt incurred from the pandemic.

- 2. Describe how the Economic Development Association (EDA) helped the business achieve their goals. What programs did the business use? How has this improved the business?
 - a. The Microbusiness COVID Relief Grant (MBCRG), totaling \$5000 (\$2500 from the State and a match of \$2500 approved by the San Joaquin County Board of Supervisors), was awarded to 316 local businesses. Mr. Cardenas was one of the recipients.
 - b. Mr. Cardenas expressed that the funds allowed him to experience a measure of relief from the expenses and debt incurred from the slow of business due to COVID-19.
 - c. In addition to the Grant, Mr. Cardenas took advantage of Economic Development Department (EDA) sponsored events put on by the San Joaquin Public Agency Consortium (SJPAC) which allowed him to get connected to resources for contracting with local and state government for procurement purposes.
- 3. Please include a quote from the business about his/her experience.

"When my father passed away in 2012 due to cancer, is when I made a life changing decision, to go out on my own. Everything I do is in memory of my dad. And being awarded this Grant, helps keep my/his vision alive. "

INFORMATION ITEM #4

SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT

DATE:

February 22, 2023

INFORMATION ITEM: 4

TO:

Workforce Development Board

FROM:

Patricia Virgen, Executive Director

SUBJECT:

SAN JOAQUIN COUNTY LABOR MARKET INFORMATION SNAPSHOT

I. <u>SUMMARY:</u> The following is a summary of the information item.

The San Joaquin County (SJC) labor market review will be available at the meeting. The Snapshot has been developed by Employment and Economic Development Department (EEDD) staff for the San Joaquin County Workforce Development Board to combine four separate reports provided by the California Employment Development Department (EDD).

The first chart details the Unemployment Rate of San Joaquin County, California, and the United States for a one year look-back period starting one month prior. The second chart details the Unemployment Rate of San Joaquin County down to the sub-county areas – cities and other Census Designated Places (CDPs). The third chart details San Joaquin County as part of the San Joaquin Valley and Associated Counties Regional Planning Unit (RPU). The RPU is comprised of all counties in the San Joaquin Valley and is one of 14 RPUs designated by the State. Page two of the SJC Snapshot details the Labor Force and Industrial Employment in San Joaquin County and provides data for three months prior, and also uses the benchmark from March 2020 as established by EDD.

BOARD MEMBER QUESTIONS AND COMMENTS

DIRECTOR'S REPORT